

## PBA SHARP Victim Advocate

**24 Hour  
Hotline:  
870-  
209-4093**

## PBA SAFETY GLANCE



**Safety Element for  
fiscal year 2015:  
Lost Day Case:  
0.20  
Award Goal: 0.92**

\* Lost time injuries for fiscal year 2015 is one. There is zero lost time injuries as of May 5.

\*Recordable injuries for fiscal year 2015 are 12. There are zero recordable injuries as of May 5.

\*Pine Bluff Arsenal days without a lost time injury are 77.

\*Pine Bluff Arsenal days without a recordable injury are eight.

\*Estimated hours worked without a lost time injury: 357,420

## IN BRIEF SHARP training

The mandatory annual SHARP training consists of two parts this year. Part I was covered on Safety Stand Down Day. "Got Your Back" training will be held today, May 14, in place of the SHARP Part II online training.

The "Got Your Back" training will be held at the Armed Forces Reserve Center and will be approximately two hours. The training will take place three times today at 8 a.m., noon and 2 p.m.

The annual SHARP training (Part I and Part II) is mandatory. For questions about this training, contact George Whale at 540-3062.

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**In case of  
emergency...  
Call 911**

## Congressional Visitors



Congressmen French Hill and Bruce Westerman listen as Ron Hoffman, lead chemist at Pine Bluff Arsenal's Quality Evaluation Facility, explains the workings of the chemical and biological defense testing lab to them. During the visit April 6, the congressmen received an overview briefing about the Arsenal's missions, viewed a pyrotechnic demonstration, and toured the M819 mortar production line, white phosphorus facility and M295 facility. U.S. ARMY PHOTOS BY HUGH MORGAN

Photo left, Larry Wright, Deputy to the Commander and Arsenal Commander Col. Chad Bauld tour Congressmen French Hill and Bruce Westerman through a Chemical Biological Protective Shelter during their visit.



Photo bottom left, Congressman French Hill (R-AR-2nd District) speaks outside Pine Bluff Arsenal's training building during a visit to the military installation April 6, while Congressman Bruce Westerman (R-AR-4th District) looks on.

Photo bottom right, Chad Sydnor, military liaison assistant to Arkansas Sen. John Boozman's office, listens as Marcus Burris with Pine Bluff Arsenal's Directorate of Chemical and Biological Defense describes some of the equipment on display outside the training building. Sydnor, along with Maj. Michael Rigney, Army Congressional Budget Liaison Officer, visited the installation April 7. During their visit, they toured various PBA production areas



## Arsenal conducts annual training day

By Rachel Selby

Pine Bluff Arsenal employees gathered April 9 at various locations on post for the annual Safety, Security and Wellness Awareness Program training. The mandatory, yearly training event began with remarks from Arsenal commander Col. Chad Bauld, and an installation update by Deputy to the Commander Larry Wright. All presentations during the day event were broadcast from the Arsenal's Training Center.

"Good morning," said Bauld, as he greeted a room full of Arsenal employees as well as broadcasted his greeting across the installation. "I know you have seen all the visitors we have had over the last nine months. These visits are important and our goal is to get more work here. You can expect to see more visitors in the future."

In talking about his command philosophy and focus areas, Bauld said that he wanted to refresh everyone on things he said during an update last October. "We have

to be flexible and work together as a team and focus on productivity and quality," he said. "Do what is right and treat others as you want to be treated. We are professionals so let us act accordingly. Our employees are our most precious resource."

Touching on safety, the commander said he had received a let-

*"Do what is right and treat others as you want to be treated. We are professionals so let us act accordingly. Our employees are our most precious resource."*

ter recently from Brig. Gen. Kristen French, U.S. Army Joint Munition Command commanding general, congratulating the Arsenal on one million hours safely worked. "This letter is addressed to me but it should be addressed to all of you," he said. "Kudos to all of you. You deserve all the credit."

The colonel announced that

Employee Appreciation Day would be held June 18 this year. "This one is going to be more family-focused with rides and activities for the kids," he said. "Information will be forthcoming about turning in a list of family member names for admittance. We do plan to have it catered for the food, so directors are off the hook this year for cooking."

Wright said the last 120 days here at the Arsenal focused on a strategy of heavily engaging our customers. "We also reinforced those relationships in order to ensure the perception of us is good and favorable," he said. "We are confident that we can make the quality and quantity that is needed. During this time we have had a lot of VIP visits, and Pine Bluff Arsenal really shined."

The focus of Wright's part of the program was jobs and money – a favorite subject during yearly brief-

SEE TRAINING, PAGE 3

## Right Today

Accomplishing the mission "right today" simply means complying with regulations, policies, plans, work instructions, SOPs, and other requirements. We will not compromise the quality of products that will be used by our Warfighters and when we make these products, we will minimize impact on the environment and we will ensure no one gets hurt in the process.

## Better Tomorrow

"Better tomorrow" means that every day, we will make improvements. Every time we start a manufacturing or administrative process, it should be more efficient and more environmentally friendly than it was before. Every day should be safer than the last one.

# Checking, reducing your email mailbox size important

## Courtesy of Directorate of Information Management

**Bottom Line Up Front (BLUF):** The email environment has changed a lot in the last few years for people at Pine Bluff Arsenal (PBA). Though the changes are big, they are manageable. In the article that follows, we will discuss some of these issues. Also, the Directorate of Information Management (DOIM) is considering offering a class to review mailbox sizing issues, cleanup, archiving, etc. Please send email to Christy Walls if you would be interested in attending. Some of the topics that might be covered in a class are discussed below.

### MAILBOX SIZE:

When talking about mailbox size, you may see acronyms for Kilobyte (KB), which is 1024 bytes; Megabyte (MB) which is 1024 KBs; and Gigabyte (GB) which is 1024 MBs. The Army is implementing size limits on mailboxes. Most of PBA mailboxes are limited to 4 GB. When the 4 GB size limit is enforced, this is what you can expect:

(1) When mailbox reaches 3.7 GB, you receive an auto-generated warning email.

