

PBA SAFETY GLANCE



Safety Element for fiscal year 2016:
Lost Day Case:
0.15
Award Goal: 0.89

* Lost time injuries for fiscal year 2016 is one. There is zero lost time injuries as of August 2.

*Recordable injuries for fiscal year 2016 are 14. There is zero recordable injuries as of August 2.

*Pine Bluff Arsenal days without a lost time injury are 74.

*Pine Bluff Arsenal days without a recordable injury are seven.

*Estimated hours worked without a lost time injury: 322,510.

BRIEFS

New hotline established

Pine Bluff Arsenal has a new Domestic Victim Advocate Violence Hotline number for Soldiers and Family members. This number will continue to provide the same 24/7/365 service for those in need of services and will assist in getting the victims to appropriate resources in a timely manner.

Services includes working with the Family Advocacy Program Manager in establishing a Safety Plan for victims (and other potential victims)—as well as assisting them with systems of medical treatment, law enforcement, social work, and legal counsel.

To report Spouse/Child Abuse on Pine Bluff Arsenal call 870-540-3505. To call the Domestic Violence Victim Advocate Hotline call 855-827-0400. The SHARP Victim Advocate Hotline remains the same at 870-209-4093.

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New Leader at PBA

37th commander Horne takes helm



Photo left, the audience pays respect to the flag as the color guard from the 39th Infantry Brigade, Arkansas National Guard presents the colors during Pine Bluff Arsenal's Change of Command ceremony July 7. Below, Col. Kelso C. Horne, 37th commander of Pine Bluff Arsenal, takes the command flag from Brig. Gen. Richard B. Dix, commander of U.S. Army Joint Munitions Command during the ceremony. U.S. ARMY PHOTOS BY HUGH MORGAN



By Rachel Selby

A hot summer day greeted VIPs, guest and employees of Pine Bluff Arsenal to the U.S. Army Reserve Center July 7, as Col. Chadwick T. Bauld, outgoing commander, relinquished command to Col. Kelso C. Horne III. Bauld had been commander since July 2, 2014.

Following the welcome and entrance of the official party, which included Brig. Gen. Richard B. Dix, Commanding General of the U.S. Army Joint Munitions Command, Bauld and Horne, flowers were presented to Ronette Horne, Col. Horne's wife by Beverly Tucker, PBA Commander's Office. "Yellow roses are being presented as a symbol of the warm relationship that will continue during her time here," said Stephen Redman, narrator.

The invocation was presented by Wes Sparks with PBA's Directorate of Public Works, and the color guard from the 39th Infantry Brigade, Arkansas National Guard, presented the colors.

"First off I would like to thank everyone for being here," said Dix, as he welcomed local guests to the cere-

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JMC CG addresses Arsenal workforce

By Rachel Selby

A standing-room only crowd filled Pine Bluff Arsenal's Creasy Auditorium July 6, as employees gathered for the U.S. Army Joint Munitions Command Commanding General's town hall. This was Brig. Gen. Richard B. Dix's first visit to Pine Bluff upon taking command June 20.

"This is a two-way discussion. I need you guys to talk to me. I'm doing three things at once - I'm traveling, I'm seeing the command and I'm trying to take care of a new house and the family dog," said Dix, who was visiting the Arsenal as part of the Change of Command ceremonies held July 7. "I'm trying to get out and see the command elements,



Brig. Gen. Richard B. Dix walks the aisle during a town hall meeting conducted with Pine Bluff Arsenal employees in July at Creasy Auditorium. Dix was visiting the Arsenal for the first time upon taking command in June prior to Change of Command ceremonies July 7. U.S. ARMY PHOTO BY HUGH MORGAN

and work from the office."

With great enthusiasm, Dix began his town hall to the PBA workforce.

"I'm going to give you a quick overview so you can see who you got and hold me accountable," he said. "However, I'm going to turn right back around and hold you accountable. My job is to come in here, do no harm and lead this organization. The only way to do this is to lead from the front."

Dix said he was getting ready to go to Washington, D.C. in August, and talk with senior leaders there.

"Everything I plan to talk about is based on how efficient, how effective and what is the best value we can bring across the board. If we do those three things, we will remain relevant, increase strategic readiness for the Army and rest of DoD, but more importantly we will enhance the PEO's (Program Executive Office) buying power," he said. "This all comes down to the almighty dollar. If we can talk that aspect, then we can really

SEE DIX, PAGE 3

Right Today

Accomplishing the mission "right today" simply means complying with regulations, policies, plans, work instructions, SOPs, and other requirements. We will not compromise the quality of products that will be used by our Warfighters and when we make these products, we will minimize impact on the environment and we will ensure no one gets hurt in the process.

Better Tomorrow

"Better tomorrow" means that every day, we will make improvements. Every time we start a manufacturing or administrative process, it should be more efficient and more environmentally friendly than it was before. Every day should be safer than the last one.

Commander's Column

It is hard to believe that my family and I have only been here at Pine Bluff Arsenal a little over a month. We are excited to be here. Our thanks go out to the community and workforce for their generous hospitality, warm welcome, and seamless integration into "America's Arsenal".



Col. Kelso C. Horne III

As I continue my transition, I have been very impressed with the level of pride and effort from each member of the Pine Bluff Arsenal team. I haven't met every member of this great workforce yet, but I'm looking forward to meeting each of you. This will take some

time but it is important to me. The people of this great Arsenal are the fabric which holds it together, and it is that team of people that is essential in making us flexible and responsive

to the ever changing requirements of the war-fighter.

We must continue to build, rebuild, and maintain positive relationships with our key customers and stakeholders – internally as well as outside of the Arsenal.

It takes a total team effort to generate revenue, keep expenses down, and prepare to perform new work. It will take everyone's help in the next two years, as we focus on the future of the Arsenal.

I come from a small town in Georgia, so I'm pretty accustomed to the close-knit, small-

town community life outside our installation gates. I see great support for the installation in the local community with the formation of the new Military Affairs Advisory Committee. From talking to the local elected officials, White Hall and Pine Bluff have always been publicly and deeply supportive of the Arsenal. We welcome this dedicated effort and focus on PBA and the Army's mission.

In the short time I have been here, the Arsenal leadership has been able to meet with several potential partners. These meetings went well, and could

potentially lead to some great collaborations in the future. We are very optimistic about the possible outcomes.

