

PBA SAFETY GLANCE



Safety Element for fiscal year 2016:
Lost Day Case:
0.25
Award Goal: 0.89

* **Lost time injuries for fiscal year 2016 is two. There are zero lost time injuries as of September 30.**

***Recordable injuries for fiscal year 2016 are 16. There are zero recordable injuries as of September 30.**

***Pine Bluff Arsenal days without a lost time injury are 57.**

***Pine Bluff Arsenal days without a recordable injury are 57.**

***Estimated hours worked without a lost time injury: 259,608**

BRIEFS

Pine Bluff Arsenal has a new Domestic Victim Advocate Violence Hotline number for Soldiers and Family members. This number will continue to provide the same 24/7/365 service for those in need of services and will assist in getting the victims to appropriate resources in a timely manner.

Services includes working with the Family Advocacy Program Manager in establishing a Safety Plan for victims (and other potential victims)—as well as assisting them with systems of medical treatment, law enforcement, social work, and legal counsel.

To report Spouse/Child Abuse on Pine Bluff Arsenal call 870-540-3505. To call the Domestic Violence Victim Advocate Hotline call 855-827-0400. The SHARP Victim Advocate Hotline remains the same at 870-209-4093.

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Starting from scratch

PBA begins textile production

By Rachel Selby

Known for expertise in the areas of ammunition manufacturing, and chemical and biological defense product development, refurbishment and sustainment, Pine Bluff Arsenal is now in the industrial sewing business.

In 2015, the Arsenal was contacted by the Joint Program Executive Office for Chemical and Biological Defense to investigate establishing an organic industrial base capability in the production of specialty chemical, biological, radiological and nuclear personnel protective items.

"There is no capability within the government for textiles in the CBRNE area. Since the items produced would be low quantity, private industry is not really interested," said Caitlin Buchanan, project engineer with the Directorate of Engineering and Technology. "Right now, we are getting set to produce approximately 8000 neck dams. Other items possibly we are looking to manufacture in the future include a chemical protective patient wrap and a protective sock."

According to Buchanan, the neck dam is a chemical and biological defense garment with impregnated carbon material. The neck dam is issued to wearers of face seal type masks to increase CB protection at the mask garment interface.

Buchanan said the first article testing on the neck dams would be around the first of October. She said all the sewing machines came from the U.S. Army Natick Soldier Systems Center. "All the materials are government-furnished and Natick tests all the materials," she said. "Everything we are doing now are practice items."

Kawana Taylor, lead supervisor with the Directorate of Chemical and



Quincy Pierce, textile production operator, works at a sewing station that seals a seam as well as trims excess fabric. The machines are programmable which reduces operator error. Pierce said that each piece of fabric that they work with is different even though the operation to complete it is the same. "It is like each piece has its own personality," he said. U.S. ARMY PHOTOS BY RACHEL SELBY

Biological Defense Operations, said the groundwork for this production line began in October 2015. Taylor has been at the Arsenal since 2003, and has worked on the M291 and M295 decontamination kit lines and the M40 mask line.

"My objective was to use local in-state sources. I started doing research and decided to tap into a possible local training source - the University of Arkansas at Pine Bluff," she said. "We were starting from scratch and really didn't know who to talk to out there."

Taylor said they started at the UAPB Administration Building and were referred to the Department of Human Sciences-Merchandising, Textiles and Design, Kaye Crippen, associate professor, and Brenda Martin, department chairperson.

"We toured UAPB's textile design, sewing and labs," she said. "We also talked with them about training for our employees including the costs, number of weeks to learn the basic sewing tech-



Joyce Ladd, textile production operator, works on a neck dam at a sewing station on the new production line.

niques and general maintenance of the industrial machines."

During the research phase, tours and meeting were held at the Arkansas Lighthouse for the Blind in southwest Little Rock, A+ School Career Apparel in Star City and Expert Sewing in Sheridan. "It was nice to see established textile processes at these facilities," said Taylor.

Not having much experience with sewing herself, Taylor said it was also beneficial when she attended a beginner sewing class earlier this year at Sew Much More in Little Rock. "This was a good experience for me since I didn't know how to sew," she said.

In May, operators from the Arsenal trained with UAPB students for two weeks on the industrial machines. "Five operators and Kawana went to this training," said Buchanan.

"This gave them a chance to really get to know the material they would be working with and to practice making neck dams." Buchanan has been with the Arsenal since 2015, having first worked on the large filter production line.

Taylor said a meeting was set up for William Warfield, Jason Fullen and Chris Broughton at Expert Sewing in Sheridan. "Will Smith, the owner, works on all kinds of industrial sewing machines and teaches classes on maintenance. He has 30 years of experience," she said. "We wanted to see what the costs would be for him to do maintenance on the machines if we needed it."

The initial operators on the textile manufacturing line were volunteers. Current operators are Quincy Pierce, Joyce Ladd and

SEE TEXTILE, PAGE 3

Fall CFC campaign begins

Pine Bluff Arsenal's fall 2016 Combined Federal Campaign begins today and runs through Dec. 5. A kick-off for key workers on the installation will be held today from 10 to 11 a.m., in the Commander's Conference Room. Materials will be distributed to designated key workers, light refreshments and promotional materials will be provided at the kick-off.

Ashley Winkler, legal assistant, Arsenal Office of Legal Counsel, is this year's CFC Coordinator. The Arsenal's goal is \$50,000 for this year's campaign which is under the CFC of Greater Arkansas/Heart of Arkansas United Way.

In the 2015 campaign, the Arsenal exceeded its goal pledging approximately \$52,817.72 against a goal of \$50,000. In fall 2014, Arsenal employees

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Right Today

Accomplishing the mission "right today" simply means complying with regulations, policies, plans, work instructions, SOPs, and other requirements. We will not compromise the quality of products that will be used by our Warfighters and when we make these products, we will minimize impact on the environment and we will ensure no one gets hurt in the process.

Better Tomorrow

"Better tomorrow" means that every day, we will make improvements. Every time we start a manufacturing or administrative process, it should be more efficient and more environmentally friendly than it was before. Every day should be safer than the last one.

Commander's Column

October is here – the start of a new fiscal year. The things we have achieved this year in safety, productive yield and cost control have set the conditions to achieve even more in the new year.

We have some important visits over the past several months. The most recent one was from Brig. Gen. Richard B. Dix, Commanding General of U.S. Army Joint Munitions Command and Brig. Gen. Charles R. Hamilton, Commanding General of Defense Logistics Agency (Troop Support) in early September.

This was a highly successful visit and allowed us to showcase the Arsenal's unique and responsive logistics capabilities. During this visit, BG Dix emphasized the Arsenal's military value and diversity within the Organic Industrial Base.

The number of visitors that the Arsenal will see in the coming



Col. Kelso C. Horne III

months will not decrease. If I didn't see the good that comes from these visits, I wouldn't do them. We will continue to showcase our strong production capabilities in the areas of ammunition, textiles and other chemical biological defense programs.

