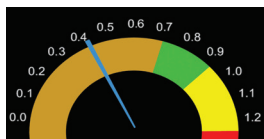




**Pine Bluff  
Arsenal  
24/7 SHARP  
Hotline  
870-209-4093**

**PBA Safety  
Glance**



**Safety Element for  
fiscal year 2024  
Lost Day Case Rate: 0.42  
Award Goal: 0.95**

**\*Lost time injuries for fiscal year 2024 is one. There is zero lost time injuries for March 2024.**

**\*Recordable injuries for fiscal year 2024 is five. Recordable injuries is zero for March 2024.**

**\*Pine Bluff Arsenal days without a lost time injury is 46.**

**\*Pine Bluff Arsenal days without a recordable injury is 46.**

**\*Estimated hours worked without a lost time injury: 118,205.**



## Car charging stations now in place

By Rachel Selby

Charging stations are now up and running for Pine Bluff Arsenal's electric vehicle fleet. The BEAM EV ARC 202 Solar Charge Stations, which are solar powered, are located at five places around the installation. The stations are in areas where most of the vehicles are located and can be accessed easily.

"The charging stations went into place in February this year," said Davis Harp, electrical engineer with the Arsenal's Directorate of Public Works. Harp said the stations are for government vehicles only and have single or double vehicle charge capacity. "The charging units, which are manufactured by an established company, are funded via Army Materiel Command, and are located worldwide."

EVs have exploded in popularity in recent years because of improved technological capabilities such as sensors, multimedia systems and autonomous driving. EV purchases have also been fueled by drivers wanting to decrease their impact on the environment.

In an *Arsenal Sentinel* article in May 2023, U.S. Army requirements are moving towards a zero-emission fleet via an Executive Order by President Joe Biden in late 2021. This includes all EVs and hybrids. The Arsenal's vehicle fleet includes both electric – nine Chevy Bolts (cars), one Nissan Leaf (car) and two Ford F-150 Lightening (trucks), as well as six hybrids, some of which are a combination of gas and electric powered.

Davis said drivers will have to pay attention to the battery health indicators on the charging stations. "There is an illuminated red light on the charging station. If the light is on, the station will not charge the vehicle," he said. "

The units need time to recover once the batteries are dead and/or low on energy, according to information provided by Davis. The recovery time is dependent on the amount of direct sunlight present and will be slower on cloudy or rainy days.

Equipment Specialist/Fleet Manager Haddon Hodge said nine Charge Point cards have been given out for the EV's. According to Hodge, Charge Point cards have also been received for the plug-in hybrids – the Pacifica's and Hyundai Ionics. "Some of the hybrids have batteries that regenerate on their own," said Harp. "These are the hybrids that do not plug in."

Davis said DPW has a dashboard so they can tell how much the stations are being used. "We can monitor the usage, can tell what car used it and how much energy was expended. I can also remotely view the battery on each charging station and how much solar energy is being generated," he said. "Again, there is no POV charging allowed. All the EV's will have a Charge Point card. Once the vehicle is plugged into the station the display inside the car on the dash or center screen will show the estimated time to charge.

For troubleshooting with the Charge Point cards, vehicle adapters or anything related to the BEAM solar units, drivers should contact Hodge at 540-3611 or email haddon.t.hodge.civ@army.mil



One of five solar electric car charging stations on Pine Bluff Arsenal. U.S. ARMY PHOTO BY HUGH MORGAN

## Morse receives community award

By Rachel Selby

Ben Morse, who works for Pine Bluff Arsenal's Directorate of Risk Management and Regulatory Affairs – Safety Office, recently received the White Hall Chamber Community Youth Award for his work with the White Hall Soccer Association. The award was presented at a banquet March 12 at the White Hall Community Center.

Morse said he didn't even know he was nominated for the award.

"This was a total surprise," he said. "My wife and I were

going on a date night. She told me at first she would drive. Ironically, I was watching a soccer game on my phone, so I was fine with her driving. I wasn't really paying attention, so when we pulled up to the Community Center, I asked where we were going. My entire family was there so it was a nice surprise."

While still in the Army, Morse came to the Arsenal in 2005 as a combat medic working for the Health Clinic. He then moved to Indus-

See MORSE Page 3

### Right Today

Accomplishing the mission "right today" simply means complying with regulations, policies, plans, work instructions, SOPs, and other requirements. We will not compromise the quality of products that will be used by our Warfighters and when we make these products, we will minimize impact on the environment and we will ensure no one gets hurt in the process.

### Better Tomorrow

"Better tomorrow" means that every day, we will make improvements. Every time we start a manufacturing or administrative process, it should be more efficient and more environmentally friendly than it was before. Every day should be safer than the last one.