As we move into August, the weather continues to stay hot and humid. Some weeks are worse than others when it comes to the heat. The alert levels that are sent out have been reaching critical levels near or close to noon daily.

Please stay mindful of the daily weather and heat index updates and plan accordingly. Take scheduled breaks, stay hydrated and limit outdoor work during the hot times of the day

to prevent heat-related injury. Please watch out for your teammates during this time.

My family and I are thrilled to be joining the Arsenal team. We thank you for all that you have done, and all that you continue to do in support of this great nation, joint war-fighters, and the Arsenal's future.

Over the next two years, we will remain relevant and support readiness by providing smoke and pyrotechnic ammunition and chemical-biological defense equipment at best value.

Social Security Honoring the beneficiaries

By Tonya Cater
Social Security Public Affairs

Social Security is committed to the principles and spirit of the Americans with Disabilities Act (ADA), which improves the lives of our beneficiaries and our employees who have disabilities.

We also want you to see and hear from the people who rely on Social Security disability benefits to not just survive, but thrive, as active members of our communities. Our Faces and Facts of Disability website highlights the real life stories of people who have disabilities.

The newest person we are featuring on our Faces and Facts of Disability website is Lynne Parks. She is an artist from Baltimore, Maryland. First diagnosed with metastatic fibrosarcoma at age 14, she has lived with this illness for nearly 35 years. It started in her face and moved to different parts of her body, including her abdomen and leg. She also has various tumors on her shoulder and arm.

Inflammatory responses, infections, and new tumors are complications that Lynne deals with every day. "Because of the tumors, I have limited use of my left arm," Lynne said. "I have weakness

in my legs. There's fatigue because my immune system has taken such a big hit from the cancer and the cancer treatments. I get sick all the time. There might be a day that I can be at home and resting and I'll try to make the best of it. I'll wake up, fix breakfast and eat, and that takes a while because of my physical limitations, but also because of my first tumor that was in my face."

Having been helped by Social Security, Lynne tries to help others. "I'm also helping people who have issues learn to cope with them, because they see in me someone as a role model, essentially. Life without Social Security benefits, it's a horror story, because I imagine myself on the streets."

The disability benefits Lynne receives are a crucial resource for her quality of life. Our disability programs continue to be a mainstay in the lives of many people — people just like you. Social Security disability beneficiaries are among the most severely impaired people in the country. It's something that can happen to anyone.

We invite you to learn the facts about the disability insurance program, and see and hear these stories of hardship and perseverance at www.socialsecurity.gov/disabilityfacts.

Army Regulation-360

AR 360-1 is the regulation that governs the release of public information.

This includes what to release and how to release it to the public, non-releasable subjects, and items that need to be cleared through public affairs channels prior to release.

The Public Affairs Program is the overall responsibility of the Arsenal commander.

Only the commanders and their designated representatives are authorized to speak for the Pine Bluff Arsenal.

The PAO acts as the liaison between the media and the installation. However, employees are encouraged to speak to civilian professional groups on matters in which the individual has personal knowledge and expertise.

This needs to be coordinated through the Public Affairs Office. They shouldn't comment on military matters that are beyond their knowledge and experience.

Obviously, classified information won't be discussed at all.

Online Conduct

Think. Type. Post

"Army Professionals, by our solemn oath, voluntarily incur an extraordinary moral obligation to uphold the Army Values, which apply to all aspects of our life. Although our lives are changed by the Internet and social media in general, the standards of our conduct have not.

Online misconduct is misconduct -wherever, whenever, and however it occurs. Whether in the form of online harassment, assault, bullying, hazing, stalking, discrimination, retaliation, improper relationships, or any other type of misconduct, we hold ourselves and others accountable.

Trustworthy Army Professionals do not toler-

ate double standards; anything that is unacceptable to say or do in person is also unacceptable to write or post online.

When using electronic communication, members of the Army Team should apply "Think, Type, Post"

- "Think" about what messages/information is being communicated and who could potentially view it; "Type" messages or convey information that is consistent with the Army Values; and "Post" if the message/information is responsible and demonstrates dignity and respect for others. Remember whenever on online -Think, Type, Post."

Letters to the Editor



Please submit to Rachel Selby at rachel.c.selby.civ@mail.mil, or by fax at 540-4048, or you can bring the letter by Rm. 190 in Building 10-020. Publication dates are the second Thursday of every month. For more information, call 540-2542.

Pine Bluff Arsenal Army Substance Abuse Program (ASAP) Employee Assistance Program (EAP)

EAP can help you with:

- *Emotional problems
- *Financial problems
- *Marriage and family problems
- *Substance abuse
- *Health management issues
- *Stress management
- *Anger management

EAP can help you:

- *Identify problems
- *Resolve issues
- *Improve your quality of life

..Many names..one goal, to help you in a time of personal crisis or other trouble.

Come visit with EAP staff members Pat Jenkins, Cassandra Cosen and Dee Nesby at Building 13-040 or call 870-540-3094.

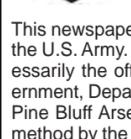
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Army Civilian Corps Creed

- I am an Army Civilian – a member of the Army Team
- I am dedicated to our Army, our Soldiers and Civilians
- I will always support the mission
- I provide stability and continuity during war and peace
- I support and defend the Constitution of the United States and consider it an honor to serve our Nation and our Army
- I live the Army values of Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage
- I am an Army Civilian

Hails and Farewells

New Hires

Mary A. Thomas, Administrative Support Assistant, has joined the Directorate of Public Works.

Larry Ellis, Quality Assurance Specialist, has joined the Directorate of Material Management.

Retirement

Scott W. Byers, Supervisory General Supply Specialist, has retired from the Directorate of Material Management. Byers retires with 13 years of government service.

Resignation

Lisa Frazier, Industrial Worker, has resigned from the Directorate of Ammunition Operations.

CPAC Corner

FEGLI open season set for September

Courtesy of Pine Bluff Arsenal Civilian Personnel Advisory Center

The Office of Personnel Management will hold a Federal Employees' Group Life Insurance (FEGLI) Open Season from Sept. 1 through Sept. 30, 2016. During this time, eligible employees can elect or increase their FEGLI life insurance coverage.

The effective date for changes to FEGLI coverage under an Open Season election will be delayed one full year to the beginning of the first full pay period on or after Oct. 1, 2017.