(2) When mailbox reaches 4.0 GB, you will not be able to send emails.

(3) Once a mailbox reaches 4.6 GB, the mailbox will no longer receive email.

How can you tell how big your mailbox is? Like all things Microsoft, there are different ways to get to the same place. Here are 2 ways to find your mailbox size when using Outlook.

### METHOD 1 TO CHECK MAILBOX SIZE:

(A) In Outlook, look on the left hand side for "Mailbox - <Your Name>". If you don't see "Mailbox - <Your Name>", then up at the top click on the View tab, then click the Folder Pane button, and make sure there is a check mark next to Normal... then it will show up.

(B) Right Mouse Click on "Mailbox - <Your Name>" and select Data File Properties.

(C) Click the Folder Size... button.

(D) Click the Server Data tab. It is the size of the mailbox on the SERVER that is controlled. Where it says Total size (including subfolders), you want that number to be approximately 3,600,000 KB or less. The 3,600,000 KB number is a swag, so if you want the exact number feel free to do the math! ☺

### METHOD 2 TO CHECK MAILBOX SIZE:

(A) In Outlook, click File from the menu at the top.

(B) Click on Cleanup Tools, then Mailbox Cleanup, then View Mailbox Size.

(C) Click the Server Data tab. It is the size of the mailbox on the SERVER that is controlled. Where it says Total size (including subfolders), you want that number to be approximately 3,600,000 KB or less.

How can you manage your mailbox size? There are different ways. Some people deal with emails as they come in, then delete them. Some people file important emails and email attachments to network drives. Many people use personal folders, also known as PST (Personal Storage Table) files, so let's discuss those.

### PST FILES:

PST files are stored locally on your C drive, so they do not count against the mailbox size limit. Since they are stored locally on one PC, they are not a good option for people who regularly move between PCs. But if you typically use the same PC they are a good option, and one of few options available to store large amounts of email.

Since PST files are stored on the C drive, they MUST be backed up regularly in order to protect against possible data loss. DOIM has created a script for this which you should execute yourself on a daily basis, or as often as you make

changes to your PST files that you wouldn't want to lose in the event of PC failure. The backup script appears on your desktop as an icon like a tree with green leaves.

It is labeled PSTBackup. You should log out of Outlook before double clicking on it to run it. It will prompt you to log out of Outlook if you forget. When executed, it will copy all PST files from your PC that are located in folder C:\Exchange\<your name> to one of the DOIM servers. This ensures there is at least one backup copy of your PST files from C:\Exchange\<your name>, in case your PC crashes. The PSTBackup script ONLY looks for PST files under the C:\Exchange\<your name> folder. If you have PST files stored somewhere else, the PST-Backup script will NOT make a backup of them. This leads us to another important subject: Email Archiving.

### EMAIL ARCHIVING:

There are two kinds of email archiving: (1) archiving by Outlook, and (2) archiving by DISA. "Archiving by Outlook" is initiated or set up by you, and the email is archived to your PC. "Archiving by DISA" is done by DISA without your intervention, and the email is archived onto storage that DISA manages. You need to be aware of these things.

### Archiving by Outlook (or archiving YOU do):

Outlook archives to PST files and by default it puts them several folders deep under C:\Users\<your name>\AppData. The DOIM PST-Backup script does not back up files from that location. If you decide to set up & use Outlook archiving, please contact the DOIM Help desk at 3168, so we can assist in making sure your archives go under C:\Exchange\<your name>, so that they will be backed up whenever you execute the PSTBackup script.

If you want to verify the folder Outlook is archiving to, you can go

into Outlook and click on File > Cleanup Tools > Archive... then look at the value for Archive file near the bottom of the pop-up window. If the file is not being written under C:\Exchange\<your name> then you risk losing it.

### Archiving by DISA:

DISA will archive email regularly. For PBA this has happened at least once, but it is not currently happening on a regular basis, yet. When it does, items of a certain age & characteristic will be archived automatically. Instead of the entire email in your mailbox, you then see a stub entry.

The first 500 characters of an archived message are shown in the stub, and to view the rest of it you must click a link. The attachments to an archived message are no longer in the mailbox but are accessible from a link.

This can get interesting when it comes to searching through emails for something. If you are searching for a particular word in an email, for example, and that word falls after the first 500 characters, the search would not find it. Searching in Outlook does not search through what has been moved to the DISA archive.

For anyone who keeps old emails in the mailbox, we recommend you look at the DISA email archiving guide for further explanation. A link to this guide is provided on the PBA Intranet, under the Enterprise Email section near the bottom right-hand corner. The guide provides more explanation.

The more we understand our options for managing our email, the easier it will be for us to manage it so it works for us instead of against us. We are all in this together. If you need assistance with mailbox issues please contact the DOIM help desk at 3168. If no one answers, please leave a voice message with your name, number, and reason for calling. The help desk voice mail is checked regularly to ensure that no calls are missed.

## New hours for Stark Gate

Effective June 1, Pine Bluff Arsenal's Stark Gate will change to the following operating hours: Monday through Friday, gate will remain closed on weekends. Hours are 5:30 to 8:30 a.m., 11 a.m. to 1:30 p.m., and 3 to 5:45 p.m.

Please ensure that you make other arrangements for your travel during hours that the gate will be closed.

## Pool hours, fees announced

Pine Bluff Arsenal swimming pool passes are now on sale. The pool's official opening date will be Memorial Day weekend, beginning May 23. Hours will be noon to 7:30 p.m., seven days a week. However, the pool will not be open full time until after school lets out for summer break.

