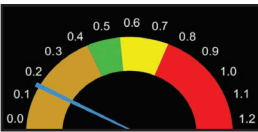




**Pine Bluff
Arsenal
24/7 SHARP
Hotline
870-209-4093**

**PBA Safety
Glance**



**Safety Element for fiscal year 2022
Lost Day Case Rate: 0.16
Award Goal: 0.57**

***Lost time injuries for fiscal year 2022 is one. There is zero lost time injuries for August 2022.**

***Recordable injuries for fiscal year 2022 is three. Recordable injuries is zero for August 2022.**

***Pine Bluff Arsenal days without a lost time injury is 239.**

***Pine Bluff Arsenal days without a recordable injury is 69.**

***Estimated hours worked without a lost time injury: 926,760.**



Senator tours Arsenal



Photo right, Arkansas Senator John Boozman listens as Bridgett Walker shows fabric used to make the Integrated Footwear System during a tour of Pine Bluff Arsenal's Protective Clothing/Textile production area Aug. 11. Photo above, Senator Boozman watches as Dee Webb sews on a Ghillie suit. U.S. ARMY PHOTOS BY HUGH MORGAN

Marchand takes leadership of PBA

By Rachel Selby

In a ceremony, Thursday, July 28, Col. Patrick S. Daulton relinquished command of Pine Bluff Arsenal to Col. Tod T. Marchand. The ceremony was held at the Arsenal's Creasy Auditorium, and broadcast live via Facebook, due to local COVID-19 restrictions. Immediate family members were in attendance; however, masks were worn and social distancing measures were in place. Marchand becomes PBA's 40th commander.

Following the playing of the National Anthem, the invocation was given by Amelio Howard with PBA's Directorate of Information Management. "Our Heavenly Father, thank you for Col. Daulton's leadership. Continue to bless him in all his footsteps... we thank you for our incoming commander, Col. Marchand. We ask that you lead and guide him as he prepares to take PBA to the next level," said Howard. "Continue to bless us here at PBA."

Red roses were presented to Chrystal Daulton, wife of Col. Daulton, and single pink roses were presented to Daulton's daughters, Samantha and Dorothy. Yellow rose buds were presented to Jamie Marchand, wife of Col. Marchand, a single pink rose was presented to Shelby and Erica Mynar, Marchand's stepdaughters, and his son, Gavin Marchand, received a gaming gift card.

Col. Landis C. Maddox, Commander of U.S. Army Joint Munitions Command, served as the presiding officer. JMC Command Sgt. Maj. Petra M. Casarez led the ceremony as the Arsenal's colors were moved from her to Daulton, then to Maddox, and finally to Marchand as he took command.

"Good morning. I heard this was America's Arsenal. It is truly a pleasure to be here at Pine Bluff Arsenal today," said Maddox, during his remarks. "Amelio Howard, thank you for the invocation. I especially would like to thank all the people behind the scenes today that made this happen. Your professionalism and dedication are fully on display."

Maddox thanked everyone for attending the ceremony –both in person and virtually. "We definitely appreciate your time. Some would say today is bittersweet. I will tell you today is a celebration of a successful command tenure of Col. Scott Daulton, and welcoming the incoming commander, Col. Tod Marchand," he said. "Most importantly we are celebrating the outstanding Workforce here at Pine Bluff Arsenal."

Under Daulton's leadership, Maddox said the Arsenal "always rose to the challenge and hit a home run every time for Team JMC". "Scott's command presence was not only reflected here at the Arsenal, he also oversaw two subordinate operations

See MARCHAND page 2

Right Today

Accomplishing the mission "right today" simply means complying with regulations, policies, plans, work instructions, SOPs, and other requirements. We will not compromise the quality of products that will be used by our Warfighters and when we make these products, we will minimize impact on the environment and we will ensure no one gets hurt in the process.

Better Tomorrow

"Better tomorrow" means that every day, we will make improvements. Every time we start a manufacturing or administrative process, it should be more efficient and more environmentally friendly than it was before. Every day should be safer than the last one.