## Commander's Column

# March Madness is upon us

College basketball's red carpet is about to be rolled out as the nation's top men's and women's teams compete to be recognized as national champions. The men's NCAA Division I tournament began in 1939 when the Oregon Ducks defeated the Ohio State Buckeyes by the score of 46-33 to win the first national championship in Evanston, Ill. The women's NCAA tournament began in 1982 when the Louisiana Tech Lady Techsters defeated the Cheyney Wolves 76-62 in Norfolk, Virginia. Kim Mulkey, of Louisiana Tech, would go on to become the first and only woman to win the NCAA Division I basketball title as both a player and head coach.

Also, during this time, U.S. plans were underway to increase the size of the Organic Industrial Base in support of World War II. On Nov. 13th, 1941, Colonel A.M. Prentiss of the Chemical Warfare Service arrived at Pine Bluff to assume command and establish a Headquarters in the National Building at Second and Pine Streets. Ground was broken and initial construction began on Dec. 2nd, 1941, which included facilities for manufacture, loading and assembly of incendiary and chemical munitions; a depot; and support facilities, such as plant storage, laboratories, shops, offices, hospital, fire and police buildings, communications, and utilities, including roads and railroads.

The initial price to build the installation was \$600 million, including a cost of \$250,000 for 15,000 acres, including land currently occupied by the National Center for Toxicological Research. On March 5, 1942, the installation was redesignated from the Chemical Warfare Arsenal to Pine Bluff Arsenal. On April 1, 1942, the headquarters was moved from Pine Bluff to its present site on Kabrich Circle. While PBA was undergoing its own version of March Madness, the Stanford Indians (now Cardinal) would go on to win the NCAA Men's Bas-

ketball Championship at Municipal Auditorium in Kansas City, Mo., on March 28, 1942. Stanford won its first and only NCAA national championship by defeating the Dartmouth Big Green by the score of 53-38.

The original mission assigned to the Arsenal was the task of loading magnesium and thermite incendiary bombs. This initial chemical production was expanded through the manufacture of war gases and the filling of chemical bombs, incendiary smoke munitions, and other chemical filled munitions. The very first munition produced at the Arsenal was a production run of AN-M14 incendiary grenades on July 31, 1942. Of note, during World War II (1944) peak employment at PBA was approximately 9,000 civilians and 450 military personnel. Today's entire organic industrial base consists of 23 arsenals, depots, and ammunition plants which manufacture, reset, and maintain Army equipment. These facilities provide critical material and sustainment support to Warfighters across the Joint Force. PBA remains a vital component to maintaining a viable organic industrial base.

March Madness has a rich history of its own. The tournaments have grown to 68 teams competing in seven rounds in single elimination tournaments to claim annual NCAA Division I men's and women's championships. A few star players to keep your eyes on this year include:

Men's Top Players – PJ Hall (Clemson), Boogie Ellis (USC), LJ Cryer (Houston), Armando Bacot (North Carolina), David Jones (Memphis), Baylor Schierman (Creighton), Bruce Thorton (Ohio State), Terrance Shannon Jr. (Texas Tech), Caleb Love (Arizona), Mark Sears (Alabama), Reed Sheppard (Kentucky), Braden Smith (Purdue), Isaiah Stevens (Colorado State), Wade Taylor IV (Texas A&M), Dalton Knecht (Tennessee), DaRon Holmes II (Dayton), Jaedon LeDee (San Diego State), Tyler Kolek (Marquette), Kevin



Col. Collin K. Keenan

McCullar Jr. (Kansas), Tristen Newton (Connecticut), Kyle Filipowski (Duke), R.J. Davis (North Carolina), Hunter Dickinson (Kansas), and Zach Edey (Purdue).

Women's Top Players – Mikalah Williams (LSU), Ayoka Lee (Kansas State), Cotie McMahon (Ohio State), Mackenzie Williams (Indiana), Jacy Sheldon (Ohio State), Ta'Niya Latson (Florida State), Elizabeth Kately (Virginia Tech), Aaliyah Edwards (Connecticut), Lauren Betts (UCLA), Angel Reese (LSU), Hannah Hidalgo (Notre Dame), Georgia Amoore (Virginia Tech), Aneesah Morrow (LSU), Kamilla Cardoso (South Carolina), Rori Harmon (Texas), JuJu Watkins (USC), Alissa Pili (Utah), Paige Bueckers (Connecticut), Cameron Brink (Stanford) and.....

The NCAA's all-time leading scorer Caitlin Clark (Iowa). The 6-foot senior averages over 30 points, nearly seven rebounds, and more than seven assists per game. She is an exceptionally special generational talent, and I purposefully saved the best player for last.