Guest fees are \$5 per person. Summer camp swim fees are \$75 per student and are only to be used during summer camp hours. Swimming lessons are \$80 a student. Swimming pool parties and daycares must be scheduled in advance.

Parties start at \$150. For reservations, call 540-3658. Babysitter passes are also available. The pass can only be used while accompanying children with a current pool membership.

The following swimming fees will be charged: Active duty military Soldiers will be charged nothing for a swimming pass.

Family members will be \$80 for single and \$100 for family. Family member is defined as those individuals who reside and are supported solely by the sponsor.

Retired military will be \$90 for single and \$110 for family. Department of Defense employees and retired personnel will be \$110 for single and \$120 for family.

Federal employees other than Department of Defense will be \$130 for single and \$150 for family. Community civilians and contractors will be \$260 for single and \$310 for family.

Prices and hours are subject to change without notice. Pool passes are non-refundable. For information, call 540-3778.

**FDA** U.S. Food and Drug Administration  
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www.fda.gov  
www.fda.gov/NCTR

**Food and Drug Administration**  
**NCTR**  
National Center for Toxicological Research

**THANK YOU!**

*Pine Bluff Arsenal*

The National Center for Toxicological Research would like to thank you for your assistance during the February power outage, and for graphics and transportation support.

*William Slikker, Jr.* *Winona Cason*  
PhD. Executive Director, NCTR  
Director, NCTR

*Thank you, neighbor!*

The National Center for Toxicological Research, which is located just to the north of Pine Bluff Arsenal in Jefferson, Ark., presented a certificate of thanks to the installation recently for assistance during power outages in February during winter weather. The facility, which is under the U.S. Food and Drug Administration, was just thanking their neighbor for graphics and transportation support during that time. U.S. ARMY PHOTO

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Attendance satisfies annual Part 2 requirement in lieu of SHARP Online Required Training

Date	Time	Location
14 May 2015	0800,1200 & 1400	Armed Forces Reserve Center

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# Johnson says Arsenal pivotal part of his achievements

By Rachel Selby

"It takes a village to raise a child." That is a well-known saying, and a true one when it comes to describing Thomas Johnson. However, in his case, it has taken an "arsenal" to raise him.

Johnson grew up in White Hall and spent a lot of years participating in various activities at Pine Bluff Arsenal's Child, Youth and School Services Center. Johnson received the 2015 Bridges-Social Memorial Award for Youth March 10 at the 31st Annual White Hall Chamber of Commercial Community Awards Banquet.

"I didn't even know I was getting this award. They told me my dad was receiving an award for becoming an alderman. It totally surprised me. I turned red as a tomato and didn't know what to say. I felt very grateful,"

said Johnson, who is a senior at White Hall High School. He is planning to attend college this fall at the University of Arkansas at Fayetteville and plans to major in either kinesiology or biology.

"I'm leaning more towards kinesiology because I would like to go to the University of Central Arkansas and

*"There are so many ways to get involved, by volunteering and getting service hours for those activities."*

get a degree in physical therapy," he said.

The son of Beaver and Debbie Johnson (Debbie is the PBA CYSS Coordinator), he says that he owes a lot of what he has become today to the people he has met here at the Arsenal and the activities he has been involved in.

"I have been involved with a lot of leadership activities through 4-H and Boys and Girls

Club activities here at CYSS on the Arsenal. I also volunteered for little things like picking up trash and collecting food for the local food banks," he said. "There are so many ways to get involved, by volunteering and getting service hours for those activities."

Johnson said one of the most fun things he

got to participate in was two youth leadership forums in 2011 and 2012. He was chosen by the U.S. Army Materiel Command to represent the Arsenal and CYSS.

"The first time was at Rock Spring, Kan., and the second was at Fort Leonard Wood, Mo. I helped teach teenagers at these bases in classes on leadership, service learning projects, six pillars of character,

GPS tracking, marketing and slide show presentations," said Johnson.

At school, he is involved in track, soccer, and choir. He is also a member of the Science Club, Spanish Club, FCA (Fellowship of Christian Athletes), BETA Club, and National Honor Society. "I got into choir at my church in sixth grade and I really love it," said Johnson, who is an all-A student.

On three separate occasions, he received three "America's Promise," The Alliance for Youth awards for more than 350 hours of volunteer service to his community through 4-H, the Boys and Girls Clubs of America and CYSS.

The awards were signed by the acting PBA commander and (Ret.) Gen. Colin L. Powell, chairman of America's Promise.



Thomas Johnson is the son of Beaver and Debbie Johnson (Debbie is Pine Bluff Arsenal's Child, Youth and School Services Coordinator). U.S. ARMY PHOTO BY RACHEL SELBY

## EAP: Saving money while creating memories

Courtesy of PBA Employee Assistance Program

Summer is almost here and it is generally a busy time of the year for families, (graduations, family reunions, preparing children to go off to college, etc.) We want to encourage you to stay focused on creating affordable memories that you and your family will cherish for a lifetime. You can find lots of ideas on the Internet to support your personal creative energy.

Here are some ideas to get you started:

- Paint rocks and cre-

ate a rock garden.

- Make your own bubbles and blow them.
- Drive to other neighborhoods and/or cities and visit the playgrounds and/or parks.
- Make and eat homemade popsicles.
- Make paper airplanes and see who can fly theirs the farthest.
- Have a picnic in your backyard.
- Encourage each appropriate age person to read a favorite short story to the family.
- Make popcorn and sit down as a family and go through old photo albums.
- Exercise regularly

as a family.

- Build Lego projects together.
- Pack a lunch, load up the bikes and visit a park.
- Volunteer for a favorite church or charity group as a family.
- Take the children to visit nursing homes.
- Create a care package to send to friends, relatives or Soldiers.
- Prepare each member of the family to share three things they like about the other members.