In March 2016, OPM released BAL 16-204 which provides additional information on the upcoming FEGLI Open Season. This BAL addresses several questions pertaining to the Open Season such as who is eligible for the Open Season and what types of elections / coverages are available.

More information will be provided as we get closer to the FEGLI Open Season.

DIX

Continued from Page 1

get down to what affects people in the decision-making process."

The general said he knows workload is on the decline, but this is expected.

"We fought two wars for 15 years. Every time after a major conflict, we go through this after peace is declared," said Dix. "It is a drawdown. We go back to pre-conflict levels. However, this is the first time in our history we have done this simultaneously while we are still in operations around the world."

Dix's message to the workforce – "Hold on a little while longer. Trust me," he said. "First, I want to thank you for every smoke round that was fired. Thank you from the bottom of my heart."

The general said that if anyone needed to talk to him, they could send him an email. "My open door policy is everyone in this room works for me," he said. "My priorities are lined up with the senior leadership. If I do this, then everything we are looking for we can execute."

People are the greatest asset we

have in JMC, he said. "It isn't the machines you operate or the smoke you make. It is everyone in this room," said Dix. "You are my number one priority."

Dix, an Atlanta, Ga., native, has been in the Army for 29 years. He said three things identify him – religion, family and career. "I'm approachable and personable. You are now a part of the Dix family," he said. "I'm fiercely loyal to my family. I only ask for one thing – I got your back and you have my back."

The general asked how many generations were in the room of people whose parents and grandparents worked at PBA. "This is very important. Now I want your grandkids and great grandkids to work here," he said. "This is a legacy I want. This is not a bad idea."

He said he has hit the ground running from day one. "I promise you I will leave it better than I found it," said Dix. "I will work closely with you to make sure we are successful. If you are successful, then I'm successful."

COMMAND

Continued from Page 1

mony, including mayors and other military service members. "We appreciate you being here today."

Dix said he was going a bit off script because he told both colonels that today wasn't about them but was about the families.

"I spent time talking to both the Horne and Bauld families this morning. We talked about the National Anthem and what it means to those in uniform," he said, as he conducted a brief history lesson of the anthem and why it was written. "For the past 241 years, men like your father (Col. Horne), Col. Bauld and your grandfather and great-grandfather have answered the call."

During his speech, Dix recognized the efforts of our Veterans, especially the Vietnam Veterans, which are being honored for their service this year. "On behalf of the President of the United States, we want to say thank you for your service and everything you have done for our great nation," he said.

Of the Arsenal, the general said that the workforce's extraordinary contributions to our nation and warfighters are unparalleled.

"It is your everyday labor that permits our warfighters to be successful. Your dedicated support is immeasurable and we greatly appreciate it," said Dix. "Today we not only honor the remarkable installation but especially its departing commander, Col. Chad Bauld, for his outstanding leadership. His reputation precedes him and I admire him that he exemplifies the Army values – morale, courage and selfless service. You and your family should be proud of your accomplishments. You made a difference."

The Baulds are headed to Florida, where Col. Bauld will be the Chief, WMD Planner, for the U.S. Special Operations Command at MacDill Air Force Base in Tampa, Fla.

"Today's not a day that I have been looking forward to but I wanted to thank Gen. Dix for hosting today's ceremony," said Bauld. "Sorry my immediate family could not be here today. They have gone ahead to Florida

to get the house ready and get ready for college, middle school and elementary school. I'm looking forward to re-joining the family and my 'honey-do' list is growing by the day."

Bauld said today wasn't about him. "I promised my utmost commitment to the Arsenal when I first got here. I had no hidden agendas nor was I focused just on me. My focus was on this Arsenal and building solid relationships with our customers," he said. "We have looked beyond our individual work areas to focus as a team and become effective and efficient. Our people are our most important asset. Without them the Arsenal would not be here. It has been a rewarding two years."

A native of Dahlonaga, Ga., Horne comes to the Arsenal from the Eighth Army in the Republic of Korea, where he served as the Director of Operational Protection from July 2015 to June 2016. The product of an Army Family, he gradu-



Arsenal awarded for safety efforts by AMC

Compiled by Rachel Selby

Pine Bluff Arsenal was recently awarded the U.S. Army Material Command's Exceptional Organization Safety Award-Brigade level for fiscal year 2015.

According to information from AMC, this demonstrates the highest levels of dedication by the Arsenal towards safety and being an integral part of protecting the Army's most valuable resources.

"I extend my sincere best wishes to all the winners of the AMC and Army Safety Awards," said Gen. Dennis Via, AMC Commander, in a memo. "Your leadership and support of the AMC Safety and Occupational Health Program is key to its success. Thank you for all you have done and continue to do for the safety of our community."

The Arsenal was recognized in

June by representatives from the Arkansas Department of Labor, Arkansas Insurance Department and the Arkansas Workers' Compensation Commission with the One Million Man Hour Award.

This award represented the efforts of approximately 739 employees who accumulated one million work hours without a lost day award from work due to a work-related injury or illness between Aug. 18, 2015 and March 31, 2016.

"Pine Bluff Arsenal is working at historically safe levels," said Mark Lumpkin, Arsenal director of Risk Management and Regulatory affairs, of the Million Man Award. "This is a true testament to the dedication of the employees and their ability to work safe. This did not happen by chance. PBA employees are world-class in their safety efforts."

New PA joins health clinic

By Rachel Selby

Capt. Joseph Steele, physician assistant, joined Pine Bluff Arsenal's Army Occupational Health Clinic in mid-April. Steele comes to the Arsenal from Fort Carson, Colo. He is expected to be here for approximately two years.

"I have been in the military for about 14 years and a PA for almost three years," he said. "I was in air defense/artillery before moving to the medical side."

One of the reasons why Steele said he took the assignment here at the Arsenal is that he is originally from Arkansas. "I'm from Hughes, which is about two and a half hours down the road," he said. "When this slot opened up, I jumped on it."

On a day to day basis, the captain said that he conducts occupational fitness exams for employees.

"These exams are for individuals who are in any of surveillance programs such as the PRP or Personnel Reliability Program," he said. "We also take care of any ur-



Capt. Joseph Steele is the new physician assistant at Pine Bluff Arsenal's Army Occupational Health Clinic. U.S. ARMY PHOTO BY RACHEL SELBY

gent care needs – such as illness or injury."

