

# Arsenal Sentinel

PUBLISHED IN THE INTEREST OF PERSONNEL AT PINE BLUFF ARSENAL - AMERICA'S ARSENAL

AN ARMY CENTER OF INDUSTRIAL AND TECHNICAL EXCELLENCE

## PBA SAFETY GLANCE



**Safety Element for fiscal year 2016:**  
**Lost Day Case: 0.00**  
**Award Goal: 0.89**

\* **Lost time injuries for fiscal year 2016 is zero. There is zero lost time injuries as of July 5.**

\* **Recordable injuries for fiscal year 2016 are 13. There is zero recordable injuries as of July 5.**

\* **Pine Bluff Arsenal days without a lost time injury are 322.**

\* **Pine Bluff Arsenal days without a recordable injury are 42.**

\* **Estimated hours worked without a lost time injury: 1,452,543.**

## BRIEFS

### New hotline established

Pine Bluff Arsenal has a new Domestic Victim Advocate Violence Hotline number for Soldiers and Family members. This number will continue to provide the same 24/7/365 service for those in need of services and will assist in getting the victims to appropriate resources in a timely manner.

Services includes working with the Family Advocacy Program Manager in establishing a Safety Plan for victims (and other potential victims)—as well as assisting them with systems of medical treatment, law enforcement, social work, and legal counsel.

To report Spouse/Child Abuse on Pine Bluff Arsenal call 870-540-3505. To call the Domestic Violence Victim Advocate Hotline call 855-827-0400. The SHARP Victim Advocate Hotline remains the same at 870-209-4093.

## ON THE INSIDE



JMC Change of Command Page 8

## INDEX

Commander's Column... p. 2  
 Social Security ... p. 2  
 Hails and Farewells...p.3  
 CPAC Corner... p. 3  
 Workers' Comp ...p. 7

# Arsenal recognized by state for safety

By Rachel Selby

Pine Bluff Arsenal was recognized for their safety efforts by the state of Arkansas in a morning ceremony June 15.

During the event, representatives from the Arkansas Department of Labor, Arkansas Insurance Department and the Arkansas Workers' Compensation Commission presented Arsenal commander Col. Chad Bauld with the One Million Man Hour Award. The award represents approximately 739 employees who have accumulated one million work hours without a lost day away from work due to a work-related injury or illness between Aug. 18, 2015 and March 31, 2016.

"We are here today because Pine Bluff Arsenal is working at historically safe work levels," said Mark Lumpkin, Arsenal director of Risk Management and Regulatory Affairs. "This award is reserved for employees who have an effective health and safety program."

Lumpkin said in 2006, the Arsenal recorded 20 lost-time injuries during the fiscal year. "Due to hard work by management and the employee safety teams, that number was reduced in 2015 to five lost-time injuries. Four of those injuries had occurred by June of that year," he said. "This year we have zero lost-time injuries. By March, we reached the one million mark, and today we are at the 1.3 million mark. That is the longest period of time in our history."

"This is truly a testament to the dedication of the employees and their ability to work safe, said Lumpkin. "This did not happen by chance," he said. "PBA em-



Ralph Hudson, deputy director of the Arkansas Department of Labor, presents the One Million Man Hour Award to Pine Bluff Arsenal Commander Chad Bauld, as Pat Hart, director of the health and safety division of the Arkansas Workers' Compensation Commission looks on. The award represents approximately 739 employees who have accumulated one million work hours without a lost day away from work due to a work-related injury or illness between Aug. 18, 2015 and March 31, 2016. U.S. ARMY PHOTO BY RACHEL SELBY

ployees are world class in their safety efforts."

Pat Hart, director of the health and safety division of the Arkansas Workers' Compensation Commission said she wanted to congratulate the Arsenal on this achievement. "This is truly remarkable. I go to a lot of these events, and I hear the word historic a lot. You have made a huge impact by the way you work, treat one another and how you approach your jobs," she said. "The real award you get from this is the fact you get to go home every day safe. You are more important. This is the real award and real prize."

Hart said the thing she has noticed the most over the years is once a milestone or award is reached, accidents creep back in and

focus is lost. "I am going to challenge you to not let that happen and keep on doing what you are doing," she said. "Safety is not a destination. It is a journey. It is something you have to do day in and day out."

These safety awards for companies in Arkansas have been presented since 1976 by the Arkansas Department of Labor. In the last 40 years, the department has handed out approximately 1406 awards. 576 of those are accumulative hour awards and 830 are in the million award category, whether it be one million or more.

A big highlight of the job is getting to present one of these safety awards, said Ralph Hudson, deputy director of the Arkansas Department of Labor.

"During the course of a year, we are somewhere in the four corners of this state recognizing industry and others for being safe," said Hudson. "It is a big deal to know that the overall concept of safety for the Arkansas worker is important. The proof is in the pudding."