As we strive to be the best we can be and showcase our capabilities in the best possible light, we need to make sure our business processes are in the best shape they can be.

By being audit compliant, we can assure that everything that is done on this Arsenal is accurate. Everyone has a role in audit readiness and the Logistics Modernization Program helps us do this.

If you touch LMP, make sure everything you are inputting is accurate. This will help the Arsenal continue its excellence in industrial manufacturing, retain our military value and keep us ready for whatever the Nation asks of us.

October is Breast Cancer Awareness Month. It is an annual international health campaign to increase awareness of the disease and to raise funds for research into its cause, prevention, diagnosis, treatment and cure.

October is Domestic Violence Prevention Awareness Month. In 1995, the National Resource Center on Domestic Violence (NRCDV) convened

several national domestic violence organizations – the Family Violence Prevention Fund, the National Coalition Against Domestic Violence, the National Domestic Violence Hotline, and later the National Network to End Domestic Violence – to launch a new effort to support domestic violence programs' awareness and education efforts for Domestic Violence Awareness Month (DVAM), observed annually in October. Red Ribbon Week will be celebrated Oct. 23-31. This year's theme is "YOLO. Be Drug Free." The Arsenal's Employee Assistance Program will be sending out information about Red Ribbon Week and local observances.

Summer is slowly becoming a faint memory as cooler temperatures are creeping in every day. With this change of season, we need to remember that changing temperatures and weather are in our fu-

ture, with fall and winter approaching.

Hunting season is getting underway. Before you head into the woods, hunters, please brush up on your safety information, especially when it comes to fall protection in the tree stands and gun safety. For our waterfowl hunters, please be mindful of the cooler temperatures and guard against hypothermia.

The Arsenal's annual Wounded Warrior Hunt will also be held later this fall. More information will be provided as the dates approach.

Our annual employee briefing will be

held Oct. 20 this year. Details on times and location(s) will be sent out as they are finalized. I hope that everyone will make an effort to attend or watch remotely.

I sincerely appreciate everything you do for this Arsenal. Your daily contributions to making our military the best it can be help strengthen our nation and help us remain ready for whatever the future brings.

Thank you for what you do each and every day to make PBA a great place to work and do business. "Readiness first. People always. Enjoy what we do."

Social Security

Discover a whole new world

By Tonya Cater
Social Security Public Affairs

Christopher Columbus might be one of the most famous explorers in America. He's credited with discovering the New World, though Native Americans were here long before the Italian sailor.

Centuries later, there are new horizons to explore and you can do it from the comfort of your home or office. With Social Security, you can discover a new world of information and services at www.socialsecurity.gov.

For example, you can apply online for Social Security retirement benefits. Not sure

whether you're ready for retirement? We can help you plot your course with our online benefit planners. Perhaps the most impressive of these planners is the online Retirement Estimator, which you can use to get quick and accurate estimates of your retirement benefits based on different scenarios.

You also can apply online for disability benefits and even apply online for help to pay the costs of the Medicare prescription drug program at www.socialsecurity.gov.

One of our most powerful tools is our website: my Social Security. Create your on-

line account at www.socialsecurity.gov/myaccount and then you'll always have quick and easy access to see and update your information.

You can use my Social Security to get estimates of your retirement, disability, and survivors benefits; view your earnings record; and get estimates of the Social Security and Medicare taxes you've paid.

If you already receive Social Security benefits, you can use your account to get an instant benefit verification letter, check your benefit and payment information, and to change your address, phone

number, and direct deposit information. If you receive Medicare, you can get a replacement Medicare card using my Social Security.

Whether you receive benefits or not, you may be able to apply for a replacement Social Security card in certain states, all online.

We've made exploring your bright future secure and easy at www.socialsecurity.gov.

Remember, we're with you through life's journey. Social Security online tools will help you decide when to weigh anchor, and venture into the seas of retirement.

Hatch Act guides personnel in election process

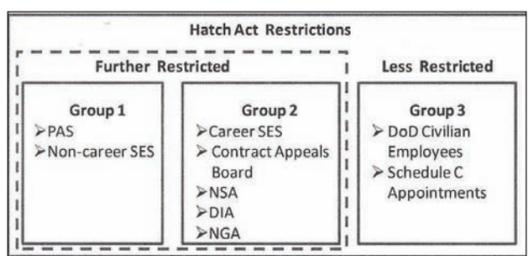
Courtesy of Pine Bluff Arsenal Office of Legal Counsel

During the election cycle all Department of Defense personnel – military and civilian – should be aware of the various limitations that exist when it comes to participation in political activity. A quick summary of the rules and links to substantive guidance are included in the information below.

Civilian employees

For DoD civilians, participation in political activity is regulated by a number of sources: the Hatch Act (5 USC 7321 – 7326), implementing regulations (5 CFR 733 and 5 CFR 734), as well as DoD policy. For purposes of the Hatch Act, political activity is defined as "an activity directed toward the success or failure of a political party, candidate for partisan political office or partisan political group." Because the application of the rules varies depending on an employee's position or office, it is extremely important that employees who are engaging in political activity know which rules apply.

With regard to civilian employees, there are two sets of restrictions for three groups of employees. The first and more restrictive set of restrictions applies to: (1) individuals appointed by the President and confirmed by the Senate and individuals serving in non-career SES positions; and (2) career members of the SES, contract appeals board members, and all employees of the National Security Agency (NSA), the Defense Intelligence Agency (DIA), and the National Geospatial-Intelligence Agency (NGA). The second and more lenient set of restrictions applies to all other employees (including Schedule C political



appointments).

Employees in Groups 1 and 2 are prohibited from taking an active part in partisan political management or political campaigns and are referred to as "further restricted" employees.

Further restricted employees are expressly prohibited from participating in political activity. Specifically, further restricted employees are prohibited from engaging in any political activity which is "in concert" with a political party, partisan political group, or candidate for partisan political office. "In concert" activity is any activity that is sponsored or supported by a political party, partisan political group, or candidate for partisan political office. Prohibited activities also include soliciting or receiving political contributions. Further restricted employees may, however, express their personal opinions, make monetary contributions to a campaign, and attend, but not actively participate in, campaign events or fundraising functions sponsored by candidates for partisan political office or political parties. (See http://www.dod.mil/dodge/defense_ethics/re-

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Letters to the Editor



Please submit to Rachel Selby at rachel.c.selby.civ@mail.mil, or by fax at 540-4048, or you can bring the letter by Rm. 190 in Building 10-020. Publication dates are the second Thursday of every month. For more information, call 540-2542.

Pine Bluff Arsenal

Army Substance

Abuse Program

(ASAP)

Employee Assistance Program

(EAP)

EAP can help you with:

- *Emotional problems
- *Financial problems
- *Marriage and family problems
- *Substance abuse
- *Health management issues
- *Stress management
- *Anger management

EAP can help you:

- *Identify problems
- *Resolve issues
- *Improve your quality of life

..Many names..one goal, to help you in a time of personal crisis or other trouble.