Steele lives in installation housing with his wife, Morgan. "My first duty station was in Korea. I have made two trips to Iraq," he said. "I also did a trip to Saudi Arabia and Jordan. These were pretty interesting places."

Born in Hot Springs, Ark., Steele graduated from Arkansas State University. "My wife is originally from Louisiana and graduated from the Univer-

sity of Memphis. We were both in college at the same time when we met; however, it was in Washington State," he said. "I was stationed there at the time and she was doing travel nursing. She is currently back in school studying to be a nurse practitioner."

He said it will be nice to be able to see his family more than twice a year. "Recently my wife was studying, so I took a trip down to visit," said Steele.

Steele said the biggest thing he wants to do while he is here is spend more time with his family and visit. "I want to do what I can to serve the Arsenal," he said. "I'm really happy to be here. It is home and being in a small town."

and his family have enjoyed the warm welcome that the Arsenal and community have given. "We were happy when we found out we were coming to Arkansas. This is a great place," he said. "We look forward to our time in the area."

The Arsenal has long been the location of choice for technically demanding and sensitive defense production. "The Arsenal has a reputation for safely producing chemical

and biological defense equipment and pyrotechnic ammunition, as well as being responsive to customer requirements," said Horne. "I'm excited to be a part of this organization as we focus on our customers, our workforce and our core competencies."

The ceremony concluded with the retreat of the colors, playing of the Army Song, and reception for the Horne family at the Army Reserve Center.

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JMC liaison Tutt learns about PBA

By Rachel Selby

Gail Tutt, Pine Bluff Arsenal's U.S. Army Joint Munitions Command liaison, recently completed a developmental assignment here at the installation. Tutt, who became the Arsenal's liaison in May 2015, said she was assigned PBA, Radford Army Ammunition Plant (Va.) and Holston Ammunition Plant (Tenn.), because of her chemical engineering background.

"This has been a fascinating assignment for me," she said. "I approached Larry Wright (PBA Deputy to the Commander) about this assignment back in November because I was very impressed with how he explained the OIBR (Organic Industrial Base Review) metric and business position of the Arsenal during a briefing. It became clear to me at that time that there was a deeper meaning and understanding there."

To do a better job of representing the Arsenal, Tutt said she needed to understand how it all fit together. "It took a while to get schedules to line up but it has been awesome," she said. "The timing of it all with the new commander coming in was

perfect. I have been able to piggyback on his transition to the point where I think this could be considered as a best practice. This is a great time during a change of command for the liaison to come in and learn the business and establish the relationship."

Before becoming the PBA, Radford and Holston liaison, Tutt worked in industrial base planning, partnership and partnerships with JMC.

"As the liaison, and working with all three places, my background allows me to use my knowledge and work as a representative for these commands at the JMC headquarters," she said. "I help facilitate resolution of issues, problem solving and also help with headquarters navigation. I serve to help everybody and work at the headquarters for you. I network for the Arsenal and the ammunition plants and make sure concerns are heard and understood. When decisions need to be made, I help balance out for an enterprise solution."

During her assignment here at PBA, Tutt was on the ground for three weeks in July. She



Gail Tutt, Pine Bluff Arsenal's U.S. Army Joint Munitions Command liaison recent completed a developmental assignment at the installation. U.S. ARMY PHOTO BY RACHEL SELBY

stayed in on-post lodging during her time here, and interacted with key members of the Arsenal's management team.

"Pine Bluff is not an arsenal in the traditional sense. It is a production facility but doesn't do 24-7 production year around. PBA has a different business model than the other government owned-government operated and government-owned-contractor operated facilities," said Tutt. "PBA faces a lot of different challenges because of this model. The cross-training of the workforce is definitely a best practice. Even the management meetings, I find to be a best practice because

you are all able to share the bigger picture and see how it all relates. This is critical to running a smart business."

With a federal career spanning 18 years, Tutt has worked at JMC since 2007.

"Prior to JMC, I was also with the ARDEC (U.S. Army Armament Research, Development and Engineering Center) at Picatinny Arsenal, N.J., and with the government staff at Radford. I started in quality and have been a functional chemical engineer," said Tutt. "I've done some reverse engineering on components to determine failure rates, and also worked in propellant and explosives development."

DPW Awards



Crystal McCoskey, project coordinator with Pine Bluff Arsenal's Directorate of Public Works, received an achievement medal for civilian service recently from Mike McCormack, DPW director. Her consistent attention to detail was instrumental in the development of a process to capture and track all of DPW's procurements, service contracts and construction projects to ensure timely execution of all transactions. She worked directly with the PBA Contracting Office on these transactions to ensure that all required elements in the technical data packages were in place prior to submittal which eliminated rework or changes to multiple award packages. U.S. ARMY PHOTO - DPW



James E. Goddard, division chief of business operations and integration with Pine Bluff Arsenal's Directorate of Public Works, received an achievement medal for civilian service recently from Mike McCormack, DPW director. Goddard's exceptional leadership skills engendered the transformation of his division into a high reliability organization that superbly executed a \$24 million budget and ensured proper allocation of appropriations in maintaining PBA's sustainment, restoration and modernization priorities. Notably, he initiated a fourth party logistics partnership with GSA, wrote the memorandum of agreement and coordinated with other PBA directorates. This partnership will capitalize on GSA purchasing power and streamline the acquisitions process preventing contract delays. U.S. ARMY PHOTO - DPW

OIB guarantees Army readiness

By Kara Wall
U.S. Army
Materiel Command

The Army Materiel Command has the unparalleled ability to guarantee the Army's readiness through the power of its Organic Industrial Base -- a National Security Insurance Policy, said AMC Deputy Commanding General Lt. Gen. Larry Wyche.

As the war-driven workload declines for the OIB, AMC business developers are forging new partnerships with industry to keep labor costs down and unique artisan skillsets high.

Around 30 business developers representing AMC's 23 OIB facilities attended an Advanced Business Development Course at Redstone Arsenal, Alabama, July 26-29, which featured briefings from AMC leadership and branding and marketing experts.

"What you do as a business developer is critical to the readiness of the greatest Army in the world," said Wyche, who oversees the OIB.

"Don't ever take lightly the contributions that you make as part of the Organic Industrial Base."

Wyche told the class that their contributions save Soldiers' lives.

"I know firsthand the impact of what you do. I have been in the Ko-

operations and Logistics James Dwyer.