March Madness will culminate at the Men's Final Four in Glendale, Ariz. (April 6 and 8) and the Women's Final Four in Cleveland, Ohio (April 5 and 7). Fill out your brackets, get ready for a few buzzer beaters, and remember that Pine Bluff Arsenal is nearly as old as March Madness itself! **Be All You Can Be! 41st Commander PBA**

*(Editor's Note: NCAA 2024 Men's and Women's basketball brackets on Page 8; Men's Sweet Sixteen and Women's Second Round/Sweet Sixteen will be played this week.)*

## Online Conduct

# Think.Type.Post

"Army Professionals, by our solemn oath, voluntarily incur an extraordinary moral obligation to uphold the Army Values, which apply to all aspects of our life.

Although our lives are changed by the Internet and social media in general, the standards of our conduct have not.

Online misconduct is misconduct - wherever, whenever, and however it occurs. Whether in the form of online harassment, assault, bullying, hazing, stalking, discrimination, retaliation, improper relationships, or any other type of misconduct, we hold ourselves and others accountable.

Trustworthy Army Professionals do not tolerate double standards; anything that is unacceptable to say or do in person is also unacceptable to write or post online.

When using electronic communication, members of the Army Team should apply "Think, Type, Post."

"Think" about what message/information is being communicated and who could potentially view it; "Type" messages or convey information that is consistent with the Army Values; and "Post" if the message/information is responsible and demonstrates dignity and respect for others.

Remember whenever online - "Think, Type, Post."



## Arsenal Sentinel



Col. Collin K. Keenan, Commander  
 Roch Byrne, Deputy to the Commander  
 Cheryl Avery, Public Affairs Officer  
 Rachel Selby, Sentinel Editor/Social Media  
 Hugh Morgan, Photographer  
 Kevin Wilson, Webmaster

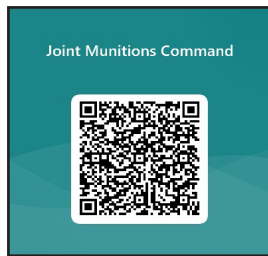
*This newsletter is an authorized publication for members of the U.S. Army. Contents of the Arsenal Sentinel are not necessarily the official view of, or endorsed by, the U.S. Government, Department of Defense, Department of Army or Pine Bluff Arsenal. It is published monthly - digitally/print. <http://www.pba.army.mil>*

## Morale Assessment and Advise ment Tool (MAAT)

A new morale assessment and advise ment tool (MAAT), a JMC-initiative designed to enhance the morale of our organization, has been designed using a 20-question assessment. The assessment aims to identify and address potential friction points.

The survey is structured to capture feedback and focus on various aspects of work life and overall well-being. The objective is to gather actionable data to understand the morale landscape and implement targeted interventions to improve it.

The insights gained from the MAAT will help in shaping a more supportive, cohesive, and mission-focused organization. By addressing the friction points, this will help cultivate an environment where all team



members feel valued, understood and motivated. This tool is not just about identifying challenges but about building a strong, more resilient organization, where every voice is heard and every contribution is valued.

The survey is user-friendly and can be accessed by simply scanning the QR code to the right.

Deadline to participate in the assessment is April 19.

## MORSE from Page 1

trial Hygiene and then to the Safety Office.

“I have been working with the soccer association in some way since that time. While my wife and I were dating, she invited me out to watch Blake, my oldest son, play,” he said. “During that time, I met Mike Jolly, and he asked me if I wanted to help coach. I started as an assistant coach, and I never left.”

Morse said when he started coaching, the fields located behind the Creasy Complex, near the Arsenal’s Plainview Gate, used to be half the size they are now, and the concession and bathroom facility was non-existent.

“I’ve coached both my sons in soccer. I played a little myself in junior high. I grew up in Miami and really didn’t think about playing in high school because the sport was dominated by Brazilian students. It was an afterthought to me,” he said. “Honestly, I have always kept my eye on soccer because I like sports in general. My oldest son, Blake, was obsessed with the sport, and the love kind of grew with him.”

A lot has changed through the years, especially with the fields. Morse said they are bigger and nicer. “We just recently added new lighting, mostly for practices running into the evenings. It is so bright out there now,” he said. “The fields are just nicer.”

In June 2016, through a contract, a new concession and restroom facility was completed with a ribbon cutting ceremony, spearheaded by founding WH Soccer Association members, the Arsenal’s Directorate of Family Morale, Welfare and Recreation, and Col. Chad Bauld, the Arsenal’s 36th commander. The association runs the concessions.