Safety is paramount, said Hudson. "It impacts you going home safely. You go home with all your hands, feet, sight, hearing and ultimately your life - that is paramount. When a lost-time accident occurs, it goes all the way up the food chain, usually resulting in a delay in production, hiring, expansions, and may ultimately effect the fiscal bottom line of that company,"

SEE LABOR, PAGE 4

## Achievement award



Larry Wright, Pine Bluff Arsenal Deputy to the Commander, receives the Maj. Gen. John C. Raaen (Ron) Jr. Achievement Award from Scott Welker, Deputy Commander of U.S. Army Joint Munitions Command, during Welker's visit to PBA June 15. This award is bestowed annually to a JMC employee who best demonstrates a well-rounded career, extraordinary accomplishments and service to the Warfighter. It is the most prestigious award presented by the JMC Command. Wright's first priority as deputy has always been to ensure the health, safety and wellness of the workforce. His commitment to safety resulted in several milestones for the Arsenal, including significant reduction in Workers' Compensation cases and registration with the International Occupational Health Standard, Occupational and Safety Assessment 18001. He continues a strong commitment to the Warfighter through his strategic focus, directing Pine Bluff Arsenal in providing the best products and services that save lives and provides for the defense of the nation.

U.S. ARMY PHOTO BY HUGH MORGAN

More photos from Welker visit See p. 4

## Right Today

Accomplishing the mission "right today" simply means complying with regulations, policies, plans, work instructions, SOPs, and other requirements. We will not compromise the quality of products that will be used by our Warfighters and when we make these products, we will minimize impact on the environment and we will ensure no one gets hurt in the process.

## Better Tomorrow

"Better tomorrow" means that every day, we will make improvements. Every time we start a manufacturing or administrative process, it should be more efficient and more environmentally friendly than it was before. Every day should be safer than the last one.

## Commander's Column

My time here at Pine Bluff Arsenal has passed very quickly in the past two years. I want to thank each and every member of our workforce here for their dedication and loyalty to this great Arsenal and to our nation.

Every employee, whether working directly with our industrial manufacturing operations or in a support function, is equally important in ensuring that our nation remains secure, and receives the best ammunition and chemical and biological defense equipment in the world.

I would also like to

say thank you to the leadership and community of White Hall, Pine Bluff, Jefferson County and the state of Arkansas. Your support to the Arsenal means so much.

There is no way that PBA could survive and continue to thrive and grow without your continued support and help. The elected and public officials truly believe in the mission of the Arsenal and have given decades of proven support to this installation.

During these two years, Pine Bluff and the rest of our military services have endured uncertain times. We



Col. Chad T. Bauld

are still in a time of change and challenge due to the complex environment of dwindling budgets, tighter requirements and private industry competition. The Arsenal workforce has remained a flexible team while working through these chal-

lenges. The challenges will continue for the next couple of years, but I have no doubt that you will continue to strengthen relationships with customers and deliver the quality products Pine Bluff is known for to help sustain and create future workload.

By working safely, the Arsenal will continue to be a vibrant part of the Organic Industrial Base for many years to come.

The Arsenal workforce amazes me daily in the area of safety. I will continue to applaud your efforts in remaining vigilant on the shop floors and office areas. You know

what needs to be done and continue to watch out for each other and unsafe practices

Hot temperatures are here and summer is in full swing. Work plans for dealing with the heat should already be in place. Every member of the workforce should plan accordingly when at work or home. By staying hydrated and mindful of heat-related injuries, we can all have a safe and fun summer.

I couldn't get away from here without congratulating Barbara Smith (Sexual Assault Response Coordinator or SARC), Cynthia Hahn (Victim

Advocate or VA), Lisa Snow (VA) and Phillip Tallent (VA) for taking on extra duties to become the Arsenal's new Sexual Harassment/Assault Response and Prevention personnel. I know you will be in good hands with Col. Horne.

I will remember the great workforce here fondly and I'm grateful to have had the opportunity to serve with you. Although the Bauld family is moving on to our next assignment, PBA will always be in our hearts. Thanks again and we wish you all the best for years to come.

## Social Security

*Social Security's programs as diverse as those served*

By Tonya Cater  
Social Security Public Affairs

From women and children, to the elderly and disabled, Social Security has you covered. Because we value and appreciate the differences that make up our nation, our programs are as diverse as those we serve. We're with you throughout every stage of your life, and we're always working to provide services that meet your changing needs.

Our programs serve as vital financial protection for millions of people. When you work and pay Social

Security taxes, you earn credits. These credits count toward retirement, disability, and survivors benefits.

A program everyone should be familiar with is Social Security's retirement program. Whether you're a young adult paying Social Security taxes for the first time or a retiree receiving benefits, this is a program that will affect you during and after your working years.

You can learn more about your earnings and potential benefits by visiting [www.ssa.gov/retire/](http://www.ssa.gov/retire/). Social Security ad-

ministrates the largest disability program in the nation. A severe illness or injury robs a person of the ability to work and earn a living. Thankfully,

Social Security disability benefits can provide a critical source of financial support during a time of need. For more on disability benefits, visit [www.socialsecurity.gov/disability](http://www.socialsecurity.gov/disability).

When a family loses a wage earner, it can be both emotionally and financially devastating. However, Social Security can help secure a family's financial future if a loved one dies with

survivor benefits.

The best thing you can do for your family is prepare as much as possible: get started at [www.socialsecurity.gov/survivors](http://www.socialsecurity.gov/survivors).

Social Security's programs are neutral regarding gender, age, race, and orientation — individuals with identical earnings histories and needs are treated the same in terms of benefits. We're proud the diverse public we serve reflects the programs we offer.

Visit [www.socialsecurity.gov](http://www.socialsecurity.gov) today to see how we can serve you and secure your today and tomorrow.

## Army Regulation-360

AR 360-1 is the regulation that governs the release of public information.

This includes what to release and how to release it to the public, non-releasable subjects, and items that need to be cleared through public affairs channels prior to release.