One of the most replenishing gifts we can give our family is self-care so here are a few

tips to support self-care:

- At least one night a week after you have put the children to bed, do something for yourself; hot bath, read a book, connect with a supportive friend.
- Take a walk at least three times a week on your lunch hour to enjoy nature and breath fresh air.
- Spend at least 15 min-

utes alone each day.

- Meditate or pray every day.
- Do things that make you laugh daily.

We condition ourselves to delay pleasure until things are, "right" but we should condition ourselves to enjoy each day. There are simple, free or inexpensive things we can do daily to help us manage the demands of life and

create memories that will stand the test of time. The Employee Assistance Program (EAP) staff is encouraging you to eat well, exercise, set realistic goals and enjoy your summer. We can be reached at 870-540-3094 if you would like to schedule an appointment to discuss life events in a confidential environment.

## Swimming lessons offered at PBA

Swimming lessons, which are open to Pine Bluff Arsenal employees as well as community civilians, are also being offered this summer. Sessions are Mondays through Thursdays for two weeks.

Day sessions are at 9 a.m., 9:35 a.m., 10:10 a.m., and 10:45 a.m. Session one during the day is June 8-17. Session two (June 8-17) is an evening session from 5 to 5:30 p.m.

Session three (day) and session four (evening) is July 6-16. Session five (day) and session six (evening) is July 20-30.

All drivers should complete a Pine Bluff Arsenal background verification check. These forms can be picked up at the Arsenal's fitness center. Once cleared, you may purchase a Sportsman Pass at the Fitness Center for \$2. This will be your Arsenal access pass and is the easiest

way to access the installation if you are a community civilian.

All lessons are \$80 per student. For questions or information, call 870-540-3778.

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# What it means to file a workers' compensation claim

**Courtesy of Pine Bluff Arsenal Workers' Compensation Office**

What does it mean when an employee files a workers' compensation claim? The employee certifies under penalty of law that the injury or disease/illness described by employee was sustained in performance of duty/as a result of employment as an employee of the United States Government and that it was not caused by willful misconduct, intent to injure self or another person, or by intoxication.

Claim form advises that any person who knowingly makes any false statement, misrepresentation, concealment of fact or any other act of fraud to obtain compensation as provided by the FECA or who knowingly accepts compensation to which that person is not entitled is subject to civil or administrative remedies as well as felony prosecution and may, under appropriate criminal provisions, be punished by a fine or imprisonment or both.

The supervisor should investigate the injury to substantiate the claim or show doubt as to the validity of the claim. The supervisor should contact the Injury Compensation Program Administrator (ICPA) immediately if the investigation reveals that there are questionable circumstances surrounding the claim.

The supervisor works with the employee to file the claim through the Electronic Data Interchange (EDI) application, which forwards the claim to the ICPA upon completion.

The supervisor will ensure the completeness and, to the extent possible, accuracy of each claim prior to submission.

The ICPA authenticates the claim and submits to the Office of Workers' Compensation Programs (OWCP). ICPA receives electronically verification of assigned claim number usually within 48 hours. The employee will receive a letter in the mail with

claim number. Your claim number must be provided to all medical facilities providing treatment for your claimed condition in order for the services to be billed correctly.

Medical providers should be registered with Affiliated Computer Systems, Inc. (ACS) in order to receive payment. Both provider bills and employee reimbursements must be submitted to OWCP within one year after the end of the calendar year in which the medical service was provided or within a year after the end of the calendar year in which the treated condition was first accepted as compensable by OWCP.

The injured employee can review the status of bill submissions by entering the ACS website <http://owcp.dol.acs-inc.com> and following instructions. Your medical provider can obtain or verify medical authorization or verify eligibility of services by also entering the ACS website.

If Form CA-1, Federal Employee's Notice of Traumatic Injury and Claim for Continuation of Pay/Compensation, is initiated and fact of injury or performance of duty is not challenged, the claim is automatically accepted as Short-Form Closure and closed. If the injury is challenged, OWCP will request evidence required to adjudicate the claim in writing allowing employee 30 days to pro-

vide supporting documentation. The employee has the burden of proof to establish the essential elements of their claim.

When Form CA-2, Notice of Occupational Disease and Claim for Compensation, is initiated the claim is not automatically accepted. OWCP will request evidence in writing allowing 30 days for receipt of supporting documentation prior to adjudicating the claim.

The employee has the burden of proof to establish the essential elements of their claim.

The injured employee can verify the status of their claim or request for compensation by calling toll free 866-692-7487 or by entering the ACS website. You can also get in touch with your claims examiner by calling 816-268-3040.

For information, call Blake Tolleson at 540-3076.

## Turkey Lottery



Wes Sparks, Pine Bluff Arsenal's Natural Resources Officer, assisted by Clay Ferrell, conducts a turkey lottery drawing March 31. Approximately 40 individuals participated in the lottery with ten being chosen for a three-day hunt. The PBA turkey season was held April 18-20. U.S. ARMY PHOTO

**How do your security habits measure up??**

**THINK OPSEC**

## Pine Bluff Arsenal

# Pine Haven Golf Course

## Fees 2015

DAILY GREEN FEES	\$ 10.00
TRAIL FEES	\$ 5.00 9-HOLE
	\$ 10.00 18- HOLE
PULL CARTS	\$ 2.00
RENTAL CLUBS	\$ 5.00
GOLF CARTS	\$ 10.00-9 HOLE
	\$ 14.00 - 18 HOLE
RECIPROCAL	\$ 5.00

**ANNUAL**

E1-E5/ YOUTH

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DoD CIVILIAN

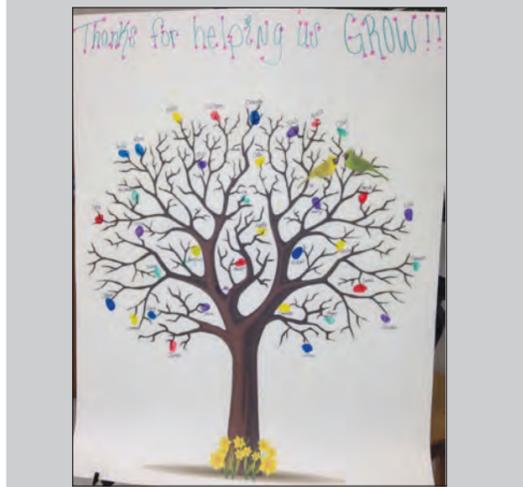
SINGLE \$300.00    FAMILY \$390.00

COMMUNITY CIVILIANS/GUEST

SINGLE \$350.00    FAMILY \$455.00

For more information contact  
Pine Haven Golf Course  
at 870-540-3028.