Come visit with EAP staff members Pat Jenkins, Paula Smith, Cassandra Cosen and Dee Nesby at Building 13-040 or call 870-540-3094.

Arsenal Sentinel



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Online Conduct

Think. Type. Post

"Army Professionals, by our solemn oath, voluntarily incur an extraordinary moral obligation to uphold the Army Values, which apply to all aspects of our life. Although our lives are changed by the Internet and social media in general, the standards of our conduct have not.

Online misconduct is misconduct -wherever, whenever, and however it occurs. Whether in the form of online harassment, assault, bullying, hazing, stalking, discrimination, retaliation, improper relationships, or any other type of misconduct, we hold ourselves and others accountable.

Trustworthy Army Professionals do not toler-

ate double standards; anything that is unacceptable to say or do in person is also unacceptable to write or post online.

When using electronic communication, members of the Army Team should apply "Think, Type, Post"

- "Think" about what messages/information is being communicated and who could potentially view it; "Type" messages or convey information that is consistent with the Army Values; and "Post" if the message/information is responsible and demonstrates dignity and respect for others. Remember whenever on online -Think, Type, Post."

Hails and Farewells

New Hires

David Perdue, Air Conditioning Equipment Mechanic, has joined the Directorate of Public Works.

Paula Smith, Army Substance Abuse Program - Employee Assistant Program Specialist, has joined the Office of the Commander (Employee Assistance Program).

Retirements

Bailey Auston, Materials Handler, has retired from the Directorate of Material Management. Auston retires with 13 years of government service.

Gregory Burris, Environmental Protection Specialist, has retired from the Directorate of Risk Management and Regulatory Affairs. Burris retires with 34 years of government service.

Michael Carr, Utility Systems Operator Supervisor, has retired from the Directorate of Public Works. Carr retires with 16 years of government service.

Years of Service



Rodney Davis, equipment specialist with Pine Bluff Arsenal's Directorate of Logistics – Property Book Office, recently received his 40 year service certificate. Davis, who has been at the Arsenal for 36 years, spent four years in the Marines. “I did my boot camp training in San Diego, Calif., and then I went to Camp Lejeune in North Carolina. I stayed there a year then I got shipped out to Okinawa, Japan for a year,” he said. “Then after that year, I came right back to North Carolina back to the same unit.” A native of Philadelphia, Pa., he said that he moved to Arkansas in 1979 once he got out of the service. “My family had moved while I was in the military back to Eudora, Ark.,” he said. Davis said he started out in the guard force here at the Arsenal, and also worked in production and the depot area. “Working at the Arsenal is really the only job I have had outside of the military,” he said.

U.S. ARMY PHOTO BY RACHEL SELBY



Completed and partially completed neck dams. U.S. ARMY PHOTO BY RACHEL SELBY

TEXTILE

Continued from Page 1

Michael Baugh, According to John Burkhead, Chief of the Arsenal's Quality Management Division in the Directorate of Chemical and Biological Defense Operations, the Arsenal is looking to hire at least four more operators with industrial sewing experience.

CFC

Continued from Page 1

contributed \$51,031 against a goal of \$50,000. In 2013, the Arsenal contributed \$39,139, and in 2012, the contribution was \$67,983. The installation was part of the six largest campaigns in the CFC organization in Arkansas.



The CFC, which began in the early 1960s, is one of only two fund drives allowed on U.S. Army installations during work hours.

It affords all employees an opportunity to contribute to one or

more charitable, humanitarian or medical research organizations at a local or national level.

Federal employees continue to make the CFC the largest and most successful workplace philanthropic fundraiser in the world. For more information, contact Winkler at 540-3131.

CPAC Corner

What is FSAFEDS?

Courtesy of Civilian Personnel

The Federal Flexible Spending Account Program (FSAFEDS) allows you to save money for health care expenses with a Health Care or Limited Expense Health Care FSA. Think of it as a savings account that helps you pay for items that typically aren't covered by your FEHB Plan, the Federal Employees Dental and Vision Insurance Program, or other health insurance coverage.

FSAFEDS also offers an account for families with young children or elder care expenses – the Dependent Care FSA.

This account allows you to set aside money to pay for your day care expenses.

The minimum election for all accounts is just \$100 and carryover has been adopted for health care and limited expense health care FSAs.

Visit www.FSAFEDS.com to enroll.

The Federal Flexible Spending Account Program (FSAFEDS)

FLEXIBLE SPENDING ACCOUNTS

More than 360,000 Feds use pre-tax dollars to save an average of **30%** on their family's health care and dependent care expenses.

When your insurance only covers part of an expense, or doesn't cover it at all, you're stuck with the bill. Joining FSAFEDS is like getting a **30% discount** on what you, your spouse, and your eligible children under 26 spend on:

<ul style="list-style-type: none"> Prescriptions Deductibles & copayments Office visits Lab tests Ambulance Transportation (if it's a purely medical trip) 	<ul style="list-style-type: none"> Eyeglasses Prescription sunglasses Contact Lenses Laser eye surgery Orthodontics Birth control pills In vitro fertilization 	<ul style="list-style-type: none"> Massage Therapy Sunblock First aid kits Diabetes testing supplies Hand sanitizer Wheelchairs and walkers And more!
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You can also use FSAFEDS pre-tax dollars to save about **30%** on your **family's dependent care expenses**. It's like a 30% discount on:

<p>For your children under age 13:</p> <ul style="list-style-type: none"> • Day care • Summer day camp • Babysitting • Before and after school care • Housekeeper whose duties include child care 	<p>Non-medical care for any adult who is mentally or physically incapable of self-care, who you claim as a dependent on your tax return, and who lives with you, such as your:</p> <ul style="list-style-type: none"> • Parent, grandparent, or in-law • Spouse, sibling, or adult child
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You file claims by mail, fax, or online. Some insurance plans will file claims automatically for you. FSAFEDS quickly reimburses you for these expenses with pre-tax dollars you've set aside from your pay.

- The annual contribution minimum is \$100 for each kind of FSAFEDS account
- Health care participants have until December 31st to incur eligible expenses and can carry over up to \$500 of unused funds into another health care account in the subsequent year if requirements are met
- Dependent care participants have a grace period of an additional 2 ½ months (January 1 through March 15) to continue to incur eligible expenses against their prior year balance if requirements are met. Dependent care participants cannot carry over funds from one benefit period into another
- You can enroll during the Federal Benefits Open Season and must actively re-enroll each year to remain enrolled

MORE INFO: www.FSAFEDS.com or 1-877-372-3337

For complete information, including terms and conditions, please visit www.FSAFEDS.com.