The Public Affairs Program is the overall responsibility of the Arsenal commander.

Only the commanders and their designated representatives are authorized to speak for the Pine Bluff Arsenal.

The PAO acts as the liaison between the media and the installation. However, employees are encouraged to speak to civilian professional groups on matters in which the individual has personal knowledge and expertise.

This needs to be coordinated through the Public Affairs Office. They shouldn't comment on military matters that are beyond their knowledge and experience.

Obviously, classified information won't be discussed at all.

## Online Conduct

*Think. Type. Post*

"Army Professionals, by our solemn oath, voluntarily incur an extraordinary moral obligation to uphold the Army Values, which apply to all aspects of our life. Although our lives are changed by the Internet and social media in general, the standards of our conduct have not.

Online misconduct is misconduct -wherever, whenever, and however it occurs. Whether in the form of online harassment, assault, bullying, hazing, stalking, discrimination, retaliation, improper relationships, or any other type of misconduct, we hold ourselves and others accountable.

Trustworthy Army Professionals do not toler-

ate double standards; anything that is unacceptable to say or do in person is also unacceptable to write or post online.

When using electronic communication, members of the Army Team should apply "Think, Type, Post"

- "Think" about what messages/information is being communicated and who could potentially view it; "Type" messages or convey information that is consistent with the Army Values; and "Post" if the message/information is responsible and demonstrates dignity and respect for others. Remember whenever on online -Think, Type, Post."

## Arsenal Sentinel



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## Letters to the Editor



Please submit to Rachel Selby at [rachel.c.selby.civ@mail.mil](mailto:rachel.c.selby.civ@mail.mil), or by fax at 540-4048, or you can bring the letter by Rm. 190 in Building 10-020. Publication dates are the second Thursday of every month. For more information, call 540-2542.

## Pine Bluff Arsenal

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## Army Civilian Corps Creed

- I am an Army Civilian – a member of the Army Team
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- I will always support the mission
- I provide stability and continuity during war and peace
- I support and defend the Constitution of the United States and consider it an honor to serve our Nation and our Army
- I live the Army values of Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage
- I am an Army Civilian

## Hails and Farewells

### Hails

**Garrard Richmond**, Human Resources Specialist, has joined the Arsenal's Civilian Personnel Advisory Center.

**Cynthia Ferat**, Administrative Support Assistant, has joined the Directorate of Public Works.

**Leah Lampirez**, Administrative Support Assistant, has joined the Directorate of Public Works.

**Lezleigh Robinette**, Medical Technologist, has joined the U.S. Army-Pine Bluff Arsenal Health Clinic.

**Nicholas Scholes**, Security Guard, has joined the Directorate of Law Enforcement and Security.

### Retirements

**Linda Siverd**, Program Analyst, has

retired from the Directorate of Business Operations and Planning. Siverd retires with 35 years of government service.

**James Harvey**, Administrative Support Assistant (OA)-Military Personnel Office Manager, has retired from the Directorate of Family Morale, Welfare and Recreation. James retires with 43 years of government service.

### Resignation

**Holley Dorn**, Hazardous Materials Program Specialist, has resigned from the Directorate of Material Management.

### Transfer

**Jackie Doherty**, Fire Chief, has transferred from the Directorate of Public Works to take a position in New Mexico with the Air Force.

## Retirements



**James Harvey**, administrative support assistant/military personnel office manager with Pine Bluff Arsenal's Directorate of Family Morale, Welfare and Recreation, receives his retirement certificate from Missy Brodnax, MWR director, during a recent ceremony. Harvey retires with 43 years of government service. U.S. ARMY PHOTO BY RACHEL SELBY

## CPAC Corner

### TSP contributions

#### Courtesy of Civilian Personnel

If you are a Federal Employees Retirement System or FERS employee, you can elect to contribute to or stop contributing to the Thrift Savings Plan at any time. If you were hired after August 1, 2010, you were automatically enrolled into TSP at three percent of your basic pay. You may elect to contribute any dollar amount or percentage (one percent to 100 percent) of your basic pay. However, your annual dollar total cannot exceed the Internal Revenue Code limit, which is \$18,000 for 2016.

FERS employees are also eligible for Agency matching to their TSP. The Federal Government will contribute to

your TSP account each pay period, an amount equal to one percent of your basic pay.

This is called the agency automatic one percent contribution, and happens regardless of whether you contribute your own money or not. In addition, FERS employees who contribute up to five percent of their own money will receive agency matching contributions.

The first three percent of pay contributed is matched dollar-for-dollar; the next two percent is matched at 50 cents on the dollar. Thus, the full agency match is four percent, for a total agency contribution of five percent when the agency automatic one percent is added in.

Any amount a FERS employee contributes over five percent is not matched. However, the entire amount contributed is in "before-tax" dollars if contributing to Traditional TSP, reducing your taxable income.

TSP is an integral part of a FERS retirement package, along with the FERS basic annuity and Social Security. If you stop making regular employee contributions to TSP, or if you reach the Internal Revenue Service (IRS) annual maximum before the end of the year, agency matching contributions will stop.

You will, however, continue to receive the agency automatic one percent contribution.