Holston Change of Command



Photo left, Col. Tod T. Marchand, Commander of Pine Bluff Arsenal, passes the flag to Lt. Col. Joel Calo, incoming commander for Holston Army Ammunition Plant, as Joint Munitions Command Command Sgt. Maj. Petra M. Casarez looks on, during a change of command ceremony Aug. 5. Holston, located in Kingsport, Tenn., is a subordinate command to PBA.

Photo above, Lt. Col. Joel Calo speaks during a change of command ceremony at Holston Army Ammunition Plant. The plant produces a wide range of high-quality explosives for the Department of Defense.

U.S. ARMY PHOTOS BY JMC



Col. Tod T. Marchand, Pine Bluff Arsenal's 40th Commander, speaks during a Change of Command ceremony July 28 at Creasy Auditorium. The ceremony was limited to just family members and broadcast via Facebook due to COVID-19 restrictions. U.S. ARMY PHOTO BY HUGH MORGAN

MARCHAND from Page 1

at Radford (Va.) Army Ammunition Plant and Holston (Tenn.) Army Ammunition Plant," he said. "He provided excellent oversight to the ongoing ammunition Organic Industrial Base transformation and modernization efforts totaling \$839 million. Very impressive."

During Daulton's command, the Arsenal received a Center of Industrial and Technical Excellence award for Textile Manufacturing, and a \$145 million explosive waste incinerator project at Radford is proceeding forward. "Scott remained laser focused on people and always put people first," said Maddox. "He bolstered the Arsenal's Risk Management and Regulatory Affairs directorate to make safety of his teammates a number one priority. He streamlined and integrated the efforts of Pine Bluff's human resources office and the operations and business development directorate. He established a vital rapport with the local community. Thank you for your commitment to the Workforce here."

Maddox welcomed Marchand and his family to the JMC Command. "I told Tod earlier it is all about your reputation. He brings with him a great reputation and an impressive resume with strong leadership skills," he said. "You will be spearheading the transformation and modernization efforts that are currently underway. We look forward to your leadership. I have full faith, trust and confidence in you and the Pine Bluff team."

Daulton expressed his greetings during his speech. "Good morning and welcome. Ladies and gentlemen, here we are. My comments are to the Workforce - thank you for what you do," he said. "These installations were built at the dawn of World War II. They were built and manned by the 'Greatest Generation.' They are the last great vestiges of what America can do when it puts its mind to it."

"It has been a privilege and an honor to be your commander," said Daulton. His next assignment is at V Corps headquarters at Fort Knox, Ky.

Marchand thanked Daulton for the warm welcome to the Arsenal. "It has been outstanding getting to know you and the rest of the Workforce. Your legacy is resonant within the organization, and I promise to you to continue the hard work you have done," he said. "I wish you and your family luck in all your future endeavors."

It is an honor to be the 40th commander for this amazing organization, said Marchand. "I look forward to working with each of you as I continue to lead from the front as we serve the need of the joint Warfighter," he said. "You all represent the epitome of excellence."

After the ceremony, a small reception was held in the Creasy Conference Room.

Commander's Column

Team Pine Bluff,

As the new Commander of Pine Bluff Arsenal, I am honored to serve amongst some of the most patriotic, and dedicated personnel Arkansas has to offer. My first month here has been very rewarding. I have learned so much. The support this Arsenal provides to the Warfighter is not only necessary, but instrumental to our national security. You all show great pride in what you do.

My philosophy as a leader is very simple...TAKE CARE OF OUR PEOPLE, READINESS WILL FOLLOW. I am here to support the workforce in any way that I can. This means ensuring you and your families have everything you need on a day-to-day basis. I pride myself on being approachable and learning about your life stories. If you see me out and about, don't hesitate to make conversation.