U.S. OFFICE OF PERSONNEL MANAGEMENT

HATCH

Continued from Page 2

source_library/hatch_act_q_a_further_restricted.pdf)

Less restricted employees (employees in Group 3), while in their personal capacities, may volunteer with a political campaign or political organization. Examples of permitted volunteer activities include: organizing political rallies and meetings, making phone calls on behalf of a candidate, serving as a delegate to a party convention, and working for a political party to get out the vote on Election Day. These employees are, however, prohibited from soliciting or receiving political contributions. (See http://www.dod.mil/dodgc/defense_ethics/resource_library/hatch_act_q_a_less_restricted.pdf)

Regardless of whether a civilian employee is further restricted or less restricted, she may never engage in political activity while on-duty or in a Federal building. Specifically, an employee may not send or forward political emails, post political messages to a Facebook account or engage in political tweeting while in a Federal building (including when off-duty), even if the employee is using her personal smartphone, tablet, or computer. Employees should never use government equipment when engaging in political activities. The Office of Special Counsel Press Release illustrates these issues. (See http://www.dod.mil/dodgc/defense_ethics/resource_library/osc_press.pdf)

Military members

The primary guidance con-

cerning political activity for military members is found in DoD Directive 1344.10 [Guidance for Military Personnel]. Per longstanding DoD policy, active duty personnel may not engage in partisan political activities and all military personnel should avoid the inference that their political activities imply or appear to imply DoD sponsorship, approval, or endorsement of a political candidate, campaign, or cause. Members on active duty may not campaign for a partisan candidate, engage in partisan fundraising activities, serve as an officer of a partisan club, or speak before a partisan gathering. Active duty members may, however, express their personal opinions on political candidates and issues, make monetary contributions to a political campaign or organization, and attend political events as a spectator when not in uniform.

Social media

Civilian and military personnel may generally express their personal views on public issues or political candidates via social media platforms, such as Facebook, Twitter, or personal blogs, much the same as they would be permitted to write a letter to the editor of a newspaper. If, when expressing a personal opinion, personnel are identified by a social media site as DoD employees, the posting must clearly and prominently state that the views expressed are those of the individual only and not of the Department of Defense.

As previously noted, active duty military members and further restricted civilian employ-

ees are prohibited from participating in partisan political activity. Therefore, while these employees may “follow” “friend” or “like” a political party or candidate running for partisan office, they may not post links to, “share” or “re-tweet” comments or tweets from the Facebook page or twitter account of a political party or candidate running for partisan office. Such activity is deemed to constitute participation in political activities. Social media guidance for military members [FAQs Political Activities and Members of the Armed Forces - http://www.dod.mil/dodgc/defense_ethics/resource_library/aqs_political_activities_armed_forces.pdf] and civilian employees [Social Media and the Hatch Act - http://www.dod.mil/dodgc/defense_ethics/resource_library/hatch_act_and_social_media.pdf] offers advice on how to avoid violating the rules.

Service members must also be careful not to comment, post, or link to material that violates the Uniform Code of Military Justice (UCMJ) or Service regulation. Examples include showing contempt for public officials, releasing sensitive information, or posting unprofessional material that is prejudicial to good order and discipline under the UCMJ.

For more information on the Hatch Act or DoD Directive 1344.10, personnel should contact their local legal or Staff Judge Advocate (SJA) office.

General guidance on the Hatch Act may be found at the U.S. Office of Special Counsel website at www.osc.gov.





Pine Bluff Arsenal's Office of Legal Counsel. From left, E.J. Reyes, Dallaz Heltz and Ashley Winkler. U.S. ARMY PHOTO BY RACHEL SELBY

PBA legal team recognized

By Rachel Selby

Pine Bluff Arsenal's Office of Legal Counsel was recognized recently by U.S. Army Material Command Counsel with the 2016 Robert J. Parise Team Project Award for their collaboration and teamwork with the legal offices at Tooele Army Depot, McAlester Army Ammunition Plant, Blue Grass Army Depot and Crane Army Ammunition Plant. This was one of two teams recognized with this AMC award.

Dallas Heltz and E.J. Reyes, Arsenal counsel, along with Sariah Adams (Tooele), Bart Howell and Russell Tacheira (McAlester), Alisa James (Blue Grass) and Joby Jerrells (Crane) were recognized for their "team spirit and group accomplishment...to work together cooperatively and effectively on a legal project or team."

All of these offices, according to the award information from AMC are small, one to two person legal offices that deal with a large range of legal issues and heavy volumes of work.

Heltz said that the Arsenal's legal office continually operates closely with the legal counsel at McAlester Army Ammunition Plant in Oklahoma.

"Their office does not hesitate to provide us assistance when we ask," he said. "We are happy to repay that generosity every chance we get."

He said he reached out to McAlester for help before Reyes came on board in October 2015. "Bart sent a staff attorney here to Arkansas to help me with a four-day hearing," said Heltz. "We have forged a great relationship."

Brian Toland with AMC Command Counsel offered his congratulations to the winners in a recent email saying that he recognized all the great work done by the attorneys at this level.

"Congratulations to you and your fellow winners. I certainly realize the great work you do every day in supporting our organic industrial base facilities that are crucial in supplying vital equipment to our Warfighter. Keep up the great work!" he said.

Study helps office predicts deer population for season

Courtesy of Wes Sparks
Pine Bluff Arsenal Natural Resource Program Office

The Arkansas Game and Fish Commission shared a study with Pine Bluff Arsenal's Natural Resource Program Office that is used by Mississippi State University to determine white-tailed deer populations in Mississippi.

Recently, this research technology was applied to a 2,000 acre area on the Arsenal.

Pine Bluff Arsenal allows sportsmen/sportswomen to hunt on approximately 8,270 acres. Research results have been expanded to represent this acreage.

Estimates of population characteristics (91 percent accuracy):

Bucks =	217
Doe =	517
Fawn =	83
Population:	817

Acres per deer =	10.1
Buck to Doe Ratio =	1:2.3
Fawn Crop =	16 percent



Pine Bluff Arsenal uses technology from Arkansas Game and Fish Commission to study deer population for upcoming hunting season. FILE PHOTO

Based on the results of this study, hunters can harvest 130 deer during the Pine Bluff Arsenal hunting season and the overall deer population neither increase nor decrease. The harvest of 130 deer would only remove new recruitment.

By having sportsmen/sportswomen harvest a doe before harvesting a buck, this will assist in moving the

buck to doe ratio closer to a more desirable 1:1. It also assists in the removal of the total number of deer needing removal.

It is predicted that based on the current hunting season dates for archery, muzzle loading, and shotgun seasons that hunters will remove between 100 to 120 doe and 25 to 35 bucks.

This will put us very close to our target of 130 total for the season.

Law enforcement training at Radford Army Ammunition Plant



Twelve sheriff's office and police departments participated in the Advanced Law Enforcement Rapid Response Training or ALERRT and Exterior Response to Active Shooter Events or ERASE course at Radford Army Ammunition Plant, Radford, Va., Sept. 20-22. This course prepares local law enforcement first responders for an open-air active shooter encounter and addresses a wide range of tactics and techniques when dealing with an exterior armed aggressor. Local law enforcement would be among the first to respond to RFAAP if an active shooter event occurred. RFAAP continues to promote law enforcement training opportunities on the installation as a means of enhancing community outreach efforts. U.S. ARMY PHOTOS BY RFAAP

Fire Prevention Week recognized at PBA

Courtesy of Pine Bluff Arsenal Fire and Emergency Services

Pine Bluff Arsenal's Fire and Emergency Services will recognize Fire Prevention Week Oct. 9-15. An open house and lunch at the fire station was held Oct. 12. Arsenal Commander Col. Kelso Horne signed a proclamation Sept. 27 in anticipation of celebrating the week.