## Teacher Appreciation Week



In the lobby of Pine Bluff Arsenal's Child Development Center, a tree made up of the fingerprints of all the children who attend the center was on display during the week of May 4-8 in celebration of Teacher Appreciation Week. U.S. ARMY PHOTO SUBMITTED



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## Hails and Farewells

### New Hires

**David J. Nix**, Environmental Engineer, has joined the Directorate of Risk Management and Regulatory Affairs.

**Jessica L. Garner**, Maintenance Management Specialist, has joined the Directorate of Chemical and Biological Defense Operations.

**Keiandra J. Hull**, Custodial Worker, has joined the Directorate of Family Morale, Welfare and Recreation

### Retirements

**David S. Georgini**, Hazardous Material Handler, has retired from the Directorate of Material Management, Georgini retires with 30 years of government service.

**Donna M. McTigrit**, Material Handler, has retired from the Directorate of Material Management. McTigrit retires with seven years of government service.

### Resignations

**Sandra K. Smith**, Logistic Management Specialist, has resigned from the Directorate of Business Operation and Planning.

**Charles T. Newton**, Physical Science Technician, has resigned from the Directorate of Chemical and Biological Defense Operations.

## CPAC Corner

### Requesting a retirement estimate in EBIS

*Courtesy of Pine Bluff Arsenal Civilian Personnel*

Requesting an estimate of your retirement annuity is an important part of preparing for retirement. You may get an estimate from the Employee Benefits Information System (EBIS). You will logon to EBIS using your Common Access Card (CAC), then enter your Social Security Number (SSN) and Personal Identification Number (PIN).

Once you have accessed EBIS, clicking on the My Benefits button will provide you with your Personal Statement of Benefits. The information provided in this statement will give you a quick "snap shot" of your retirement benefits. Please note: this retirement estimate uses 97 percent of your current salary as your high-3

salary.

Retirement estimates can also be obtained by clicking on the Calculators button. The retirement calculators will allow you to calculate a Quick Retirement Estimate, an Advanced Retirement Estimate, and compute your high-3 average salary.

Using the Quick Retirement Estimate will allow you to select the type of retirement (voluntary, early, or deferred), date of retirement, and enter a high-3 average salary.

The Advanced Retirement Estimate option lets you create different scenarios by adjusting your final salary and high-3 average salary, final sick leave balance, survivor benefit election, and your health insurance and life insurance options.

## TRAINING

Continued from Page 1

ings and updates on the state of the installation. "We have had a good revenue showing the first half of the fiscal year. This is a good thing," he said. "Financially we are doing okay. Our direct labor hours are at about 84 percent of the current plan. Two things we need to do are to hire a few more people. Prognosis for direct labor hours is good at this point."

Wright said there will be limited hiring from off-post

"We have filled quite a bit of internal vacancies. We have moved people around and now over the next six months we will have some new faces come on board. This will be mostly entry-level positions," he said. "This is a good thing. For the next six months, I anticipate no furlough activities and no reductions. I am cautiously optimistic and see no major upsets to our mission."

We are definitely in a transition period, said Wright. "We are going to hold our own," he added. "The forecast for Pine Bluff Arsenal is optimistic but we are going to be cautious over the next few years because things can change abruptly."

Safety Stand Down training continued throughout the day with

speakers from the Directorate of Risk Management and Regulatory Affairs, Safety Division. A series of short safety films was shown during their time slot.

Other briefings and updates included information from the Continuous Process Improvement Office and Workers' Compensation Office.

The security portion of the training - which included Operational Security Awareness and the Threat Awareness Reporting Program (TARP) - was conducted by Special Agent Dan Lawman out of Fort Sill, Okla., with the 902nd Military Intelligence Group.

During a long lunch break, employees were encouraged to attend a health and information fair, which was held at the National Guard/Reserve Center near the Creasy Complex.

The day training concluded with guest speaker North Ellison speaking about drug and alcohol abuse issues and George Whale, Sexual Assault Response Coordinator or SARC for the Arsenal, conducting part of the annual Sexual Harassment/Assault Response Prevention Program training.



Top photo, employees from across the Arsenal visited the health and information fair held during Safety Stand Down.

Photo right, Arsenal paramedic Eric Applewhite takes Deputy to the Command Larry Wright's vital signs during the health fair. U.S. ARMY PHOTOS BY HUGH MORGAN



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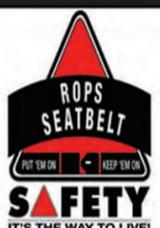
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## Boating safety

# Learning from accidents to minimize risks

**Courtesy of Risk Management and Regulatory Affairs, Safety Division**

I remember a pastor who passed away years ago due to a boating incident. Authorities believe a failed steering mechanism on a flatboat led him to fall and drown in the water. Any boating death regardless of cause is tragic. We can learn from these incidents and minimize future risks. Deaths and injuries while using a boat can be prevented with appropriate safety measures, proper training, and utilizing protective equipment.