“The Arsenal has been a great partner for us. I don’t like to go there too often but I ask from time to time about things,” he said. “The fields themselves are in what was a civilian housing area for the installation. During certain times of the year, you can make out where the houses foundations were.”

Everything about the program is run from a local perspective, said Morse. “We



Ben Morse with Pine Bluff Arsenal’s Safety Office received the White Hall Chamber of Commerce Youth Award March 12. U.S. ARMY PHOTO BY RACHEL SELBY

do five kids with a goalkeeper. he said.

This season, the soccer association has 24 teams with approximately 280 kids participating. “The age range is from four to 18. Soccer is a two season sport every year, with games in March and April and September and October,” he said. “The younger kids from four to eight play in-house with each other’s teams. We play it a little different with our club – usually with under eight-year-olds there’s no goalkeeper. We

do five kids with a goalkeeper. For eight-year-olds and up, we have travel teams.”

Morse said the fees are \$90 per season, which includes a uniform. “We pride ourselves on our fees being low,” he said.

According to information from the Chamber, the Youth Award is presented to an adult who has helped the most with the young people of the community. “I think this is really cool, and I’m honored to receive it,” said Morse.



**stand TALL and donate**

**Pine Bluff Arsenal Blood Drive**

**Thursday, April 11**  
9 a.m. - 2 p.m.

Look for the Bloodmobile at Plainview Complex!

Front and back design!

To make an appointment, visit [obi.org](http://obi.org) or call 877-340-8777.

All donors get a stand TALL T-shirt with front and back design!

Our Blood Institute 877-340-8777 • obi.org

Photo ID required. \*While supplies last.

**SLIPS TRIPS FALLS**

a loss of traction between the shoe and the walking surface      on inadvertent contact with a fixed object      a slip, trip, or fall from height

for information on avoiding slips, trips and falls, go to <https://safety.army.mil/>

**WATCH YOUR STEP**

Slips, trips, and falls are a leading cause of Army accidents

## Years of service celebrated



Christy Walls with Pine Bluff Arsenal's Directorate of Information Management received her 30 years of service certificate recently from Arsenal Commander Col. Collin K. Keenan. U.S. ARMY PHOTOS BY HUGH MORGAN



Amelio Howard with Pine Bluff Arsenal's Directorate of Information Management received his 35 years of service certificate recently from Arsenal Commander Col. Collin K. Keenan.



Jerry Hardman with Pine Bluff Arsenal's Directorate of Chemical and Biological Defense Operations received his 40 years of service certificate recently from Arsenal Commander Col. Collin K. Keenan.

# SOLAR ECLIPSE 2024

*Compiled by PBA Safety from excerpts from NASA, the American Astronomical Society, and U.S. Army Public Health Command*

On Monday, April 8, 2024, a total solar eclipse will cross North America, passing over Mexico, the United States, and Canada. It will begin over the South Pacific Ocean and will cross North America, passing over Mexico, United States, and Canada. Weather permitting, the first location in continental North America that will experience totality is Mexico's Pacific coast at around 11:07 a.m. PDT. The path of the eclipse continues from Mexico, entering the United States in Texas, and traveling through Oklahoma, Arkansas, Missouri, Illinois, Kentucky, Indiana, Ohio, Pennsylvania, New York, Vermont, New Hampshire, and Maine. The eclipse will exit continental North America on the Atlantic coast of Newfoundland, Canada, at 5:16 p.m. NDT.

In Little Rock, the partial eclipse begins at 12:42 pm CDT. Totality in Little Rock begins at 1:51 pm with a maximum at 1:52 pm and an end at 1:54 pm. The partial ends at 3:11 pm. PBA is not in the path of totality, but we will have a good view of the partial eclipse.

Viewing a total solar eclipse is a unique and worthwhile experience; but if not done correctly, eye injuries can occur. Most of us would never stare directly at the sun because we know it can cause permanent eye damage. During an eclipse, though, the lower light levels may tempt some to watch it without suit-

able eye protection. This, too, is extremely hazardous. Indirect viewing using the pinhole-camera using only cardstock, aluminum foil, tape and a paper clip or pin at <https://www.jpl.nasa.gov/edu/learn/project/how-to-make-a-pinhole-camera/>. This simple tool will allow eclipse viewers to experience the event without risking damaging their eyesight.