The history of National Fire Prevention Week has its roots in the Great Chicago Fire, which occurred on October 9, 1871. This tragic conflagration killed 300 people, left 100,000 homeless, and destroyed more than 17,000 structures. Ever since its occurrence, the origin of the fire has generated speculation, with fact and fiction becoming blurred over the years. One popular legend has it that Mrs. Catherine O'Leary was milking her cow when the animal kicked over the lantern, setting the O'Leary's barn on fire, and starting the spectacular blaze. However, the massive fire began it swiftly took its toll, burning more than 2,000 acres in 27 hours. The City of Chicago quickly rebuilt, however, and within a couple of years, residents began celebrating their successful restoration by memorializing the anniversary of the fire with festivities.

Intending to observe the fire anniversary with a more serious commemoration, the Fire Marshals Association of North America (FMANA), the oldest section of the National Fire Protection Association (NFPA), decided that the 40th anniversary of the Great Chicago Fire should be observed not with festivities, but in a way that would keep the public informed about the importance of fire prevention. So on October 9, 1911, FMANA sponsored the first National Fire Prevention Day.

In 1920, President Woodrow Wilson issued the first National Fire Prevention Day proclamation. Moreover, every year since 1925, the President of



The Pine Bluff Arsenal Fire Department poses with Arsenal commander Col. Kelso Horne as he signed a proclamation for Fire Prevention Week. U.S. ARMY PHOTO HUGH MORGAN

the United States has signed the proclamation pronouncing the Sunday-through-Saturday period in which October 9 falls a national observance. For 70 years, the non-profit NFPA has officially sponsored and selected the theme for the national commemoration of Fire Prevention Week, honoring the anniversary of the Great Chicago Fire and using the events to increase awareness of the dangers of fire.

When President Calvin Coolidge proclaimed the first National Fire Prevention Week, October 4-10, 1925, he noted that in the previous year some 15,000 lives were lost to fire in the United States. Calling this loss "startling," President Coolidge's proclamation stated, "This waste results from conditions which justify a sense of shame and horror for the greater part of it could and ought to be prevented...It is highly desirable that every effort be made to reform the conditions which have made possible so vast a destruction of the national wealth."

According to the National Archives and Records Administration's Library Information Center, Fire Prevention Week is the longest running public health and safety observance on record. Fire Prevention Week 2016 is October 9-15th with the theme "Don't Wait-Check the Date! Re-

place Smoke Alarms Every 10 Years".

Safety tips

- Smoke alarms with non-replaceable 10-year batteries are designed to remain effective for up to 10 years. If the alarm chirps, warning that the battery is low, replace the entire smoke alarm right away.
- Smoke alarms with any other type of battery need a new battery at least once a year. If that alarm chirps, warning the battery is low, replace the battery right away.
- Install smoke alarms inside each bedroom, outside each sleeping area and on every level of the home.
- On levels without bedrooms, install alarms in the living room (or den or family room) or near the stairway to the upper level, or in both locations.
- Mount smoke alarms high on walls or ceilings (remember, smoke rises). Wall-mounted alarms should be installed not more than 12 inches away from the ceiling (to the top of the alarm).
- If you have ceilings that are pitched, install the alarm within 3 feet of the peak but not within the apex of the peak (four inches down from the peak).
- Don't install smoke alarms near windows, doors, or ducts where drafts might interfere with their operation.
- Never paint smoke alarms. Paint, stickers,

or other decorations could keep the alarms from working.

- For the best protection, interconnect smoke alarms. When one smoke alarm sounds they all sound. Interconnection can be done using hard-wiring or wireless technology.
- When interconnected smoke alarms are installed, it is important that all of the alarms are from the same manufacturer. If the alarms are not compatible, they may not sound.
- There are two types of smoke alarms - ionization and photoelectric. An ionization smoke alarm is generally more responsive to flaming fires, and a photoelectric smoke alarm is generally more responsive to smoldering fires. For the best protection, both types of alarms or combination ionization-photoelectric alarms, also known as dual sensor smoke alarms, are recommended.
- Smoke alarms should be maintained according to manufacturer's instructions.
- Test smoke alarms at least once a month using the test button.
- Make sure everyone in the home understands the sound of the smoke alarm and knows how to respond.
- Follow manufacturer's instructions for cleaning to keep smoke alarms working well. The instructions are included in the package or can be found on the Internet.



Course instructors discuss active shooter tactics and technique with the group.



Participating sheriff's office and police departments practice neutralizing an exterior armed aggressor during the ALERRT training and ERASE course at Radford Army Ammunition Plant.



Week celebrates drug-free life

Courtesy of Pine Bluff Arsenal Employee Assistance Program

Red Ribbon Week is an alcohol, tobacco and other drug, and violence prevention awareness campaign observed annually in October in the United States. This year's theme is YOLO-You Only Live Once, and will be observed Oct. 23-31.

For some individuals "YOLO" has become an excuse to believe that "because we only live once, we should pursue a high-risk lifestyle of drinking and drug use". However, these individuals are part of a minority of youth who think this way.

Statistically, most youths do not use drugs and alcohol, and when they hear "YOLO", that is the exact reason why. They know that they only have one chance at life and rather than wasting it on drugs and alcohol, they embrace healthy activities. These students take good care of their bodies and minds and refrain from engaging in unhealthy behaviors that could cause long-term damage.

As Red Ribbon Week organizers, observers and volunteers, we need to continue to reinforce the

positive message behind "YOLO, Being Drug Free" and inform anyone who mistakenly confuses YOLO to mean anything other than living your best life, taking care of your body and mind and

being drug free.

Do you really know the true meaning of Red Ribbon Week?

Red Ribbon Week began after the kidnapping, torture and brutal murder of Drug Enforcement Administration (DEA) Agent Enrique "Kiki" Camarena in 1985. Agent Camarena had been working undercover in Guadalajara, Mexico for over four years. His efforts led to a tip that resulted in the discovery of a multimillion dollar narcotics manufacturing operation in Chihuahua, Mexico. The successful eradication of this and other drug production operations angered leaders of several drug cartels who sought revenge. As a result, they murdered key

informants and then, on Feb. 7, 1985, they kidnapped Agent Camarena and his pilot Captain Alfredo Zavala-Avelar (taken separately on the same day).