Carryover, or the OIB's booked work orders, is critical to keeping costs down and skillsets up, Dwyer said. New partnerships with both government and industry will keep the OIB alive and ready

\$262 million.

Industry and government entities interested in partnering with the unique capabilities of the OIB should contact the AMC partnership program manager at (256) 450-7808 or visit www.amc.army.mil/amc/partnershipopportunities.html.

"What you do as a business developer is critical to the readiness of the greatest Army in the world."

rangal Valley of Afghanistan. I have been in Iraq. I have been on the receiving end of everything you provide our Soldiers," Wyche said. "Today, I want to say on behalf of all of our Soldiers, thank you for what you do in the OIB."

The four-day course equipped the business developers with the tools and confidence to identify, pursue and secure new work for their facilities.

The OIB needs new partnerships to keep production lines hot, tooling modernized and skilled artisans employed, said AMC Principal Deputy for

to meet any requirement to surge at a moment's notice.

"Business development helps us keep the OIB affordable," Dwyer said. "The OIB keeps Soldiers alive."

Workload from 2007 to 2009 tripled for the OIB as battle-worn equipment returned from austere environments to be repaired and reset.

The OIB, without skipping a beat, successfully surged to meet the requirement, said Dwyer.

In fiscal year 2015, AMC had 290 Public-Private Partnerships with an estimated government revenue of



READING TIME

Rachel Selby, public affairs specialist for Pine Bluff Arsenal, reads to the Child Development Center's toddler and pre-school classes in July. Volunteers are always welcome to come read to the classes at the CDC. It only takes 10 to 15 minutes. If interested, call 540-2360 to register. U.S. ARMY PHOTO - CYSS

Henry Rogers, M.D Announces Retirement

Dear Patients,

I have enjoyed caring for you and your families over the years. With a lot of joy, and some sadness, I am announcing my retirement. My last day with South Arkansas Gastroenterology will be September 20th, 2016. I will be happy to see all of my established patients until that date.

Going forward, I highly recommend that you select Dr. Cyrus Tamboli for your future medical needs. He is located at 1609 West 40th, Suite 403 in Pine Bluff, and his telephone number is 870-541-7201. Please be assured that my staff and I will do everything we can to make the transition smooth and stress free. Your medical records are confidential and will remain on file until September 20th, 2016. Dr. Tamboli has agreed to become the custodian of those medical records after September 20th.

If you intend to request your medical records, you will need to sign an authorization form before we can release them. Please call 870-536-7660 to make such arrangements.

It has been a great pleasure meeting and caring for you all. I sincerely appreciate your friendship and loyalty. I wish you continued good health and all the best in the coming years.

Sincerely,

Henry L. Rogers, M.D.

South Arkansas Gastroenterology Clinic, Pine Bluff

Fight the Bite!



1. Dawn, Dusk or Daytime

Mosquitos can be out at any time, so protect yourself.

2. Drain standing water around your home (rain gutters, flower pots, pet dishes, old tires and bird baths) so mosquitos have no place to breed.

3. Dress in light colored, loose fitting long sleeves and pants when outdoors.

4. DEFEAT

Always use a personal repellent containing DEET, Picardin or IR535. Always follow the label instructions.

Reduce Your Risk
Protect Yourself

Arsenal begins rebadging effort

Information provided by Directorate of Law Enforcement and Security

Pine Bluff Arsenal's Directorate of Law Enforcement and Security has begun the task of re-badging all authorized personnel on the installation now through Sept. 30. Current badges expire Sept. 30. The various directorates will be assigned two-week blocks for their personnel to be re-badged. The last week of September will be set aside specifically for personnel who were unable to be re-badged during their allotted times.

During the allotted times, personnel will need to come to the Pass and Registration Office in the Creasy Complex, Monday through Thursday from 7 a.m. to 3:30 p.m. Individuals will turn in their current badge and a completed PBA Form 190-17, PBA Installation Access Badge Request. Both of these things must be done to be issued a new badge.

Directors need to review and determine their assigned personnel's access requirements and annotate the correct area or areas of access on each individual's PBA Form 190-17, to ensure that the correct areas of access are assigned to the badge.

The following schedule has been set up to accomplish the re-badging efforts:

• **July 18-21 and 25-28** – Commander's Office; Law Enforcement and Security; Fire Department; Health Clinic; Employee Assistance Program; Legal; Business Operations; Risk Management; Resource Management; Informa-

tion Management; Public Affairs; Equal Employment Opportunity Office; and Contracting. (Completed)

• **Aug. 1-4 and 8-11** – Engineering and Technology; Logistics; Chemical Biological Defense Operations; and Material Management. (In progress/nearing completion)

• **Aug. 29 and Sept. 1, 5-8** – Public Works, Outside Government Agencies and PBA Government Employee Spouses.

• **Sept. 12-15 and 19-22** – Contractors. (Note: Please make sure non-DoD-cardholding contractors are notified of their re-badge times. They must bring a completed PBA form 190-5 in addition to the completed PBA Form 190-17 and their current badge. Also, please ensure that the Pass and Registration Office is notified of the sponsorship via email prior to the contractor's arrival for re-badging.)

• **Sept. 26-29** – Make-ups.

Entry onto the installation will be denied effective Oct. 1, if badge has not been renewed. One important noted change during the re-badging is the removal of the PBA Retiree and Retiree Spouse Badges due to the availability of Government Civilian Retiree CAC cards, as well as the inability to verify former employment or retirement from the Arsenal.

For further information about the DLES Re-badging effort, contact Shannon Stowell at 870-540-3795 or shannon.n.stowell2.civ@mail.mil.

What is a QASAS?

Information provided by James Von Wettlaufer Pine Bluff Arsenal Directorate of Material Management

In true Army fashion, the term QASAS is an acronym for "Quality Assurance Specialist, Ammunition Surveillance." The QASAS program, established March 22, 1920, is the first and oldest Federal Civilian Career. QASAS are known in the Army system as 1910 Quality Assurance but we fall under the Career Program 20 guidance (that is what separates us from traditional QA positions).

Prior to gaining the GS 11 Journeyman level, QASAS interns complete one year of classroom instruction at the Defense Ammunition Center (DAC) in McAlester, Okla., and one year of field instruction at one of the six major depots/activities/arsenals. The intern learns the Army Ammunition system from the ground up. Regardless of his/her past experience everyone starts out on the ground floor as a GS 7.