Safety is paramount in everything we do. While productivity is important, it takes a back seat to ensuring everyone goes home at the end of the day without incident. We have been blessed lately with some cooler days, but we could see some warmer days still in the future. Continue to stay hydrated throughout the day. Watch out for each other. Anyone can stop an unsafe act. As the evenings start to cool off more, expect to see more and more deer on the roads at night and during the early mornings. COVID continues to make its rounds. If you feel sick, please stay home.



Col. Tod T. Marchand

Recently, Arkansas Sen. John Boozman paid a visit to Pine Bluff Arsenal. We took this opportunity to provide him with an overview brief of the PBA mission, and gave him a quick tour of the installation. This started with the Plainview Gate, the future expansion of the gate to accommodate commercial traffic, as well as the road expansion project leading to the gate. We then toured the Analytical Laboratory System, and the Individual Protective Clothing production facilities.

Col. Landis C. Maddox, Joint Munitions Command Commander, also visited during this time and received tours of the M929 Load, Assemble and Pack line, Dismounted Reconnaissance Sets, Kits and Outfits, and GLATT facilities. Both Sen. Boozman and Col. Maddox were very impressed with the work PBA does, and more importantly, the fantastic Workforce that executes the mission of PBA.

Moving forward, I plan to build upon the foundation the previous commander put

down and invest in the Workforce as well as continue to push modernization efforts on the installation. This includes not only the Plainview Gate project, but also the GLATT facility, solar energy project, and upgrades to the aging sewer and water infrastructure. The solar project will add redundancy to our energy needs as well as meet key objectives in the Army's Climate Strategy.

As the Commander of "America's Arsenal," I am proud to carry on the long history which is part of PBA. Thank you for everything you do every day. You, the Workforce, make Pine Bluff Arsenal an amazing place. I am very proud of each of you, and even prouder to serve alongside each of you.

The 40th Commander

Hails and Farewells

Hails

Benito J. Gallardo, Quality Assurance Specialist (Ammo), has joined the Directorate of Material Management.

David R. Head, Physical Security Specialist, has joined the Directorate of Emergency Services.

Kevin McEntire, Maintenance Mechanic, has joined the Directorate of Public Works.

Brad C. Kennedy, Pipefitter, has joined the Directorate of Public Works.

William D. Nelson, Engineering Equipment Operator, has joined the Directorate of Public Works.

Spencer P. Silvey, Pipefitter, has joined the Directorate of Public Works.

Retirements

Kevin E. Charles, Director/Security Officer, has retired from the Directorate of Emergency Services. Charles retires with 20 years of government service.

Larry Ellis, Quality Assurance Specialist, has retired from the Directorate of Material Management. Ellis retires with 19 years of government service.

Jacquetta Ann Wright, Budget Analyst, has retired from the Directorate of Family Morale, Welfare and Recreation/Office of the Commander. Wright retires with 31 years of government service.

Online Conduct

Think.Type.Post

"Army Professionals, by our solemn oath, voluntarily incur an extraordinary moral obligation to uphold the Army Values, which apply to all aspects of our life. Although our lives are changed by the Internet and social media in general, the standards of our conduct have not.

Online misconduct is misconduct - wherever, whenever, and however it occurs. Whether in the form of online harassment, assault, bullying, hazing, stalking, discrimination, retaliation, improper relationships, or any other type of misconduct, we hold ourselves and others accountable.

Trustworthy Army Professionals do not tol-

erate double standards.; anything that is unacceptable to say or do in person is also unacceptable to write or post online.

When using electronic communication, members of the Army Team should apply "Think, Type, Post."

"Think" about what message/information is being communicated and who could potentially view it; "Type" messages or convey information that is consistent with the Army Values; and "Post" if the message/information is responsible and demonstrates dignity and respect for others.

Remember whenever online - "Think, Type, Post."

Important contact numbers for employees

Courtesy of Civilian Advisory Center

The following contact numbers are beneficial to all Federal employees:

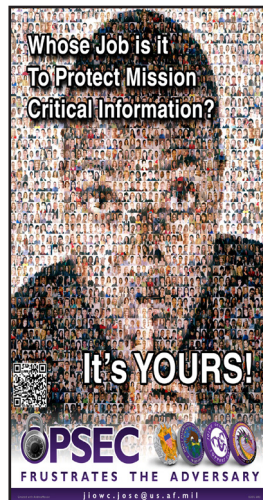
The ABC (Army Benefits Center) will be able to assist you in the requirements for your retirement application.