In Agent Camarena's

garding the need for alcohol, tobacco and other drug and violence prevention, early intervention, and treatment services. It is the largest, most visible prevention awareness campaign ob-



home town, Calexico, CA, the public outpouring of support turned in to an organized community response in which citizens wore red ribbons. They became a voice for prevention in order to reduce the demand for illegal drugs and illegal use of legal drugs in America. The following year the California State PTA adopted the Red Ribbon Campaign.

Then, in 1988, Red Ribbon Week was recognized nationally with President Ronald and First Lady Nancy Reagan serving as the Honorary Chairs.

Today, the Red Ribbon Celebration brings millions of people together to raise awareness re-

served annually in the United States.

Preventing young people in their early years may go a long way in reducing, or yet stopping young people from, smoking, using alcohol, and other drugs.

If we can prevent young people for experimenting with drugs we can prevent drug addiction.

Also, talking to your children at a young age may prevent using alcohol and other drugs, and prevent the use of drugs as adults.

Pine Bluff Arsenal's Employee Assistance Program staff is available. We are in Building 13-040, and can be reached at 540-3094.

Workforce briefing slated for Oct. 20

A workforce briefing for all Pine Bluff Arsenal employees will be held Oct. 20. The purpose of the briefing is to announce the fiscal year 2016 Business Results, present fiscal year 2017 Workload Plans and administer the mandatory Organizational Health Assessment Survey.

One session will be held beginning at 12:15 p.m., at the PBA Training Center. The session will be broadcast to other locations. Organizations and assigned location are as follows:

*Directorate of Ammunition Operations - Bldg. 24-610 (Training Bldg.)

*Headquarters Personnel - Bldg. 10-020 (Commander's Conference Room)

*RR, Logistics, Contracting, Health Clinic, IH, EAP, EEO and MWR - Creasy Conference Room and Creasy Auditorium

*Directorate of Chemical and Biological Defense Operations - Bldg. 63-110 and Bldg. 32-100 (Mobile and Powered Division)

*Directorate of Material Management - Bldg. 74-100 (LMP Classroom) and Creasy Auditorium

*Directorate of Public Works - Bldg. 34-910 (Pink Room Blue Room and Training Room-BOID)

*Fire Department - Fire Station Training Room

*Directorate of Law Enforcement and Security - Bldg. 60-021 (Training Room)

*Directorate of Engineering and Technology - Bldg. 23-350 (Conference Room)

*Directorate of Information Management - Bldg. 10-040 (Conference Room)

AFGE Local 953 elects officers

AFGE Local 953 held elections for officers in early October.

Officers elected include:

- *President- Dave Gasset
- *Executive Vice President-Rodney "Julio" Davis
- *2nd Executive Vice President- Elbert Bell
- *Vice President-Corps of Engineers-Michael Mattox
- Secretary/Treasurer-Margaret Hood
- Sergeant at Arms - Nathaniel (Earl) Fuller

Arsenal completes rebadging efforts

Pine Bluff Arsenal's Directorate of Law Enforcement and Security has completed the task of re-badging all authorized personnel on the installation. Re-badging concluded Sept. 29.

According to Shannon Stowell, DLES security specialist-Pass and Registration/Access Control, the process went really smoothly.

Starting in October, individuals who have not renewed their Arsenal access badge will be denied access and referred to the Pass and Registration Office for badge renewal. Individuals will turn in their current badge and a completed PBA Form 190-17, PBA Installation Access Badge Request. Both of these things must be done to be issued a new badge.

For further information, contact Stowell at 870-540-3795 or shannon.n.stowell2.civ@mail.mil.



Pine Bluff Arsenal's Pass and Registration office has completed re-badging of all personnel on the installation as of Sept. 29. Now, individuals who have not renewed their PBA access badge will need to come by the Pass and Registration Office. For information, contact Shannon Stowell at 540-3795. U.S. ARMY PHOTO



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Holston welcomes new employees

By Kathy O. Cole
HSAAP Public Affairs
 Three new civilian employees have joined Holston Army Ammunition Plant, Kingsport, Tenn., in September.

Christopher Shelton, quality assurance specialist, joins the Holston Quality department. He comes to the facility from Akin, S.C., and brings approximately six years of quality assurance experience. Shelton served eight years in



Christopher Shelton



Evan Tolley

chemical explosives in support of our service members and currently produces explosive fills for every type of ordnance used by the Department of Defense.



Jerad Dunne

the U.S. Army. HSAAP also gained two new police officers. Evan Tolley, from Charleston, S.C., brings a combined 13 years' experience as both active duty in the U.S. Air Force Security Forces, and U.S. Air Force Civilian Department of Defense Police Force. Jerad Dunne comes to Holston from Detroit, Mich., with a combined three years' experience as both active duty Air Force and DoD civilian police officer. Holston is a government-owned, contractor-operated facility located in Kingsport, Tenn. BAE Systems is the current operating contractor. Since 1942, Holston has produced

Holston is a subordinate installation of the Joint Munitions Command. JMC operates a nationwide network of conventional ammunition manufacturing plants and storage depots, and provides on-site ammunition experts to U.S. combat units wherever they are stationed or deployed. JMC's customers are U.S. forces of all military services, other U.S. government agencies and allied nations.

Conquer the Gauntlet!



Megan Booker, Regan Bickley, Tracy Lawrence, and Ashleigh Williams, all from Pine Bluff Arsenal's Child, Youth and School Services Center, as well as two CYSS parents, Morgan Moore and Chris Sheehan, participated in Conquer the Gauntlet Sept. 17 in Little Rock. Conquer the Gauntlet is a four mile course with 25 large, unique and challenging obstacles. U.S. ARMY PHOTO-SUBMITTED BY CYSS

October is Domestic Violence Prevention Month

Courtesy of Pine Bluff Arsenal Army Community Service

October is Domestic Violence Prevention Month. Domestic violence physically, psychologically and socially affects women, men and their families.

Initially, the abuse usually is an attempt by one partner to exert control through intimidation, fear, verbal abuse or threats of violence. Victims of domestic violence may be isolated from friends, family and neighbors and lose their network of social support. With time, the abusive partner, or batterer, may use increasingly severe methods to maintain control. Eventually the violence may lead to serious injury and can result in hospitalization, or death.

Domestic violence robs victims of their fundamental right to maintain control over their own lives. Individuals who are abused live in fear and isolation in the one place they should always feel safe, their home. With tremendous courage and strength, they struggle each day to keep themselves and their children safe.

Child abuse and domestic violence often occur in the same family. Researchers have found that 50 percent to 70 percent of the men who frequently assaulted their wives also frequently abused their children.