**Linda Siverd**, program analyst with Pine Bluff Arsenal's Directorate of Business Operations, receives her retirement certificate from Arsenal commander Col. Chad Bauld during a recent ceremony. Siverd retires with 35 years of government service. U.S. ARMY PHOTO BY HUGH MORGAN

# Ribbon cutting ceremony held for new concession, restrooms at soccer facility

#### By Rachel Selby

Under warm and sunny skies, Pine Bluff Arsenal's Directorate of Family Morale, Welfare and Recreation, along with White Hall Soccer Association members and others from the local community, gathered for a ribbon-cutting ceremony for a much-needed facility.

The ceremony, held June 28, was for a new concession and restroom facility at the Arsenal's Creasy Soccer Complex.

"I've only been here two years but I have seen the kids and families out here on weekends and felt pretty bad about the poor restroom facilities," said Col. Chad Bauld, Pine Bluff Arsenal commander. "Without the efforts of Carla Easterling in PBA's Recreation Services Division pushing this contract through, we would not see this facility here

today."

The complex is located in a fenced-in area behind the Arsenal's Creasy Complex outside Plainview Gate. It is adjacent to the Armed Forces Reserve Center.

Bauld said he wanted to thank all the coaches and soccer association members.

"What you are doing for these kids is phenomenal. You are teaching them a sport. Teaching them comradery, discipline and sportsmanship," he said. "If they didn't have this many would not get it. From personal experience, I played sports and stayed busy on a job so that I would stay out of trouble."

Approximately 350 children and families use the complex for practices and games during the spring and fall seasons.

The commander said he was very pleased

about the project completion. "I'm glad it got accomplished. It took a long time and a lot of work," said Bauld. "The association should have the opportunity now to host tournaments which will be a great impact to the community."

Founding soccer association members, C.D. and Vickie Huggins, and Bruce Erickson participated with Bauld in the ribbon-cutting ceremony.

"We started playing soccer here in White Hall in the summer of 1997. We had wonderful cooperation from the Arsenal when we started playing out here," said Erickson. "Over the years, we have been able to bring in water and power, and now this wonderful facility. We have had a wonderful working relationship. I don't think that the continued success of the White Hall Soccer Association

would have been the same without that collaboration."

Vickie Huggins said she was thankful for the members who have kept the program going all these years. "To me the kids really need it and it is important," she said.

"It is definitely a team and family effort to pull this all together," said her husband, C.D.

Current association member Randall Reed, thanked everyone for coming out and for the support they have shown. "Having this much unity here means a lot to me," he said. "We couldn't do this without the installation and the board members. I know the first few years I was here, every time I got into a jam I called Bruce. This is how we all learn. It all comes around."

Reed introduced current soccer association board members that were present at the ceremony.

They were Don Malone, Bundy Krakau, Dave Davis and Ben Morse.

After the ceremony, a tour was given of the facility, which includes air-

conditioned concession and restroom facilities, plus storage.

The project was started June 1, and completed June 24, according to Easterling.



**Col. Chad Bauld**, Pine Bluff Arsenal Commander, **Bruce Erickson**, **Vickie** and **C.D. Huggins**, all founding White Hall Soccer Association members, do a ribbon cutting for the new concession and restroom facility at the Arsenal's Creasy Soccer Complex. U.S. ARMY PHOTOS BY HUGH MORGAN



The new concession and restroom facility at Pine Bluff Arsenal's Creasy Soccer Complex.

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### JMC Deputy Commander visits PBA



Photo above, Scott Welker, Deputy Commander of U.S. Army Joint Munitions Command, listens as Don Scifres with Pine Bluff Arsenal's Directorate of Ammunition Operations, talks about operations on the M930, 120mm illumination mortar body load production line. Welker visited PBA June 15. U.S. ARMY PHOTOS BY HUGH MORGAN



Photo top right, Justin Lieber with Pine Bluff Arsenal's Directorate of Engineering and Technology, shows Scott Welker, Deputy Commander of U.S. Army Joint Munitions Command, part of the large filter production, during his recent visit.



Photo above right, Allen Dehaghani with Pine Bluff Arsenal's Directorate of Engineering and Technology, tours Scott Welker, Deputy Commander of U.S. Army Joint Munitions Command, on the Dis-mounted Reconnaissance Sets, Kits and Outfits (DRSKO) production area while Robert Shields with the Directorate of Chemical and Biological Defense Operations looks on. Welker toured several areas during his visit.

## Arsenal begins planning for post-wide rebadging effort

**Information provided by Directorate of Law Enforcement and Security**

Pine Bluff Arsenal's Directorate of Law Enforcement and Security will begin the task of rebadging all authorized personnel on the installation July 18 through Sept. 30.

Current badges expire Sept. 30. The various directorates will be assigned two-week blocks for their personnel to be re-badged. The last week of September will be set aside specifically for personnel who were unable to be re-badged during their allotted times.

During the allotted times, personnel will need to come to the Pass and Registration Office in the Creasy Complex, Monday through Thursday from 7 a.m. to 3:30 p.m.

Individuals will turn in their current badge and a completed PBA Form 190-17, PBA In-

stallation Access Badge Request.

Both of these things must be done to be issued a new badge.

Directors need to review and determine their assigned personnel's access requirements and annotate the correct area or areas of access on each individual's PBA Form 190-17, to ensure that the correct areas of access are assigned to the badge.

The following schedule has been set up to accomplish the rebadging efforts:

- July 18-21 and 25-28 – Commander's Office; Law Enforcement and Security; Fire Department; Health Clinic; Employee Assistance Program; Legal; Business Operations; Risk Management; Resource Management; Information Management; Public Affairs; Equal Employment Opportunity Office; and Contracting.