QASAS are the only personnel authorized by regulation to inspect, determine serviceability, and classify ammunition. QASAS are part of a mandatory mobility program because we go where the Army needs us - to include active combat theaters.

QASAS have deployed everywhere the Army has deployed since World War II. The QASAS program has had up to 60 careerists deployed in three different threat zones at one time. Our customer is the Soldier and it is our duty to provide the warfighter with the best quality and most reliable ammunition possible and we ensure that the ammunition is ready, lethal, and reliable.

Whether stationed at one of the big six installations or located at a post, camp, or station, a QASAS duties may vary, but the core of ammunition inspection, HAZMAT transportation, and explosive safety is always there. QASAS personnel are subject matter experts for the commander of that installation.

They develop, manage and execute the Commander's Ammunition Surveillance program. As a QASAS, personnel must be willing to get their hands dirty in the field but also be able to open the books. There is no wiggle room when it comes to ensuring that ammunition is managed and handled safely and properly.

Personnel who like to move every three to five years and are interested in the area of ammunition should prepare to attend a class at DAC. Jobs open up periodically and can be found at usajobs.org.



Habitat for Humanity gets helping hand from Kingsport KASC

Alaana Leonberg, Homeowner Services Manager for Habitat for Humanity, Gene Faxon, Holston Army Ammunition Plant safety specialist and Art Pearce, Habitat for Humanity Executive Director, hold donations of smoke detectors, carbon monoxide/smoke detectors and fire extinguishers that were given to the Colonial Heights area Habitat office by the Kingsport Area Safety Council. The equipment was a total of \$1,044. The money was raised at the local KASC safety seminar. Faxon serves on the KASC Board of Directors. U.S. ARMY PHOTO – HSAAP



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New gym equipment



Pine Bluff Arsenal's Recreation Services received several pieces of new equipment this summer. Billy Ray Ashcraft (demonstrating), who works with the Arsenal's Family Morale, Welfare and Recreation, said that most of the new equipment is in the realm of "functional fitness", meaning you train your body to handle real-life situations, not just by lifting a certain amount of weight created by a gym machine. U.S. ARMY PHOTOS BY RACHEL SELBY

NCTR scientist visits



Dr. Angel Paredes, a microbiologist from the National Center for Toxicological Research, helps mount bugs that were caught by the children attending Pine Bluff Arsenal's Summer Camp 2016 program at Child, Youth and School Services. The children were able to view their bugs under Paredes' microscope. A STEAM initiative is being used this summer in the CYSS tech lab. This program is a way to involve the children in science, technology, engineering, the arts and math. U.S. ARMY PHOTO BY RACHEL SELBY



Jeff Archer, a chemist from the National Center for Toxicological Research, conducts a science experiment involving dry ice and liquid nitrogen for the children attending Pine Bluff Arsenal Summer Camp 2016 program at Child, Youth and School Services. Archer is holding a beaker with water, green food coloring and dry ice. U.S. ARMY PHOTO – CYSS

IMCOM meets goal in cemetery operations

By Bill Bradner
U.S. Army Installation Management Command

FORT SAM HOUSTON, Texas – The U.S. Army Installation Management command recently became the first DoD component to complete the 100 percent Quality Assurance Quality Control review of the command's world-wide cemetery operations.

Records that were part of the initial accountability operation spanned more than 240 years and 29 cemeteries on 19 garrisons. The IMCOM Cemetery Operations team will now move from accountability to sustainment operations.

"This work honors all those who rest in an IMCOM cemetery, as well as the spouses and families left behind," said Gregory Kuhr, the Director of G4, Facilities and Logistics for IMCOM.

"Visitors now know their loved ones are treated with dignity and respect and are in

an environment befitting of their sacrifice," Kuhr continued.

Based on the success of the Arlington National Cemetery gravesite accountability initiative in 2012, then Secretary of the Army John M. McHugh directed all Army land-holding commands to perform the same 100 percent accountability mission, and directed them to bring and sustain cemetery operations to new standard levels.

IMCOM responded by creating a cemetery operations team that included Geospatial Information System specialists who travelled to each cemetery and created digital maps with grave marker photos and meta-data in a centralized database.

The paper records of interment for each of the more than 43,000 deceased were then scanned and uploaded to the database, and matched to their corresponding grave sites.

"The key to the ac-

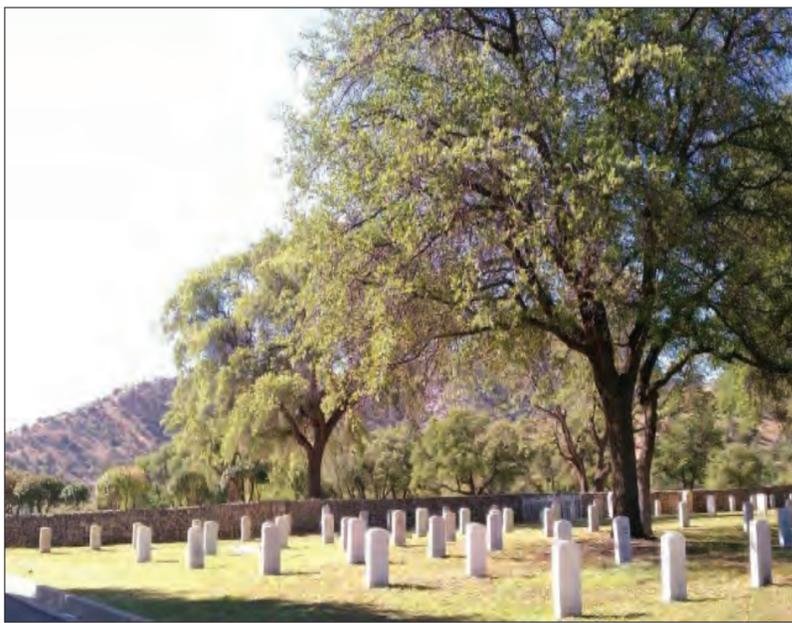
countability mission is the quality assurance, quality control process that ensures every plot is reviewed for accuracy," said Mr. Peter Kendrick, IMCOM's Cemetery Operations Project Manager.

"IMCOM analysts reviewed 100% of the cases—one case per grave plot—to confirm the accuracy of the digital records," Kendrick said.

The team leveraged technology by developing a knowledge management tool called the IMCOM Wiki Cemetery Library that allowed cemetery personnel to quickly navigate through large amounts of information and compile cemetery information into one comprehensive database.