Any boat operator should take a safe boating course. Arkansas requires motorboat or sailboat operators born on or after January 1st, 1986 to successfully get an approved Arkansas Game & Fish Commission (AFGC) Boating Education Course and carry proof while operating. These courses give guidance and helpful information to safely operate a boat and can be obtained either as a free instructor-led class or a \$24.50 official online course by AFGC. The course's cost is very small when the average price of a small boat in 2008 was \$47,500. A safe boating course can go a long way in preparing a boat operator for safe operations on the water.

Before operating a boat, the boat operator should ensure all of the safety measures are ready and check the boat for seaworthiness. A boat's safety measures include many items and procedures including some required by federal and/or state law (such as an operating fire extinguisher and the proper number of life jackets). Operators should know what the weather conditions are, have some swimming skills, communicate your trip details to friends, keep all boat maintenance chemicals in their original containers, and keep

emergency numbers nearby. The boat itself must have the required documentation, number display, and safety systems (like backfire flame controls for gas powered motors) and be in good condition with, as appropriate, safe electrical, fuel, galley, and heating systems.

Life jackets can mean life and death when boat occupants are forced into water. U.S. Coast Guard have five approved life jacket types when making a selection. Life jackets also can be inherently buoyant or inflatable. Boat operators should select life jackets that best match their planned trips and operations based on Coast Guard information. Finally, children ages 12 and under are required to wear a Coast Guard approved life jacket at all times and should force a child's face to look upward when floating.

Boating safety is a very important precaution and can minimize risks to the operator and occupants. Let us always remember past accidents and lessons learned from each incident. It is the boat operator's responsibility to prevent future boating accidents by using the best safety measures to keep themselves, friends, and family alive.

1. Take a Safe Boating course
  - a. Free online courses
  - b. Free to low price classroom courses
  - c. Very low cost compared to the price of a boat
2. Ensure boat and operators are prepared
  - a. Boat Inspection
  - b. Review safety items
  - c. Review safety measures
3. Wear appropriate Life Jackets
  - a. Types
  - b. What is the best?

## Arsenal employee helps release eagle



Rodney Paul, Director of the Raptor Rehab of Central Arkansas, and Sam McBryde, who works for Pine Bluff Arsenal's Directorate of Public Works, release a fully-recovered juvenile bald eagle back into the wild in March near Stuttgart. McBryde, a welder, and Robbie Robertson, supervisor, in the sheet metal shop with DPW at the Arsenal, were duck hunting in mid-January and found the bird in the Bayou Meto Wildlife Management Area. McBryde said that they caught the bird in a coat and then called the Arkansas Game and Fish Commission to retrieve the bird. A Sheridan man was fined \$2,500 for shooting the bird. PHOTOS RETRIEVED FROM KTHV-CHANNEL 11 WEBSITE

### Which one of these is a STOP sign?



A. Requires motorist to stop before continuing. B. Requires motorist to slow down and be prepared to stop.

### If you answered "A," then you are correct!

There are a couple of locations on-post where we have gotten the two confused! The intersection of Atkinson & Wise Roads and Atkinson Road & 63 Avenue Extension.

These are the last two intersections before you exit out of Dexter Gate. Both of these intersections are high traffic areas during peak times.

Not stopping (rolling, creeping, edging forward) represents a SIGNIFICANT SAFETY hazard and risk!

**Don't slow down....."just enough."**

**By law; a stop is when all tires on a vehicle are not moving!**

**A stop sign means.....STOP!**

## COOL BREEZES

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Country Steak Sandwich	\$2.75	Powerade	\$ 1.35
Combo( includes fries)	\$3.50	Water	\$1.35
Chicken Strips (3)	\$2.50	<b>EXTRAS</b>	
Combo( includes fries)	\$3.25	Condiments	\$ .50
Chicken Strip Sandwich	\$3.00	Salad Dressing	\$ .30
Combo( includes fries)	\$3.75		
Polish-	\$1.75	<b>ICE CREAM</b>	
Combo (includes fries)	\$2.50	Ice Cream Cup	\$ .50
Hot Dog-	\$1.50	Ice Cream Sandwich	\$ .75
Combo (includes fries)	\$2.25		
Chili Dog-	\$2.75		
Chef Salad-	\$5.50		
Chicken Strip Salad-	\$6.50		
Frito Pie- (One Size)	\$4.25		
Nacho- (One Size)	\$3.50		
BBQ Nachos-	\$5.75		
Fries-	\$1.00		
Chili Cheese Fries-	\$3.00		
Chips-	\$0.40		
Candy Bars-	\$0.75		

# Spring Allergies

## Have Sprung

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## WORKFORCE DEVELOPMENT CENTER

A publication of SEARK College Workforce Development Center Published May 6, 2015

**OSHA 10 for General Industry** meets July 9 and 10, 8:00 a.m. – 5:00 p.m. **Cost \$125**

**OSHA 30 for General Industry** meets July 9, 10, 16, and 17, 8:00 a.m. – 5:00 p.m. **Cost \$250**

**Confined Space Training** meets Fri., June 5, 1:00 p.m. – 4:30 p.m. **Cost \$45**

**Forklift Training** and certification meets Fri., May 29, 8:00 a.m. – 2:00 p.m. **Cost \$49**

**Global Harmonization System (GHS)** is an OSHA course preparing employers for the new chemical labeling requirements. Class meets Fri., June 12, 8:00 a.m. – 5:00 p.m. **Cost \$125**

**Healthcare Provider CPR** follows American Heart Association (AHA) instruction. Class meets Thurs., June 18, 8:30 a.m. – 12:00 p.m. An additional date is Thurs., July 16. **Cost \$43**

**Heartsaver CPR** provides American Heart Association (AHA) instruction. Class meets Wed., June 24, 8:30 a.m. – 12:30 p.m. **Cost \$43 With optional First Aid: class meets 8:30 a.m. – 3:30 p.m. Cost \$56**