- Aug. 1-4 and 8-11 – Engineering and Technology; Logistics; Chemical Biological Defense Operations; and Material Management.

- Aug. 29 and Sept. 1, 5-8 – Public Works, Outside Government Agencies and PBA Gov-

ernment Employee Spouses.

- Sept. 12-15 and 19-22 – Contractors. (Note: Please make sure non-DoD-cardholding contractors are notified of their re-badge times. They must bring a completed PBA form 190-5 in addition to the completed PBA Form 190-17 and their current badge. Also, please ensure that the Pass and Registration Office is notified of the sponsorship via email prior to the contractor's arrival for re-badging.)
- Sept. 26-29 – Make-ups.

Entry onto the installation will be denied effective Oct. 1, if badge has not been renewed. One important noted change during the rebadging is the removal of the PBA Retiree and Retiree Spouse Badges due to the availability of Government Civilian Retiree CAC cards, as well as the inability to verify former employment from the Arsenal.

For further information about the DLES Rebadging effort, contact Shannon Stowell at 870-540-3795 or shannon.n.stowell2.civ@mail.mil.

### Water aerobics offered at PBA pool

Pine Bluff Arsenal Recreation Services is offering water aerobic classes through Aug. 11.

Classes are held every Tuesday and Thursday from 5 to 5:30 p.m. Fee is \$5 per class.

Classes are open to Arsenal employees and the general public.

For information, about the class and vetting requirements for security, call 870-540-3621 or 540-3778.

### LABOR

Continued from Page 1

he said. "When the front line buys in from what is handed down from the top that is how you get to a million, two million and three million hours."

In his closing remarks, Hudson said that the state of Arkansas was proud of the Arsenal for reaching this milestone. "We fully expect to be back here soon for two million. I know you are well on your way," he said. "Keep up the good work."

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## Shields visits PBA



Don Scifres tours James Shields on the M1123, 155mm infrared mortar load assemble and pack line.



U.S. ARMY PHOTOS BY HUGH MORGAN

James Shields and Chief Warrant Officer Bill Lewis, with the Program Executive Office for Ammunition, listen as they tour the Arsenal's white phosphorous facility with Jonathan Hicks from PBA's Directorate of Engineering and Technology.

Don Scifres with Pine Bluff Arsenal's Directorate of Ammunition Operations shows James Shields, Program Executive Officer for Ammunition (PEO-AMMO) production operations on the M930 illumination mortar body load line during his visit to the installation June 23.



From left, Scott Shelton, Holston Army Ammunition Plant Supervising Chemical Engineer, Terry Williams JSMC-Lima ACO, Gregory Huber, JSMC-Lima Facility Team Supervisor, Bob Bayham, JSMC-Lima, Facilities Engineer, and Ian Coker, HSAAP Facility Manager. U.S. ARMY PHOTO BY HSAAP

## Holston visit explores 'lessons learned' by JSMC

By Kathy O. Cole  
HSAAP Public Affairs

KINGSPORT, Tenn. - Members from the Joint Systems Manufacturing Center (JSMC) - Lima, Defense Contract Management Agency, DCMA, visited Holston Army Ammunition Plant June 14.

The purpose of the visit was to have a "lessons learned" discussion, plant tour and comparisons of day to day oversight procedures. DCMA provides contract oversight for JSMC-Lima, the only Government Owned, Contractor Operated installation under TACOM. Gregory Huber, Facility Team Supervisor, Terry Williams, Administrative Contracting Officer, and Bob Bayham, Facilities Engineer made the trip to Hol-

ston. The Lima team members met with their Holston counterparts and discussed items such as government staffing levels at GOCO's, expectations of meeting requirements of DA/DoD regulations, and directives, property management, technical evaluations, project oversight and physical completion of facility work orders.

A general comparison of responsibilities were discussed along with the difference/similarities in the two facility contracts.

The team received a briefing on Holston as well as a windshield tour of the facility.

Holston is a government-owned, contractor-operated facility located in Kingsport, Tenn. BAE Systems is

the current operating contractor. Since 1942, Holston has produced chemical explosives in support of our service members and currently produces explosive fills for every type of ordnance used by the Department of Defense.

Holston is a subordinate installation of the Joint Munitions Command.

JMC operates a nationwide network of conventional ammunition manufacturing plants and storage depots, and provides on-site ammunition experts to U.S. combat units wherever they are stationed or deployed.

JMC's customers are U.S. forces of all military services, other U.S. government agencies and allied nations.

## Arsenal Fed Credit Union receives foundation grant

The Pine Bluff Arsenal Federal Credit Union requested and received a grant recently for \$2,300 through Cornerstone Credit Union Foundation.

The grant will be used for new office printers and staff training. CSCUF provides resources for community growth, assistance, and development, and is a support for the credit union community.

"We are very excited about this grant, new printer supplies

and the opportunity to further our education" said Kelli Pierce, credit union manager. "The members of PBA FCU will benefit greatly from our staff's ongoing education."

PBA FCU has purchased a new printer and supplies with grant money from CSCUF.

Two PBA FCU employees, Kelli Pierce and JoAnn Bowers, have attended training seminars and classes to further their education. In

turn this will improve employee skills to better serve the PBA FCU members.

Employees of the PBA are eligible for membership at the PBA FCU. The Credit Union offers many services for the Arsenal community including saving accounts and CD's. Vehicle, camper, ATV, and personal Loans are also available with great interest rates.