"The database is easy to access and easy to use," Kendrick said, "Easier access to files and documents meant less time spent searching for information."

"This system is expected to be used by the



The Fort Huachuca, Ariz., cemetery is one of the 29 cemeteries included in the IMCOM quality assurance quality control review. U.S. ARMY PHOTO

Army National Military Cemeteries office as a best practice for the Army, DoD and Federal agencies to use enterprise-wide," Kendrick said.

Now that the accountability is complete, the IMCOM Cemetery Operations

office will focus on sustaining the process with updates for each new interment, and enhancing the system to allow public access.

The goal is to create a robust, online database that will allow public viewing of not only interment infor-

mation, but of the cemeteries and grave markers themselves, through the internet or smart phone utilities.

"Ultimately, we hope all Americans will take pride that the resting place of our nation's heroes is one of honor and respect," Kuhr said.

Wellbeats Workout Plan

Maintain, Don't Gain!

Starting 8 August 2016

	Monday	Tuesday	Wednesday	Thursday	Friday
Week 1	Wellbeats Fit Test (Basic, 1 or 2)	eXpress Plank and Burn 20 Min	Fusion Yoga Burn Firm 20 Min	Kinetics All In 20 Min	
Week 2	eXpress Ascension 20 Min	eXpress Less is More 20 Min	TKO Fight Club 20 Min	Definitions Ladders 20 Min	
Week 3	Fusion Bring The Heat 20 Min	eXpress Combustion 20 Min	eXpress Strong Core 20 Min	TKO Beatdown 20 Min	
Week 4	Kinetics Circuit Crazy 20 Min	Fusion Fundamentals 20 Min	Wellbeats Fit Test Repeat original test	eXpress Combustion 20 Min	

For information about the Wellbeats program, call Pine Bluff Arsenal Recreation Services at 540-3778.

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Workers' Comp Compensation and disability retirement

OWCP Compensation	Disability Retirement
Must have total or partial disability or permanent impairment of a schedule member or function of the body.	Need only be disabled for current position and no equivalent position is available which the employee is capable of performing.
Injury or illness must be job-related.	Disability does not have to be job-related.
Compensation for total disability is 2/3 of service pay without dependents or 3/4 of service pay with dependents. Reduced benefits for partial disability.	Depends on the length of service and age of the employee. Minimum is 40% of the high-3 average salary. The maximum is 80% with 41 years, 11 months of service.
May also qualify for Social Security disability benefits.	Must apply for Social Security disability benefits.
No minimum service required	Need 5 years of civilian service for CSRS disability retirement or 18 months of civilian service for FERS disability retirement.
Tax free	Taxable
Periodic medical examinations are required at OWCP expense.	Periodic medical examinations are required at the employee's expense.
Survivor benefits awarded if death is caused by accepted medical condition only.	Life insurance is maintained for survivors regardless of accepted condition.
Return to work is expected once employee totally or partially recovers from the accepted condition.	May be rehired if the accepted condition no longer exists.

Courtesy of Pine Bluff Arsenal's Workers' Compensation Office

The Federal Employees' Compensation Act or FECA is not a retirement system. Individuals accepting compensation remain employees of the employing agency and are subject to Office of Personnel Management regulations. Disability retirement under the Civil Service Retirement System or CSRS and the Federal Employees Retirement System or FERS is administered by OPM. Persons on compensation should apply for disability retirement

after 12 months in Leave Without Pay status to preserve OPM rights; however, the employee may only select one option over the other.

Compensation is subject to reduction or termination if a change occurs in your job-related medical condition or if other evidence is received to show that adjustment or termination of benefits is necessary. Should it become necessary to reduce or terminate your compensation payments in the future, you may wish to elect CSRS or FERS benefits at that time.

In the event of your death, compensation is not payable to your survivors unless they can establish that your death is the result of the accepted job-related medical condition. If you remove your contributions from your retirement fund, you lose all entitlement to a civil service annuity and your survivors lose all entitlement to a civil service survivorship annuity.

If you have any questions concerning OWCP compensation vs. disability retirement, contact your Blake Tolleson at 540-3076.

Radford STEM visit



Students from the Science, Technology, Engineering and Math (STEM) annual summer short course at Radford University visited the Radford Army Ammunition plant July 12. This is the first time STEM students have visited the facility. Tours were given of the RFAAP main plant including the power house, chemical laboratory, bio plant and rocket area. Radford University College of Science and Technology Summer Bridge STEM program is a week-long residential experience for sophomore, junior and senior high school girls interested in science, technology, engineering and mathematics. U.S. ARMY PHOTO – RFAAP

Safety tip: Understanding occupational heat exposure

Courtesy of U.S. Department of Labor

Many people are exposed to heat on the job, outdoors or in hot indoor environments. Operations involving high air temperatures, radiant heat sources, high humidity, direct physical contact with hot objects, or strenuous physical activities have a high potential for causing heat-related illness. Workplaces with these conditions may include iron and steel foundries, nonferrous foundries, brick-firing and ceramic plants, glass products facilities, rubber products factories, electrical utilities (particularly boiler rooms), bakeries, confectioneries, commercial kitchens, laundries, food canneries, chemical plants, mining sites, smelters, and steam tunnels.

Outdoor operations conducted in hot weather and direct sun, such as farm work, construction, oil and gas well operations, asbestos removal, landscaping, emergency response operations, and hazardous waste site activities, also increase the risk of heat-related illness in exposed workers.

Every year, thousands of workers become sick from occupational heat exposure, and some even die. These illnesses and deaths are preventable.

When a person works in a hot environment, the body must get rid of excess heat to maintain a stable internal temperature. It does this mainly through circulating blood to the skin and through sweating.

When the air temperature is close to or warmer than normal body temperature, cooling of the body becomes more difficult. Blood circulated to the skin cannot lose its heat.

Sweating then becomes the main way the body cools off. But sweating is effective only if the humidity level is low enough to allow evaporation, and if the fluids and salts that are lost are adequately replaced.

If the body cannot get rid of excess heat, it will store it. When this happens, the body's core temperature rises and the heart rate increases. As the body continues to store heat, the

person begins to lose concentration and has difficulty focusing on a task, may become irritable or sick, and often loses the desire to drink. The next stage is most often fainting and even death if the person is not cooled down.

