

MEMORANDUM FOR All Pine Bluff Arsenal (PBA) Employees

SUBJECT: Occupational Health and Safety Management Policy – Policy Letter 385-1

1. Reference Occupational Health and Safety Assessment Series (OHSAS) 18001, Paragraph 4.2, Occupational Health and Safety Policy. The purpose of this memorandum is to establish policy to provide guidance regarding Pine Bluff Arsenal's Occupational Health & Safety Management System (OHSMS).
2. Pine Bluff Arsenal is committed to achieving the highest standards of occupational health and safety in order to prevent injuries and illnesses to our employees. Employees at all levels are charged with the responsibility of performing their operations in a safe manner. This policy contributes to our competitive strength and benefits our community, customers, and employees. Pine Bluff Arsenal will:
 - a. Comply with applicable occupational health and safety regulations and policies.
 - b. Conduct safety risk assessments and identify hazards.
 - c. Allocate appropriate resources and provide training.
 - d. Openly communicate with our employees, tenants, and contractors to encourage a safety culture that reflects the intent of this policy.
 - e. Set appropriate objectives and monitors progress to ensure continual improvement towards our goals.
 - f. Conduct safety audits to evaluate for compliance and effectiveness.
3. This policy supersedes Policy Letter 385-1, Subject: Commander's Policy on Safety – Policy Letter 385-1, dated 06 July 2009.
4. Point of Contact for this policy is Mr. Carl Steiner at x2919.



FRANZ J. AMANN
COL, CM
Commanding