For information about joining the credit union, call 535-2441.



Len Dileo, biologist at Radford Army Ammunition Plant, Congressman Robert J. Wittman, Congressman H. Morgan Griffith and Radford commander Lt. Col. Alicia Masson pose for a photo before the congressional tours. Griffith visited RFAAP four years ago and was keen to return to see the progress made on environmental issues and modernization. The visit was extremely positive and both congressmen showed a desire to return to see more of the plant and learn the product integration and far reaching support of RFAAP and the Warfighter. RFAAP PHOTO



The Radford Army Ammunition Plant Mark 90 production crew showcases their processes and talent for the congressmen. RFAAP PHOTO

## AER launches online application

From AER Headquarters

Army Emergency Relief or AER recently launched a new way for Soldiers, retirees, and family members to receive financial help. AER financial assistance can now be requested through the new easy six step "On-Line" application on AER's new and improved website.

This new "On-Line" feature allows those in need to apply any time anywhere day or night using either a desktop, laptop, tablet, or smart phone.

A key aspect of the new "On-Line" application is that it greatly expedites the assistance process for the Soldier and for the AER Officer.

With the Soldier completing the application on-line, the information the AER

Officer normally types into the AER system is already prepopulated and available for action. The AER Officer just needs to review the information, validate documentation the Soldier brings in to support the assistance, and cut the check.

The new "On-Line" process will greatly expedite assistance to the Soldier while reducing time away from the unit and reduce processing time for the AER Officer - a Win-Win on all accounts.

The new "On-Line" application is available on AER's newly redesigned website. The redesign allows for easier navigation of the website and contains new and improved information like how Soldiers can access their account, apply for a scholarship, donate and a new loan calculator

where anyone can compare the savings from a no-interest no-fee AER loan to loan offers from others.

As it approaches its 75th anniversary, AER continues to distinguish itself as an organization with a legacy of helping Soldiers.

Over its history, AER has provided \$1.7 billion to our greatest assets, the American Soldier. AER is truly unique giving interest free loans, grants, and with no fees.

There is not another organization like AER. Just last year AER saved Soldiers and families more than \$22.4 million in interest. AER truly puts the Soldiers' financial well-being first.

For information about AER or using the online application, contact Jan Brewer, Army Community Services, at 870-540-3217.

# Excess yard clean up



Approximately 160,000 pounds of scrap equipment (top photo) have been removed from Pine Bluff Arsenal's excess yard in June. The yard is open now (bottom photo) and only a few pieces of equipment and scrap items remain, according to Cynthia Hahn, equipment specialist with the Arsenal's Directorate of Logistics. Hahn said that since 2013, when DOL took over the excess operations, over one million pounds of material between the yard and the old excess building located at 50-320 have been scrapped, with the assistance of the DLA Disposition Services personnel in Little Rock, Ark. U.S. ARMY PHOTO BY DOL AND RACHEL SELBY

# Successful blood drive



Pine Bluff Arsenal employees participate in a blood drive June 16 at Recreation Services. According to information from PBA's Family Morale, Welfare and Recreation, 46 people participated in the blood drive. Approximately 30 donors gave 35 units of blood through the Arkansas Blood Institute that provides blood to our local hospital, Jefferson Regional Medical Center. The next blood drive is scheduled for Sept. 22, where a new Razorback hog shirt will be given. U.S. ARMY PHOTO

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# Saying Farewell



Pine Bluff Arsenal Commander Col. Chad Bauld gives a high five to some of the toddlers from the Child Development Center during his farewell at CYSS. U.S. ARMY PHOTO BY RACHEL SELBY



Pine Bluff Arsenal Commander Col. Chad Bauld greets employees at a farewell reception June 9. U.S. ARMY PHOTOS BY HUGH MORGAN

Col. Chad Bauld, Pine Bluff Arsenal commander, receives a proclamation from White Hall Mayor Noel Foster, during a farewell reception June 9. Bauld, the Arsenal's 36th commander, will be Chief, WMD Planner for U.S. Special Operations Command at MacDill Air Force Base in Florida for his next assignment.



**Computer Crime Investigative Unit**  
U.S. Army Criminal Investigation Command

**Contact Information:**  
Cyber Criminal Intelligence Program  
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Quantico, Virginia 22134

Phone: 571.305.4482 (DSN 2401)  
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## Cybercrime Prevention Flyer

CPF 0003-16-CID361-9H 31 May 2016

### Don't Scan Your CAC!

CAC Scan, a free application for Android devices, was recently released on Google Play. With it, users could scan the barcode on the front of Common Access Cards (CAC), which contain some personally identifiable information (PII) such as the name, social security number, rank, and DoD ID number of the CAC cardholder.

DO NOT download or use any application designed to read the barcode, magnetic strip, or integrated circuit chip on your CAC. The application could be sending your PII to people you don't want to send your PII to!

Neither CAC Scan nor any other CAC reader application available for download via an app store are sponsored or endorsed by the Department of the Army.

**General Tips about Mobile Apps:**

- Before downloading, installing or using any application, take a moment to review the "About the Developer" section. This gives you information about other apps the developer has published. If available, visit the developer's website and assess its content for things like history, professional appearance, etc.
- Apps that purport to allow access to military or government sites should only be installed if they are official apps and downloaded through official channels.
- Perusing user ratings and reviews gives you a sense of the veracity of the application's claims. Inarguably, no app is completely perfect for all users, but complaints about security concerns should quickly stand out from other relatively benign issues.
- If you're unsure and inadvertently download an app, inspect your device's application permissions screen to determine what other applications or information will be accessed by the app. A video game, for example, is unlikely to have a legitimate need to access your contacts.