**ACT Prep** provides math, reading, English, and science reasoning sessions along with diagnostic assessment, tutorials and test-taking tips. The course assists students in refreshing their knowledge and achieving higher ACT scores. Students take diagnostic assessments June 1, 4:00 p.m. – 7:00 p.m. Instructor led classes meet June 2, 4, 9, and 11, 6:00 p.m. – 9:00 p.m. Registration requested by May 27. **Cost \$125**

**Excel 1 of 3** meets Thurs., June 4, 8:00 a.m. – 3:00 p.m. **Cost \$99**

**Excel 2 of 3** meets Thurs., June 18, 8:00 a.m. – 3:00 p.m. **Cost \$99**

**Excel 3 of 3** meets Thurs., July 9, 8:00 a.m. – 3:00 p.m. **Cost \$99**

**Word 1 of 3** meets Wed., May 13, 8:00 a.m. – 3:00 p.m. **Cost \$99**

**Word 2 of 3** meets Wed., May 27, 8:00 a.m. – 3:00 p.m. **Cost \$99**

**Access 1 of 3** meets Thurs., June 25, 8:00 a.m. – 3:00 p.m. **Cost \$99**

**Access 2 of 3** meets Thurs., July 16, 8:00 a.m. – 3:00 p.m. **Cost \$99**

**Access 3 of 3** meets Thurs., July 30, 8:00 a.m. – 3:00 p.m. **Cost \$99**

**PowerPoint 1 of 3** meets Tues., June 2, 8:00 a.m. – 3:00 p.m. **Cost \$99**

**PowerPoint 2 of 3** meets Tues., June 16, 8:00 a.m. – 3:00 p.m. **Cost \$99**

**PowerPoint 3 of 3** meets Wed., July 15, 8:00 a.m. – 3:00 p.m. **Cost \$99**

**Basic Computer Skills** - Improve or develop essential typing and navigating computer skills used in the workplace. Class meets Tues., June 23, and 30; 1:00 p.m. – 4:00 p.m. **Costs \$16**

**Office 2013 for Tablets** - learn to create, edit, and access files using mobile devices such as tablet, iPad or smart phone. Class meets Tues., July 14, 8:00 a.m. – 12:00 p.m. **Costs \$36**

**Internet and E-mail Skills** - Working through interactive lessons, you will learn keyboard and mouse navigation techniques, internet browsing, and file management methods. Class meets Fri., May 15, 9:00 a.m. – 11:00 a.m. An addition date, Wed., July 22. **Costs \$16.**

**Windows 7/8.1** - While working through interactive lessons, you will learn essentials in navigation; charms and apps; touchscreen and keyboard shortcuts, and more. Class meets Thurs., May 28; 9:00 a.m. – 12:00 p.m. An additional date, Wed., July 8. **Costs \$30**

**QuickBooks Pro Level I** - Learn the basics skills for creating and updating financial data using QuickBooks PRO. Class meets Tues., May 19; 8:00 a.m. – 3:00 p.m. **Costs \$99**

**QuickBooks Pro Level II** - learn advanced QuickBooks PRO skills in creating, managing, and customizing financial reports. Class meets Tues., May 26; 8:00 a.m. – 3:00 p.m. **Costs \$99**

**Microsoft Office Specialist Certification (MOS) Excel 2013 Exam and Prep**, or optional MOS Excel 2010. MOS Certified instructors coach students through an intense self-paced training of exam objectives included in the MOS Excel certification exam and concluding with MOS Excel practice and certification exams. The textbook carries ProCert Labs Exam- Ready™ distinguished certification and validation. Class meets most Mondays, May 18 – July 27. Class is instructor led 2:00 – 4:00 p.m. with optional individual practice 4:00 – 6:00 p.m. **Costs \$423**

**Certification test prep** is on-line. The LabSim for **PC Pro** provides prep for three exams: PC Pro, A+, and MCITP. The LabSim for **Network Pro** provides prep for three exams: Network Pro, Network+, and MCTS. The LabSim for **Security Pro** provides prep for three exams: Security Pro, Security+, and MCSA. TestOut includes video, text, and hands-on labs providing practice for both hardware and software configuration tasks in a virtual environment. **Cost \$250 per LabSim.**

**Workforce Development Center** is a certified testing center for several Microsoft applications, including the **Microsoft Office Specialist (MOS)**. The Center hosts **PowerSafe** and **TappiSafe** training and certification. Pre-registration is required.

**On-line training** offers more than 350 instructor-led courses and additional tutorials. The Arkansas Department of Higher Education has approved 44 courses beginning monthly for **Teacher Professional Development**. Courses last six weeks and are comprised of 12 lessons. **Cost is \$99 each.** Visit [seark.edu/workforce-training/](http://seark.edu/workforce-training/)

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# Operation Patriot Bandoleer underway at Holston AAP

**By Kathy Cole**  
**HSAAP Public Affairs**  
 KINGSPORT, Tenn. – After several months in the planning, numerous phone calls and e-mail traffic Operation Patriot Bandoleer is underway at Holston Army Ammunition Plant.

Gary Koenig, Holston's Quality Assurance Specialist (Ammunition Surveillance) and transportation specialist has been a key player in coordinating this event for Holston.

The advanced team arrived April 13 at HSAAP. Fifteen Florida National Guard

personnel will remain at HSAAP over the next three weeks coordinating convoys, switching out trailers and crews, and providing FMS support at the Armed Forces Reserve Center maintenance area. The Florida National Guard is setting up a mobile TOC to coordinate all movements through HSAAP.

HSAAP is an intermediate relay point and a safe haven for Arms, Ammunition, and Explosives (AA&E) laden trailers as they transport their cargo from Military Ocean Terminal Sunny Point, N.C., to a mid-western am-

munition depot.