Army Benefits Center (ABC): 1-877-276-9287.

Thrift Savings Plan (TSP): 1-877-968-3778.

Social Security (3511 Market Street, Pine Bluff): 1-866-563-9693.

Office of Personnel Management (OPM) 1-202-606-1800.



Arsenal Sentinel

Col. Tod T. Marchand, Commander
Roch Byrne, Deputy to the Commander
Cheryl Avery, Public Affairs Officer
Rachel Selby, Sentinel Editor/Social Media
Hugh Morgan, Photographer

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PBA Fire Department conducts trainings

By Rachel Selby

Pine Bluff Arsenal's Fire Department has been conducting a series of rescue trainings during the last two years, according to Deputy Fire Chief/Training Officer Allen Wade.

"I went through the military training class – the Department of Defense Fire Academy. They do them in two classes," said Wade. "Since I can't afford to send everyone to this training and want to save the Arsenal money, we are doing them in pieces individually."

With the amount of personnel turn over at the fire house, Wade said the training was necessary to keep credentials fresh. "We have to catch up every two years when they re-write everything," he said. "I want our guys to have 90 percent of the DoD's Rescue 1 and Rescue 2 series training. This is equivalent to three months of training."

Wade said he was fortunate to have gone to the trainings. "It helped us see what was out there for us," he said. "We knew there were parts of the trainings which would be beneficial for us to have here. We knew we could do this with individual classes. Ropes training was definitely something we knew we wanted."

In March 2020, the week

everything went on lockdown due to COVID-19, was when core rescue training started, said Assistant Chief Jerry West. "We even talked about cancelling the remainder of the class but decided to push forward," he said.

Core rescue uses mechanical advantage systems which is essentially rope rescue, and uses 2-to-1 and 3-to-1 pulley systems. This included learning knots, construction of the rope, and packaging of patients. "This is the rescue technique you would use if someone was injured down in a ditch," said West. "We did do some lowering of equipment out of a window."

The Core rescue training didn't include any personnel on the ropes, according to Wade. "We used the ropes to aid in pulling individuals up hills, learned the knots, and understanding the low angle rescue process," said Captain Jason Shaw.

Ropes 1 and 2 training included rappelling – ascending and descending ropes, and constructing highline systems. "This training was done in 2021," said Wade. "We also conducted confined space tech training last year. This was a 40-hour course versus a one-day event."

The fire department per-



Pine Bluff Arsenal fire department crews set up an "A" frame to conduct a rescue training using shoring panels built earlier during one of the rescue classes. The Arsenal's fire department has been conducting a series of rescue trainings since 2020. U.S. ARMY PHOTO

sonnel just completed trench rescue training. "Trenches are being dug here on PBA on a weekly basis," said Wade. "The Directorate of Public Works does a good job with their safety, even in the confined space. We are here in case DPW's training fails. We are a safety net."

Trench rescue training involves safely operating around a trench; shoring up of a trench, patient recovery, making the trench safe and building the shoring equipment. "Some of the equipment is reusable but expensive. Not really financially feasible for the Arsenal with the amount of rescues we conduct. However, wood works, and can be used over and over, but it is much cheaper with just costs up front," said Wade.

Fire Chief Allen Jarrell said risk versus cost right now is what is being looked at. "The Arsenal in general is at moderate risk for anything to

happen. We are really safe out here," he said. "Even when the guys come out to paint the water towers, they have self-rescue equipment. We are here in case their equipment fails and be a back up to the back up."

Trench rescue is not something you do every day, said West. "It can be strenuous putting training into action. The classroom work is basic, but field work can be hard,"

he said. "However, it is beneficial."