**Additional Information:**  
Common Access Card Security, Department of Defense  
Smartphone Security Checker, Federal Communications Commission  
MyPay or No Pay Apps, U.S. Army  
The Not So Thrifty Apps, U.S. Army

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# STRESS RELIEF 4 WEEK WORKOUT PLAN

	MON	TUE	WED	THU	FRI	SAT	SUN
<b>WEEK 1</b>	Fusion Fundamentals 20 min OR Kinetics The Fighter 20 min	Fusion Blissed Out Hips 50 min OR Kinetics Circuit Crazy 35 min	Rest	Fusion Sans Barre 35 min OR TKO Punch, Kick, Move 35 min	Fusion Unlock & Unblock 20 min OR eXpress Circuit Shock 20 min	eXpress Heart Opener 20 min OR eXpress Ascension 20 min	Rest
<b>WEEK 2</b>	Fusion Bring the Heat 20 min OR TKO Beatdown 20 min	Fusion Rise 'n Shine 50 min OR Kinetics All In 20 min	Rest	Fusion Fundamentals 20 min OR TKO Burpee Challenge 35 min	Fusion Sans Barre 35 min OR Kinetics Circuit Crazy 35 min	eXpress Heart Opener 20 min OR eXpress Epicenter 20 min	Rest
<b>WEEK 3</b>	Fusion Unlock & Unblock 20 min OR eXpress Ascension 20 min	Fusion Blissed Out Hips 50 min OR Kinetics Fast N Furious 35 min	Rest	Fusion Rise 'n Shine 50 min OR TKO Punch, Kick, Move 35 min	Fusion Sans Barre 35 min OR Kinetics The Fighter 20 min	eXpress Lighthearted 20 min OR Definitions Walk the Plank 20 min	Rest
<b>WEEK 4</b>	Fusion Unlock & Unblock 20 min OR Kinetics Fast N Furious 35 min	Fusion Bring the Heat 20 min OR eXpress Circuit Shock 20 min	Rest	Fusion Fundamentals 20 min OR TKO Burpee Challenge 35 min	Fusion Rise 'n Shine 50 min OR Kinetics All In 20 min	eXpress Lighthearted 20 min OR eXpress Strong Core 20 min	Rest

## Workers' Comp

# Five requirements needed for FECA claim

**Courtesy of Pine Bluff Arsenal Workers' Compensation Office**

There are five basic requirements that Office of Workers' Compensation Program (OWCP) considers in accepting a Federal Employees' Compensation Act (FECA) claim.

To be timely filed, an employee or survivor must file a notice of traumatic injury or occupational disease claim within three years from the occurrence of the injury or death, date of first awareness of work-re-

lated condition, or date of last exposure. In the case of a traumatic injury, claim form CA-1 must be completed no later than 30 days after the date of injury to be eligible for continuation of pay (COP).

If the claim is timely filed it must then be determined whether the injured or deceased employee was an employee within the meaning of the law.

It covers all civilian Federal employees, whether permanent or temporary, except for nonappropriated fund

employees, whom are covered under a different program.

Then it must be established whether the employee in fact sustained an injury or disease. Two factors are involved in this third determination. Did the employee actually experience the accident, event, or employment factor which is alleged to have occurred? Did the accident or employment factor result in an injury or disease? An injury is defined as a wound or other condition of the body caused

by external force, including stress or strain, identifiable to time and place of occurrence and function of the body affected, and caused by a specific event or incident or series of events or incidents within a single work shift.

If the first three requirements have been accepted, it must be determined whether the employee was engaged in the performance of duty when the injury occurred. The question of where and when the accident, event, or employment factor(s)

leading to filing of a claim occurred must be reviewed.

After the four factors mentioned above are considered, causal relationship between the condition claimed and the injury or disease sustained is examined. The factor is based entirely on medical evidence provided by physicians who have examined and treated the employee. Employee must have written medical reasoning that the illness or injury was caused or made worse by the official du-

ties. For example, just because a heart attack occurs while working does not make it "work related". Sometimes the circumstances of a case raise the issues of willful misconduct, intention to bring about the injury or death of oneself or another, or intoxication.

If any of these factors is established as the cause of the injury or death, benefits will be denied.

For information, call Blake Tolleson at 540-3076.

## CPI Awards



Shannon Stowell with Pine Bluff Arsenal's Directorate of Law Enforcement and Security, received a certificate of achievement from Pine Bluff Arsenal commander Col. Chad Bauld recently for her contribution to the Continuous Process Improvement Program. Her project utilized the free local access badging system provided by U.S. Army Material Command. The current system that the Arsenal used was a contracted software that required annual maintenance fees. By using AMC's free badging system, the Arsenal is able to save \$46,275. U.S. ARMY PHOTOS BY HUGH MORGAN



Shane Marriott with Pine Bluff Arsenal's Directorate of Public Works, received a certificate of achievement from Pine Bluff Arsenal commander Col. Chad Bauld recently for his contribution to the Continuous Process Improvement Program. His project focused on a cost reduction in ground maintenance for the Arsenal. He was able to cut the cost of the service contract for the maintenance by reducing the number of total acres but still adding new areas such as the old golf course to the contract. The proposal has produced a cost avoidance of \$167,315.