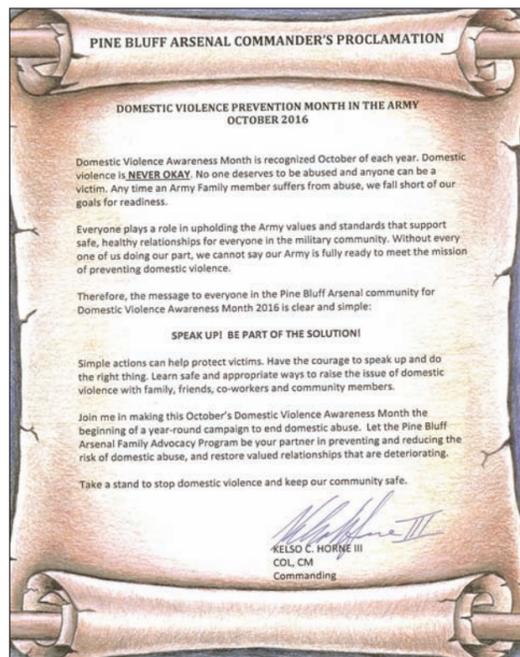
Children are 1,500 times more likely to be abused in homes where partner abuse occurs. Domestic violence may

result in physical injury, psychological harm or neglect of children. There is a definite relationship between family violence and juvenile delinquency. These children have a six times greater chance of committing suicide, 24 percent greater chance committing sexual assault crimes and a 50 percent greater likelihood of abusing drugs and alcohol.

One of the most tragic outcomes of domestic violence is that well more than half of the young men between the ages of 11 and 22 who are in jail for homicide have killed their mother's batterer. Children growing up in violent homes do not need to be physically abused to take on violent and delinquent behavior—it is enough to witness their mother's abuse.

Signs of abuse

Individuals involved in an ongoing abusive relationship are more likely to have multiple injuries, repeated bruises and broken bones. They are more likely to have frequent doctor visits, frequent headaches, chronic generalized pain, pelvic pain, frequent vaginal and urinary tract infections, and gastrointestinal (stomach and intestine) problems and eating disorders. They may also exhibit more physical symptoms related to stress, anxiety disorders or depression. The locations of injuries in women most commonly include the head, chest, breasts and arms. During pregnancy, the most com-



mon locations are the abdomen and the breast.

For more information, contact the Pine Bluff Arsenal Family Advocacy Program at 540-3588

Are you a victim?

If you answer "yes" to any of the questions below, or you want further information about this topic, you may call the Pine Bluff Arsenal Family Advocacy Program at 540-3588.

1. Are you in a relationship in which you have been physically hurt or threatened by your partner?
2. Has your partner ever hurt your pets or destroyed your clothing, objects in your home or something special to

3. Has your partner ever threatened or abused your children?
4. Has your partner ever forced you to have sex when you did not want to or does your partner ever force you to engage in sex that makes you feel uncomfortable?
5. Do you ever feel afraid of your partner?
6. Has your partner ever prevented you from leaving the house, seeing friends, getting a job or continuing your education?
7. Has your partner ever used or threatened to use a weapon against you?
8. Does your partner constantly criticize you and call you names?

Commander speaks to Kiwanis



Pine Bluff Arsenal Commander Col. Kelso Horne III speaks to the Pine Bluff Kiwanis Club Sept 28. Horne provided the group with an update on Arsenal missions highlighting the new textile manufacturing and showed a video showcasing all the work the installation does. U.S. ARMY PHOTO BY HUGH MORGAN

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Read to a Child Program

The PBA Child, Youth and School Services Program would like you to volunteer for our Read to a Child Program! Volunteers can come to read to our Toddler and Preschool children.

CYSS will provide the book! It will only take 10 to 15 minutes.

This program is only open to PBA Military Families, vetted PBA employees and family members of children in care.

Volunteers must be on leave or on their own time to participate. We do have volunteers who read to children during their lunch break.

If you are interested in participating, please call ext. 2360 to register.

The children love having "Special Guests" visit them!

Volunteers are selected monthly to read to our children.

NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

DOD OPPORTUNITIES

RECRUITING RESOURCES	2
HIRING CENTER	3
IT SERVICES	4
INNOVATION SYSTEMS	5
TRAINING CENTER	6
MENTOR PROGRAM	7

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OCTOBER 2016

Breast Cancer AWARENESS MONTH

Workers' Comp 'Watchdogs' can help cut FECA fraud, abuse

Courtesy of Pine Bluff Arsenal Workers' Compensation Office

The Federal Employees Compensation Act (FECA) provides workers' compensation coverage to three million Federal and Postal workers including wage replacement, medical and vocational rehabilitation benefits for approved work-related injury and occupational disease.

Unfortunately fraud and abuse have become too common in the FECA system. Fraud is an intentional deception made for personal gain. Abuse is the improper usage or treatment to exploit the program.

Fraud or abuse call it what you may but at the beginning of every fiscal year, when the FECA program bill has to be paid, the Government calls it "expensive".

Each year the bill for federal employees who are currently using the program as a retirement plan (FECA is not a retirement program) cost millions of dollars. While they might think they are getting free money, the watch dogs are on their way.

Who are the watch dogs? YOU - the neighbor, friend, coworker, and family member.

As of July 14, 2011, Congress said enough is enough as they unleashed the rights for the U.S. Government Accountability Office (GAO) to sniff out and investigate any and all fraud and abuse in the FECA program.

Now anyone with information regarding fraud or abuse of the FECA program by federal employees can take action and remain anonymous. You are encouraged to contact GAO via email at workerscompfraud@gao.gov.

Characteristics of fraud or abuse: Someone who is receiving compensation for total disability and has a job; collecting benefits on a deceased individual; If they can mow the lawn, wash the house, paint, or landscape with no problems, chances are they can come to work.

There is no such thing as free money someone has to pay, why must it be you and I? Connect with GAO on the web at www.gao.gov/, Twitter, Flickr, and YouTube.

Taking a look at hazard recognition

Courtesy of Directorate of Risk Management and Regulatory Affairs-Safety Division

At Pine Bluff Arsenal, there are many hazards associated with our work. Whether you are working on a production line or in an administrative area, there are potential hazards all around you. We must learn how to identify hazards so that we can prevent injury or loss of property.

OSHA defines a hazard as the potential for harm that is associated with a condition or activity that if left uncontrolled can result in injury or illness. According to OHSAS 18001, a hazard is a source or situation with a potential for harm in terms of human injury or illness health, damage to property, damage to the workplace environment, or a combination of these.

Hazard recognition or hazard identification is vitally important in accident prevention. By recognizing hazards' characteristics and properties, we can clearly determine proper controls.

Unfortunately, the majority of us sometimes overlook potential hazards.

There are many hazard recognition methods. The more hazard recognition methods we know, the better our

chances to recognize all hazards that exist in workplaces and in everyday life. A hazard might not be identified by a certain method, but it can be detected by another method. Principally, we need to assure that hazard recognition is completely done.

The following are the most useful hazard recognition methods:

1. Pre-Use Analysis
2. Multi-Step Planning Process
4. Equipment Inspections
5. Suggestion Method

Let's talk about these methods one by one. This way we will be able use these recognitions methods at work and even at home to prevent injury.

Pre-use analysis can be applied before any new equipment, device, instrumentation, personal protective equipment; machine, tool, plant facility, etc are used.