Excessive exposure to heat can cause a range of heat-related illnesses, from heat rash and heat cramps to heat exhaustion and heat stroke. Heat stroke can result in death and requires immediate medical attention.

Exposure to heat can also increase the risk of injuries because of sweaty palms, fogged-up safety glasses, dizziness, and burns from hot surfaces or steam.

Workers exposed to hot indoor environments or hot and humid conditions outdoors are at risk of heat-related illness, especially those doing heavy work tasks or using bulky or non-breathable protective clothing and equipment. Some workers might be at greater risk than others if they have not built up a tolerance to hot conditions, or if they have certain health conditions. The table below shows some environmental and job-specific factors that increase the risk of heat-related illness.

Workers who are suddenly exposed to working in a hot environment face additional, but generally avoidable hazards to their safety and health. New workers and those returning from time away are especially vulnerable.

That's why it is important to prepare for the heat: educate workers about the dangers of heat, and acclimatize workers by gradually increasing the workload or providing more frequent breaks to help new workers and those returning to a job after time away build up a tolerance for hot conditions.

Employers should include these prevention steps in worksite training and plans. Also, it's important to know and look out for the symptoms of heat-related illness in yourself and others during hot weather. Plan for an emergency and know what to do — acting quickly can save lives!

Summer camp: Cup stacking challenge



Children with Pine Bluff Arsenal's Child, Youth and School Services Center Summer Camp 2016 participate in a challenge stacking cups. Each group was given 128 cups and 15 minutes to build the highest tower. Aram Earnest's team won first place (top photo). He chose to cut the final cut in half so that his team's tower could touch the ceiling. Second place team is pictured bottom left and third place is pictured bottom right. This activity was part of the STEAM initiative being used this summer in the tech lab. U.S. ARMY PHOTOS-CYSS

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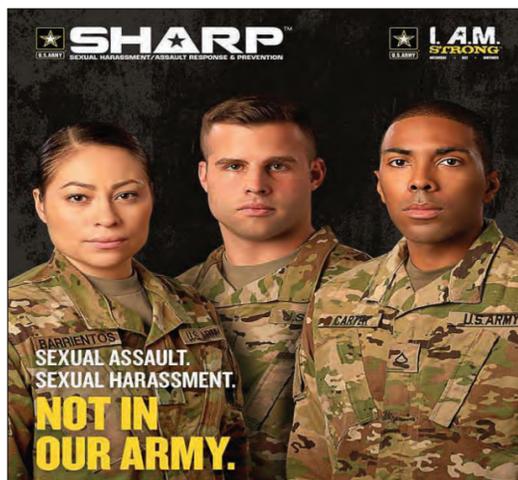
Boozman visits Arsenal



Chris Richards with Pine Bluff Arsenal's Directorate of Ammunition Operations tours Sen. John Boozman (R-Ark.) on the M983, 120mm illuminating mortar production line where Dorothy Anderson, prouction worker, assembles the munition. Boozman (R-Ark.) along with members of his staff visited the Arsenal July 28. Sen. Boozman and his staff received a command overview briefing followed by a pyrotechnic demonstration during his visit. The Senator last visited the Arsenal in 2012. U.S. ARMY PHOTOS BY HUGH MORGAN



Sen. John Boozman speaks to community leaders during the community luncheon at the James "Jitters" Morgan Community Center.



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Sen. John Boozman visits with Elizabeth Thomas and Dallas Heltz during a community luncheon hosted by the newly formed White Hall Military Affairs Advisory Committee or MACC, at the James "Jitters" Morgan Community Center after the Senator and staff visit to the Arsenal.

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Before and after school care offered

Courtesy of Pine Bluff Arsenal Child, Youth and School Services

Are you looking for care for your Kindergarten through 12th grade student before and after school this year?

Pine Bluff Arsenal Child, Youth and School Services might be a solution. The first day of school is August 15. We are open to all Arsenal, National Center for Toxicological Center and federal employees in the area.

CYSS operating hours are Monday through Friday from 6 a.m. to 5:30 p.m. We offer transportation to and from Gandy, Taylor, Moody and Hardin Elementary schools, as well as White Hall Middle and High schools.

CYSS offers USDA approved meals for breakfast and snacks. Activities such as 4-H, Boys and Girls Club, computer lab, homework help and sports and fitness are also offered as part of the program.

Students must be enrolled in the White Hall School District, and parents must be eligible employees to participate.

To register for before and after school care:

- * Go to militarychildcare.com
- * Step 1 - Create an account - Go to the above website to create an account containing your basic information, or to login using an existing username and password.
- * Step 2 - Search and request care - Search the system for the child care options that best fit your needs and submit your requests for care.
- * Step 3 - Manage my requests - You can manage your requests for care from anywhere in the world.
- * Step 4 - Update my profile - Keep your MyProfile page updated with important information.

If parent have any questions or concerns, call Laura Brown at 870-540-2972 or email at laura.w.brown5.naf@mail.mil



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31 May 2016

Don't Scan Your CAC!

CAC Scan, a free application for Android devices, was recently released on Google Play. With it, users could scan the barcode on the front of Common Access Cards (CAC), which contain some personally identifiable information (PII) such as the name, social security number, rank, and DoD ID number of the CAC cardholder.

DO NOT download or use any application designed to read the barcode, magnetic strip, or integrated circuit chip on your CAC. The application could be sending your PII to people you don't want to send your PII to!

Neither CAC Scan nor any other CAC reader application available for download via an app store are sponsored or endorsed by the Department of the Army.

General Tips about Mobile Apps:

- Before downloading, installing or using any application, take a moment to review the "About the Developer" section. This gives you information about other apps the developer has published. If available, visit the developer's website and assess its content for things like history, professional appearance, etc.
- Apps that purport to allow access to military or government sites should only be installed if they are official apps and downloaded through official channels.
- Perusing user ratings and reviews gives you a sense of the veracity of the application's claims. Inarguably, no app is completely perfect for all users, but complaints about security concerns should quickly stand out from other relatively benign issues.
- If you're unsure and inadvertently download an app, inspect your device's application permissions screen to determine what other applications or information will be accessed by the app. A video game, for example, is unlikely to have a legitimate need to access your contacts.

Additional Information:

[Common Access Card Security](#), Department of Defense
[Smartphone Security Checker](#), Federal Communications Commission
[MyPay or No Pay Apps](#), U.S. Army
[The Not So Thrifty Apps](#), U.S. Army



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