Wade said a water rescue class is in the works for 2023. "The Arsenal does have a rescue boat. Most of our calls are for stranded boaters. We do respond to anything on the river too," he said.

"There are different levels to this class and we will just space everything out, starting with the basics."



Pine Bluff Arsenal firefighters secure 4x4 boards to ensure the sides of the trench do not collapse during a training. U.S. ARMY PHOTO



EAP Corner

#BeThe1To

Courtesy of Pine Bluff Arsenal's Employee Assistance Program

September is Suicide Prevention Month and is a time to raise awareness on this stigmatized, often taboo topic.

All month, mental health advocates, prevention organizations, survivors, allies, and community members unite to promote suicide prevention awareness.

#BeThe1To is the National Suicide Prevention Lifeline's message for National Suicide Prevention Month and beyond, which helps spread the word about actions we can all take to prevent suicide.

The Lifeline network and its partners are working to change the conversation from suicide to suicide prevention, to actions which can promote healing, help and give hope.

In recent years, society has become more open and receptive to discussions and conversations on suicide. However, there is still a stigma surrounding it and, with suicide rates increasing, it still means the right help is not reaching people on time and we have a long way to go.

It's one of the fastest-growing epidemics around the world. Approximately 44,000 people in the U.S. alone commit suicide each year.

All of us play a role in both perpetuating the causes of and preventing suicide.

Every year on National Suicide Prevention Month in September, mental health advocates, survivors, friends and family, and mental health organizations across the country and around the world share their experiences and work towards eradicating this most tragic act.

Suicidal thoughts can plague anyone regardless of age, gender, or social status. Commonly linked to depression, there is no foolproof indicator of suicidal tendencies.

Many people who are suffering from depression or suicidal thoughts, cover up their depression and suicidal

thoughts quite well (C. 2022 by National Today).

History of suicide prevention

In 1958, A Suicide Prevention Center opens.

In 1970, A Suicide Prevention Task Force was created.

In 2001, Crisis Centers were established nationally.

In 2004, A Youth Suicide Prevention Grant Program was passed.

In 2005, The National Suicide Prevention Lifeline launched with 1-800-273-8255 (TALK)

Received 46K calls the first year.

In 2006, the lifeline adds a Spanish language subnetwork (now, "Press 2") on 1-800-273-8255

In 2012, U.S creates long-term Prevention plan.

On July 16, 2022, modeled after 911 a new three-digit 988 Suicide and Crisis Lifeline is designed to be a memorable and quick number which connects people who are suicidal in any other mental health crisis to a trained mental health professional.

The previous Lifeline phone number (1-800-273-8255) will always remain available to people in emotional distress or suicidal crisis.

Tips to help someone in crisis

1. Ask direct questions: Even though it's hard, ask a person directly if they're thinking about suicide.

2. Listen to their answers: People with suicidal thoughts often feel alone, so be sure to let them know that you care deeply about what they have to say.

3. Do a safety check: If you're concerned for their well-being, try removing anything they could use to harm themselves, such as alcohol, drugs, medications, weapons, and even access to a car.

4. Don't keep this a secret: Let them know you'll help come up with a plan that involves telling a professional

Name _____

Off Sym _____

BeThe1To

P H S V A P B F J V H Y F Q L
 R R N N M O N T H E T U C V B
 E R B O G J L W I R F Q C E T
 V W Y X I R F D F M P T O D R
 E N Q P T S V P A L A A N R C
 N M G S S R S R B T C B V W N
 T M K P G O E E B Y I O E E T
 I T H B L T W V R Z I O R H D
 O H A Q Z A K E D P O A S S O
 N O S I T C N N G Y E N A P N
 K U K D Z I X T Q A Q D T O J
 K G V U J D N S R V G K I N H
 E H S I Y N W I T C P S O H P
 M T H E D I C I U S K H N B J
 H S Q K H L A T N E M U S L K

SUICIDE
 PREVENTION
 STIGMA
 PREVENT
 MENTAL
 TABOO
 DEPRESSION
 THOUGHTS
 INDICATORS
 ASK
 PLAN
 MONTH
 CONVERSATIONS

who can utilize the many services and resources available to help.