This method is applied before exposure to hazards. It is simply reviewing the situation to identify a potential hazard. At PBA, these are most commonly done as part of the Job Safety Analysis or Design Hazard Analysis.

Multi-step planning process is applied before hazard exposure and applied to every task, job and activity. To apply, this method simply asks a series of

questions before doing the task, job or activity. This is an effective method as part of the Job Safety Analysis. The questions should be similar to:

- a. What am I going to do?
- b. What is the purpose to do this job, task or activity?
- c. How will I do that job, task or activity?
- d. How could I get hurt doing this job, task or activity?
- e. What will I do to prevent accident (injury, illness health)?

Equipment inspection is implemented to any equipment before it is used or put into operation. Equipment inspection is planned and organized to check overall equipment conditions, safety protective equipment, guarding, emergency stop, etc.

Every worker is encouraged to propose or suggest potential hazard (and control) that are contained in a job, task or activity.

Workers consider their past work experiences to give suggestions to improve the safety of an activity. This method can be used for improving the current hazard identification list.

The best way to use these hazard recognition methods is by combining these methods one with the others. The right time to

Blood drive



Welton Boyce gives blood during a drive held Sept. 22 at Pine Bluff Arsenal's Community Room (former golf pro shop). The drive was conducted by the Arkansas Blood Institute and the blood collected during the drive is put right back into the community at Jefferson Regional Medical Center. Approximately 21 donors gave blood during this drive saving the lives of as many as 63 patients, according to Bob Woodall with the Arkansas Blood Institute. U.S. ARMY PHOTO BY HUGH MORGAN

OSHA safety tip: Confined spaces

Courtesy of OSHA.gov

Confined spaces - such as manholes, crawl spaces, and tanks - are not designed for continuous occupancy and are difficult to exit in the

event of an emergency. People working in confined spaces face life-threatening hazards including toxic substances, electrocutions, explosions, and asphyxiation.

The web site (<https://www.osha.gov/confinedspaces/index.html>) contains information on the new regulation, compliance assistance documents, and other resources OSHA has to help employers and workers understand the rule. OSHA will continue to publish new guidance products in the coming months. Please check the

website often for updates.

Construction workers often perform tasks in confined spaces - work areas that (1) are large enough for an employee to enter, (2) have limited means of entry or exit, and (3) are not designed for continuous occupancy. These spaces can present physical and atmospheric hazards that can be prevented if addressed prior to entering the space. The webpage above is a place for finding information about these spaces, the hazards they may present, and ways to safely work in them.

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October 2014
National Cyber Security Awareness Month

Our Shared Responsibility

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SAFETY GRAM!

Phone left in vehicle charging!

Was a Samsung Galaxy Note 7 - Not the manufacturer provided charger!

The media is riddled with the subject of fires occurring when someone is charging their electronic devices. Not only are these fires occurring when devices are charging, but it seems some are bursting into flames when in use. The latest concerns have been e-cigarettes, hover boards and now the Samsung Galaxy Note 7. The FAA is so concerned about the safety of Lithium-Ion batteries that they have banned them in checked baggage and cargo shipments on passenger aircraft.

In regards to the Samsung Galaxy Note 7, airlines are suggesting that if you have this type of cell phone, turn it off when you board the plane and do not charge while in flight. Samsung has officially recalled the Samsung Galaxy Note 7; therefore, if you own the phone, TURN IT OFF and go see your cell phone provider to acquire a replacement! **THE RISK IS TOO GREAT TO IGNORE THE HAZARD! Some airlines have actually banned them.**

Common Factors:

- All devices listed use lithium ion batteries.
- All batteries were in a charge or discharge (being used) mode when the fire/explosion occurred.

What You Can Do to Minimize the Risk of an Electronics Related Fire:

- Follow the manufacturer's instructions for charging the device.
- Use only the charging equipment that is approved by the manufacturer for your device. There are some good deals out there, YOU THINK; but the rule of thumb for many things, especially electronic accessories, is if it costs a small portion of the manufacturer's accessory, it is most likely a counterfeit and does not meet required standards...Even the battery in your new cellphone/tablet/hover board/e-cig!
- Do not carry loose batteries or exposed batteries in clothes pockets or loose in a bag/purse. If something metal shorts the battery contacts, it can discharge, overheat and explode as several individuals have discovered when their pants caught on fire and they received 2nd and 3rd degree burns.
- Do not charge batteries for an extended period of time... REMEMBER TO UNPLUG.

How You Can Protect Yourself, Your Family and Your Belongings:

- **Do Not Charge** Your Electronics When You Go to Bed or leave charging in a parked car.
- **Turn Off Your Electronics When Sleeping!**
- If you are using an electronic device and it is feeling hot to the touch, **TURN IT OFF AND LET IT COOL DOWN.** If it continues to overheat, report to the manufacturer/cell phone provider/etc. **Do NOT attempt to re-use it.**
- Buy only products that are Underwriter Laboratories listed (Or the European equivalent, CE, etc.) - IF NOT, DO NOT BUY!
- If you can buy **MADE IN THE USA, DO!**
- Install Smoke Alarms in Your Home!
- Purchase a Fire Extinguisher for the Home and **teach the family how to use it!**

Electronic Cigarette in Pocket Explodes!

Was a Samsung Galaxy Note 7 - Exploded while using!

Not a Manufacturer Accessory

BG Dix, Hamilton visit Arsenal, UAPB



Ryan Stills, Pine Bluff Arsenal production worker, visits with Brig. Gen. Richard B. Dix, Commanding General of U.S. Army Joint Munitions Command, and Brig. Gen. Charles R. Hamilton, Commanding General of Defense Logistics Agency (Troop Support), during their tour of the M983 load, assemble and pack line. Both generals visited PBA Sept. 6-7. U.S. ARMY PHOTOS BY HUGH MORGAN

Brig. Gen. Richard B. Dix, Commanding General of U.S. Army Joint Munitions Command, and Brig. Gen. Charles R. Hamilton, Commanding General of Defense Logistics Agency (Troop Support) visit with ROTC cadets at the University of Arkansas at Pine Bluff Sept. 6.



Brig. Gen. Richard B. Dix, Commanding General of U.S. Army Joint Munitions Command and Col. Kelso Horne, Pine Bluff Arsenal commander view and talk about commodity products following an overview briefing Sept. 7.



Roch Byrne, Pine Bluff Arsenal Deputy to the Commander-elect, talks with Brig. Gen. Charles R. Hamilton, Commanding General of Defense Logistics Agency (Troop Support) about various ammunition products in the commodity room at the Dilly Conference Center during a recent visit in September. Both Hamilton and Brig. Gen. Richard B. Dix, Commanding General of U.S. Army Joint Munitions Command visited the Arsenal.

Report Suspicious Activity or Behavior

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See Something Say Something

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C	A	E	O	T	T	S	C	O	P	P	W	I	N	E
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ECSTASY
DRUG
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RED RIBBON
AMPHETAMIN
HEROIN
USERS
QUIT

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Red Ribbon Week 2016 puzzle