Holston is a government-owned, contractor-operated facility located in Kingsport, Tenn. BAE Systems is the current operating contractor.

Since 1942, Holston has produced chemical explosives in support of our service members and currently produces explosive fills for every type of ordnance used by the Department of Defense.

Holston is a subordinate installation of the Joint Munitions Command. JMC operates a nationwide network of conventional ammunition manufacturing plants and storage depots, and provides on-site ammunition experts to U.S. combat units wherever they are stationed or deployed.



**Holston Army Ammunition Plant offers a safe haven for Florida Army National Guard Arms, Ammunition and Explosives laden trailers.**  
 U.S. ARMY PHOTOS BY HSAAP PUBLIC AFFAIRS

## Alligators caught at PBA



The Arkansas Game and Fish Commission captured and relocated two alligators from Pine Bluff Arsenal during April. One came from Clear Pond and the other from Dilly Pond. Both were approximately 11 feet long. U.S. ARMY PHOTOS BY WES SPARKS, DPW

# Read to a Child Program

The PBA Child, Youth and School Services Program would like you to volunteer for our new Read to a Child Program!

Volunteer's can come to read to our Toddler and Preschool children.

CYSS will provide the book!  
 It will only take 10 to 15 minutes.

Volunteers must be on leave or on their own time to participate. We do have volunteers who read to children during their lunch break.

This program is only open to PBA Military Families, vetted PBA employees and family members of children in care.



If you are interested in participating, please call ext. 2360 to register.

The children love having "Special Guests" visit them, so we are excited to start this program!

Volunteers are selected monthly to read to our children.



To advertise in the Arsenal Sentinel, call Vicki at 247-4700.

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# 17TH ANNUAL CHILD ABUSE AWARENESS 5K



Photo above, runners and walkers prepare for the start of Pine Bluff Arsenal's 17th annual Child Abuse Awareness 5K run/walk April 18. Approximately 60 individuals participated in the annual event held every April. U.S.

*U.S. ARMY PHOTOS BY HUGH MORGAN*

Photo left, members of the University of Arkansas "Golden Lion" ROTC unit participate in the Child Abuse Awareness 5K run/walk. Members of the Arkansas Army National Guard Detachment 7 Recruitment Sustainment Program 3rd Platoon A Company also participated in the event.

**FEMALE**

**Ages 15-19**  
 1st Place---Mackenzie Selby  
 2nd Place---Maddy Bauld  
 3rd Place---Jessica Horn

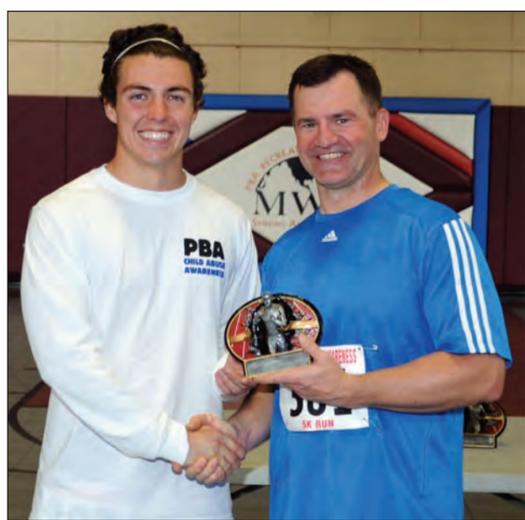
**Ages 30-34**  
 1st Place---Melissa Bickford  
 2nd Place---Jennifer McGarrity

**Ages 40-44**  
 1st Place---Robyn Thornton  
 2nd Place---Rebecca Pittillo

**Ages 45-49**  
 1st Place---Cassandra Bennett

**Ages 55-59**  
 1st Place---Anne Hammons

Two awards were presented to the military units participating in the 5K race for their outstanding support. One presentation was for the DET 7 RSP 3RD PLT A CO and the other was for the UAPB "GOLDEN LIONS" ROTC.



Thomas Johnson, the overall winner of the 17th annual Child Abuse Awareness 5K run receives his trophy from Pine Bluff Arsenal Commander Col. Chad Bauld following the event.

## Race Results

**MALE**

**Ages 10-14**  
 1st Place---Tripp Thornton  
 2nd Place---Kyler Barnes  
 3rd Place---Isaac Pittillo

**Ages 15-19**  
 1st Place and Overall Winner---Thomas Johnson  
 2nd Place---Jonathan Reed

**Ages 30-34**  
 1st Place---Maj. Arthur Okwesili  
 2nd Place---Quintin Barnes

**Ages 40-44**  
 1st Place---Col. Chad Bauld

**Ages 45-49**  
 1st Place---Peter Hanna



## Special Olympics event held in White Hall



Pine Bluff Arsenal Commander Col. Chad Bauld, Sophia Bauld, Jerry Pye, Madison Bauld and Jonathan Reed pose for a photo during the Area 9 Special Olympics, held at the White Hall High School football stadium April 11. In Arkansas, there are about 15,000 special athletes who compete annually. Approximately 300 compete in Area 9. The organization has been active for about 30 years in Pine Bluff, first using area high schools for the events. U.S. ARMY PHOTO BY JERRY PYE



Photo left, Jerrod Bridges, son of David and Connie Bridges competes in a shot-put field event during the Area 9 Special Olympics. David works at Pine Bluff Arsenal for the Directorate of Public Works.

Photo bottom left, Jonathan Davenport waves as he walks in the parade of athletes during the start of the Area 9 Special Olympics. Jonathan is the son of Tony Davenport, who works for Pine Bluff Arsenal's Directorate of Engineering and Technology. U.S. ARMY PHOTOS BY TONY DAVENPORT



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MEMORIAL DAY

Memorial Day is May 25