5. Ensure they seek professional help: Unless you work in the mental health industry,

it's important to suggest they seek additional help from other people, such as a doctor, counselor, psychologist, or social worker.

The PBA Employee As-

sistance Office (ASAP/EAP) staff are here to help. . We are within reach. Our office is located at Building 13-040 and our phone number is 870-540-3094. The Care line number is 870-556-0116.

**You Are Not Alone Connect to Protect:
Support is Within Reach**

We're in this together

Suicide Prevention & Awareness Walk

Who?: You and your family and friends

What?: Suicide Prevention/Awareness Walk

When?: September 17, 2022 from 0830-0930

Where?: JRMV Wellness Center 1301 W40th Ave. Pine Bluff, AR 71603

Why?: To shift public perception spread hope and share vital information to people affected by suicide. Our goal is to ensure that individuals, friends and families have access to the resources they need to discuss suicide prevention and seek help.

FREE!

Suicide Awareness T-Shirt, Water Bottle, Misting Fan, Suicide Awareness Towel, and other Goodies!! (Pre-Sign Up to ensure Shirt Size is Available)

Information provided by the Pine Bluff Arsenal ASAP/EAP 870-540-3094



Brandi Parks and Kevin Bradley, both with Pine Bluff Arsenal's Employee Assistance Program office, and Jamal Williams with the Arkansas Department of Health and Human Services and Drug Directors office, distribute NARCAN to PBA employees who received the training in conjunction with their annual substance abuse training. NARCAN is an opioid antagonist that reverses the effects of an opioid overdose and is completely harmless otherwise. Some common opioids prescribed are hydrocodone, oxycodone, codeine, morphine, and hydromorphone. For more information on how to get a NARCAN kit, contact EAP at 870-540-3094. U.S. ARMY PHOTO

SHARP training



Pine Bluff Arsenal's SHARP Program Manager Sharon Anderson, center, conducts the annual Army SHARP (Sexual Harassment/ Assault Response and Prevention) training at PBA's Creasy Auditorium during August. The Army SHARP program prevention strategy focuses on stopping sexual violence before it happens by engaging at different levels within the operational environment. Prevention requires a comprehensive approach involving a range of activities. Trainings this year focused on small groups engaging and talking about different scenarios, then reporting on their conclusions with the larger group. Everyone plays a part in SHARP training at the individual, peer group, units and Army community levels. For more information about the Arsenal's SHARP program, contact Anderson at 870-540-3092. The Arsenal's 24/7 SHARP Hotline can be reached at 870-209-4093. U.S. ARMY PHOTO BY HUGH MORGAN

Cool Breezes menu

SALADS!

All salads are served with crackers, croutons, and one dressing: Ranch, Thousand Island, or Lite Italian. Additional Dressing \$0.50

All Salads start with a blend of iceberg and romaine lettuces. Add in some diced tomatoes and shredded cheese, top with carrots, cabbage, 3 slices of egg, bacon bits, and two pepperoncini peppers.

Garden Salad (No Meat) \$3.50

Chef Salad (Ham Chunks) \$5.50

Crispy Chicken Strip Salad (2 Chicken Strips) \$6.50

Philly Steak Salad (Philly Meat) \$7.00

Additional Toppings \$0.25
Onions
Jalapenos
Pineapples
Pepperoni

NEW ITEMS

Personal 7" Pizza

Cheese \$5.25
Additional Toppings (Each) \$0.25
Onions
Jalapenos
Pineapples
Additional Meat Toppings \$0.75
Pepperoni (5)
Ham

QUARTER POUND BURGERS!

Hamburger \$4.25
Combo (with fries) \$5.60
Cheeseburger \$4.50
Combo (with fries) \$5.80

Ask for American or Swiss Cheese!

OTHER ITEMS!