Tim Silvey, top photo and Carl Gilbert, bottom photo, with received certificates of achievement from Pine Bluff Arsenal commander Col. Chad Bauld recently for their contributions to the Continuous Process Improvement Program. The project focuses on the financial benefits of performing fire truck repairs on the installation. Due to a vehicle accident, a fire truck was damaged. The truck was going to have to be sent to Alabama for the repairs. Combined efforts between the Directorate of Logistics and Public Works resulted in the truck being repaired in-house. This created a financial benefits of \$16,425.

## Railroad safety course



Howard J. Mayhew, Transportation Corp Chief for Rail Safety from Fort Lee, Va., works with Capt. Scott Fee, 757th Expeditionary Railway Center (ERC), during the U.S. Army Rail Safety Course, held at Pine Bluff Arsenal in June. The ERC has many missions, one of which is to perform and assist with rail planning in support of military strategic and operational requirements. PBA, during the 2 1/2 day course, was treated as a "host nation" and assessed for rail support. U.S. ARMY PHOTO BY LINNIE WEAR



Rail safety course participants, who were from Fort Irwin, Calif., Fort Lewis, Wash., and Blount Island, Fla., listen as details are pointed out on an Army locomotive at Pine Bluff Arsenal. U.S. ARMY PHOTO BY RACHEL SELBY



Jordan Freer, Pine Bluff Arsenal Directorate of Engineering and Technology, was recognized by Arsenal commander Col. Chad Bauld with a Commander's Award for outstanding performance of duties. He was instrumental in engineering, management and successful execution of the M98/M99 and M82 launcher grenades. Freer's design experience and ability in problem solving were critical in overcoming many technical issues with the grenades. U.S. ARMY PHOTO BY E&T

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# JMC CHANGE OF COMMAND



Gen. Dennis L. Via, commander, U.S. Army Materiel Command, passes the unit colors to Brig. Gen. Richard B. Dix, to signify him as the leader of the U.S. Joint Munitions and Lethality Life Cycle Management Command and U.S. Joint Munitions Command, during the Change of Command Ceremony held on the Rock Island Arsenal, June 20. Outgoing commander, Maj. Gen. Stephen E. Farnen, stands at attention, following his relinquishment of command. U.S. ARMY PHOTOS TONY LOPEZ

## BG Dix assumes command of JMC

By Tony Lopez  
JMC Public Affairs

ROCK ISLAND ARSENAL, Ill. -- The Joint Munitions and Lethality Life Cycle Management Command and Joint Munitions Command held their change of command ceremony here, June 20, at Memorial Park.

Brig. Gen. Richard B. Dix replaced Maj. Gen. Steven E. Farnen, who relinquished command of JM&L LCMC and JMC after 11 months as the senior leader.

The Joint Munitions & Lethality Life Cycle Management Command is co-located at Picatinny Arsenal, New Jersey, and the Rock Island Arsenal, Illinois. The JM&L LCMC aligns three organizations to execute the Army's munitions and lethality mission: the Program Executive Office for Ammunition; the Armament Research, Development and Engineering Center and the Joint Munitions Command. Dix will serve as the leader and commander for both organizations.

Gen. Dennis L. Via, Commanding General, Army Materiel Command, served as the officiating officer. He spoke of Farnen's significant accomplishments, while also welcoming Dix and his family to JMC and back to the Quad Cities' area. Dix previously served at the Rock Island Arsenal with the Army Sustainment Command from 2010 to 2012 as Chief of Staff.

"JMC will continue to be in good hands as we transition command today," said Via. "While the ceremony you just observed represents a change of responsibility between two

outstanding general officers, it also represents the deep traditions of our military and reaffirms the authority and responsibility invested by our Army and the Nation, in the commander."

Farnen mentioned that Dix and his family were previously stationed here, so he is aware of special relationship between the military community and the Quad Cities. "You have a fantastic team to work with and I know you will take it to new heights."

"What an incredible privilege it has been for me to lead such a dynamic and diverse team of professionals," said Farnen during his remarks. "Rich, I've got to tell you, the JMC staff you are inheriting is the best I've worked with in my 30 years of service."

Dix arrives in Rock Island after serving as the Commander of the Defense Logistics Agency since May 2014. He is a 2009 graduate of the Industrial College of the Armed Forces, Fort McNair, Washington, D.C. He also received a Master of Arts in Procurement and Acquisition Management from Webster University.

"The greatest pleasure and the greatest gift that one can have is the opportunity to command and lead troops and 'Team Dix' takes that very seriously," said Dix during his closing remarks. "We appreciate this opportunity. We have truly returned home. JMC, we'll give you everything that we've got. Let's go to work."



Top photo right, Brig. Gen. Richard B. Dix, commander, Joint Munitions and Lethality Life Cycle Management Command and Joint Munitions Command, provides closing remarks during the Change of Command Ceremony.

Bottom photo right, from left to right, Maj. Gen. Stephen E. Farnen, Joint Munitions and Lethality Life Cycle Management Command and Joint Munitions Command outgoing commander; Gen. Dennis L. Via, Commanding General, Army Materiel Command; and Brig. Gen. Richard B. Dix, Joint Munitions and Lethality Life Cycle Management Command and Joint Munitions Command incoming commander, salute during the Change of Command Ceremony held June 20.

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