Country Fried Steak Sandwich \$4.75
(with fries) \$6.10
Philly Cheesesteak \$5.90
(with fries) \$7.60
Polish \$3.00
(with fries) \$4.50

Seasoned Fries \$1.85
Waffle Fries \$1.85
Onion Rings \$2.25
Frito Pie \$3.50
Nachos \$3.00
Fried Pickles \$3.25
Fried Green Bean \$3.25
Pizza Stick \$2.25

EXTRAS!

Extra Meat \$1.75
Slice Cheese \$0.25
Nacho Cheese \$1.00
Chili \$1.00

Call in orders welcomed from 0930-1230!
(870) 540 - 3777
Monday - Thursday
Ask about our WEEKLY specials!



CHICKEN!

Chicken Strips (3) \$4.60
Combo (with fries) \$5.85
Crispy Chicken Sandwich \$4.50
Combo (with fries) \$5.65

Ask for Buffalo Sauce on your chicken!

TREATS

Ice Cream Bowl \$1.75
Slushies \$1.50
Candy Bars \$0.85
Chips \$0.60

DRINKS!

Bottle Sodas \$1.85
Minute Maid \$1.85
Powerades \$1.60
Water \$1.50
Can Sodas \$1.10



Actual Double Cheeseburger Made By: **Stephen!**

DPW Spotlight



Top photo, Pine Bluff Arsenal's Directorate of Public Works Engineering, Plans and Services Division personnel (pictured) Jesse Ward, Tim Fox, Sean Connelly, Brant Collins and Chief Daniel Uptagrafft conduct a meeting.

Middle photo, DPW's Waste Management and Reclamation Division employees Kyle Knight, Raymond George, Stan Lee and Jackson Brown pose for a photo while loading containers.

Photo right, Jessie Brust has been at the Arsenal since 2007. She has 15 years of service to the Army. She is now the Interim Chief of DPW's Mobile Equipment Division. Brust and her husband, Mike, have been married for 21 years and have three children. They have a goat farm in Redfield, Ark., where they breed and raise 100 percent New Zealand Kiko goats.

U.S. ARMY PHOTOS BY TRACEE MILLS, BOID



WEINGARTEN NOTIFICATION

1. Section 7114 of 5 U.S.C. establishes an exclusive representative's right to represent unit employees. This includes granting the exclusive representative the right to attend certain formal meetings and investigative examinations between management and unit employees. Section 7114 (a) (2) (B) provides as follows:
 - "(2) An exclusive representative of an appropriate unit in an agency shall be given the opportunity to be represented at:
 - (A) Any formal discussion between one or more representatives of the agency and one or more employees in the unit of their representative concerning any grievance or any personnel policy or practices or other general conditions of employment; or
 - (B) Any examination of an employee in the unit by a representative of the agency in connection with an investigation if--
 - (i) the employee reasonably believes that the examination may result in disciplinary action against the employee; and
 - (ii) the employee requests representation.
 - (3) Each agency shall annually inform its employees of their rights under paragraph (2)(B) of this subsection."
2. This right is generally called the "Weingarten Right". To qualify as an investigative examination, the meeting must involve questioning of an employee as part of a searching inquiry to ascertain facts. The right of the union to be present is triggered only by the employee's request.

10 RULES FOR WORKPLACE SAFETY

- 1 YOU ARE RESPONSIBLE FOR YOUR OWN SAFETY AND FOR THE SAFETY OF OTHERS.
- 2 ALL ACCIDENTS ARE PREVENTABLE.
- 3 DO NOT TAKE SHORTCUTS. ALWAYS FOLLOW THE RULES.
- 4 IF YOU ARE NOT TRAINED, DON'T DO IT.
- 5 USE THE RIGHT TOOLS & EQUIPMENT AND USE THEM IN THE RIGHT WAY.
- 6 ASSESS THE RISKS BEFORE YOU APPROACH YOUR WORK.
- 7 NEVER WEAR LOOSE CLOTHES OR SLIPPERY FOOTWEAR.
- 8 DO NOT INDULGE IN HORSEPLAY WHILE AT WORK.
- 9 PRACTICE GOOD HOUSEKEEPING.
- 10 ALWAYS WEAR PPEs.



Have a safe and Happy Labor Day!

September 5, 2022

JMC COMMAND VISIT



Joint Munitions Command Commander Col. Landis C. Maddox visited Pine Bluff Arsenal during July and August. He officiated the PBA Change of Command ceremony July 28, and returned for an orientation visit Aug 10-11.

Photo left, JMC's Col. Landis C. Maddox talks with Brandy Aaron, a textile production employee, as she sews part of a Ghillie suit pattern.

Photo below right, Pine Bluff Arsenal's Commander Tod T. Marchand shows JMC's Col. Landis C. Maddox one of the Dismounted Reconnaissance Sets, Kits and Outfits configurations, as Clay Ferrell with PBA's Directorate of Chemical and Biological Defense Operations, explains the DRSKO operation.

Photo below left, Allen Huff with PBA's Directorate of Ammunition Operations, explains to JMC's Col. Landis C. Maddox what a production operator is doing during a tour of the M929 120MM white phosphorus fill production line in August.

U.S. ARMY PHOTOS BY HUGH MORGAN



Photo above, Joint Munitions Command Command Sgt. Maj. Petra M. Casarez sews a Ghillie pattern on one of the industrial sewing machines during her visit in July. CSM Casarez was here for the Arsenal's Change of Command July 28.



Summer engineering interns recognized



Top left, John Burkhead, Pine Bluff Arsenal's director of Chemical and Biological Defense Operations, was recognized by PBA Commander Col. Tod T. Marchand, for leading and coordinating the Arsenal's Internship Program, which resulted in six interns (pictured from left to right) from various state universities, productively contributing to the overall mission of the Arsenal. Top right, Calloway Clark supported the Directorate of Business Operations in diverse projects of key importance to the installation's stakeholders and the Warfighter. Middle left, John M. Pappas supported the Directorate of Engineering and Technology, which included development of a core hole tester for the M18 and M83 grenades. Middle right, Kaden Jones helped support the success of improvements to the equipment maintenance of the CBD Production Division. Bottom left, Trevor S. Dady supported the Directorate of Engineering and Technology in the development of a design and cost estimate for an anodizing facility and cataloging drawings for White Phosphorus production line 5. Bottom right, Charla Colen worked with the Chemical and Biological Defense Operations Directorate and helped with improvements to the directorate's production division, and Joshua Phifer supported the Directorate of Public Works, and helped to update production Standing Operating Procedures to recondition ink used in the ammunition production process.

U.S. ARMY PHOTOS BY HUGH MORGAN

DES maps procedures for gate access in case of AIE failure

Courtesy of Directorate of Emergency Services

If the Automated Installation Entry (AIE) System ever goes down at the entry gates, Pine Bluff Arsenal's Directorate of Emergency Services will revert back to our old installation access procedures of visually checking access credentials.

The following forms of identification (ID) will be accepted as installation access credentials at our gates during an AIE System failure:

- CAC
- Military ID
- PBA Restricted Area Badge
- PBA Non-Picture Visitor Badge
- PBA Temporary Badge
- MWR Card
- CYSS Card
- Natural Resources Card
- NCTR Federal PIV

Driver's Licenses (DL) will not be accepted for installation access during an AIE System Failure.

-The small number of individuals who only have their DL registered in the AIE System and do not possess any of the above second forms of ID will be referred to the Visitor Control Center (VCC) to be issued a PBA Temporary Badge to be shown at the gates until the AIE System is functional again.

Please ensure you always have one of the above forms of ID on you in case you ever pull up to the gate and the AIE System is down.

Also, please pass this on to anyone else who may need to know such as contractors, visitors, MWR/CYSS/Natural Resources patrons, spouses, etc.

Contact Shannon Stowell at 870-540-4080 or Clark Lasky at 870-540-3497 if you have any questions or concerns.



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