For those who still want to view the eclipse directly, special eyewear is needed to avoid injury. Eyewear, including eclipse, prescription and safety glasses and regular sunglasses, are typically certified to various national and international specifications. Only ISO 12312-2 specifically addresses the safety of solar eclipse eyewear for direct viewing. While many manufacturers claim their eclipse glasses are specifically made for safe viewing, our informal laboratory tests suggest that not all eyewear offers sufficient protection. Consider the following factors when purchasing solar eclipse eyewear:

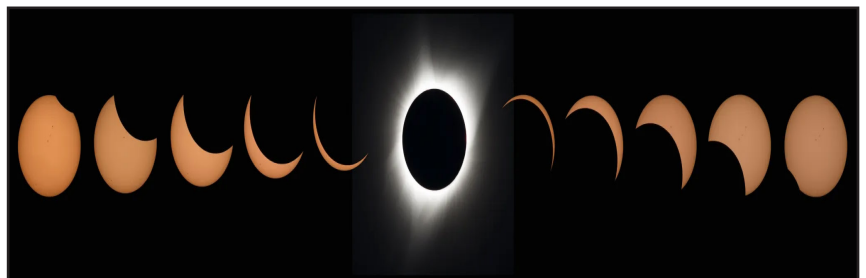
- The best eclipse eyewear has the ISO 12312-2 certification. Many of the solar eclipse eyewear manufactured in the United States meets this ISO standard. We tested 25 samples of eclipse eyewear and found the ISO-certified glasses consistently provided adequate protection required to view the sun during an eclipse. All the ISO-certified eclipse eyewear had additional CE certification markings.

- Eclipse eyewear with only CE certification markings might not offer sufficient protection. We tested two samples of eclipse eyewear that had CE certification markings, but no ISO certification markings. The first sample, manufactured in China, did not provide sufficient protection in our laboratory tests when compared to the ISO 12312-2 standard. The second sample, manufactured in the United Kingdom, provided so much protection that it may be too dark for viewing the eclipse.

Some types of welding glass also offer sufficient protection for viewing an eclipse safely. Welding glass comes in different shade numbers which characterize its level of protection. The higher the shade number, the darker the lens and more protection provided at visible wavelengths. Use at least Shade 14 welding glasses to view the eclipse. Shade 5 welding glasses are commonly marketed as eclipse glasses, but these do not provide enough protection.

Sunglasses and safety glasses used for everyday sun protection and for occupational safety eye protection (including Military Combat Eye Protection sunglasses) do not provide the minimum protection to directly view the eclipse. Nevertheless, some safety glasses are marketed with the word "eclipse" in the name. Others advertise that the eyewear "Meets and Exceeds ANSI Z87." However, ANSI Z87 has no safety specifications for direct viewing of the sun. ANSI Z87 is a standard for occupational safety glasses

See ECLIPSE Page 6



# EAP Corner

## April is National Alcohol Awareness Month

*Courtesy of the Pine Bluff Arsenal Employee Assistance Program*

National Alcohol Awareness Month is a stark warning about alcohol and how some abuse it. It's also a time dedicated to increasing public understanding and awareness of alcohol use disorder, including its causes, effective treatment, and recovery. Beyond the first alarming message, we can find a time of hope.

This month is a prime opportunity to decrease stigmas associated with alcohol abuse and decrease misunderstandings. Thus, we can remove those barriers that make people fear seeking treatment and recovery. The actions we take during National Alcohol Awareness Month can make seeking help easier for those who hide the magnitude of their disease.

### History of National Alcohol Awareness Month

National Alcohol Awareness Month was established in 1987 by the National Council on Alcoholism and Drug Dependence. The initiative started long before that. 348236

NCADD came out of the temperance movement of the 1800s and was founded to address America's top health problem: alcohol dependence. Marty Mann was one of the earliest members of Alcoholics Anonymous. The Chicago native's role was significant, as she was the first woman to have gone through a 12-step group successfully.

With her experiences surrounding alcohol abuse, it is unsurprising she was a key player in founding the NCADD in 1945. Mann's vision was to provide counseling and treatment for alcohol use disorder, treating it as the disease it is and not as a moral failure. She was persistent and eventually gained the support of both the medical and scientific research community.

The founding of National Alcohol Awareness Month was in response to the growing need for awareness and education about the dangers and realities of alcohol dependence. Over the years, this month has grown to include a variety of activities and campaigns to help educate the public. It also helps at-risk people develop responsible attitudes and encourages open discussions about the disease.

### How to celebrate National Alcohol Awareness Month

Celebrating National Alcohol Awareness Month means putting yourself out there, joining in activities that promote understanding and support for those impacted by alcohol abuse, along with their families. Here are some ways you can participate:

#### Participate in alcohol-free weekend

One of the primary events occurring during National Alcohol Awareness Month is the Alcohol-Free Weekend. It typically comes at the beginning of April. This event encourages people to avoid using alcohol for 72 hours. The reason for this alcohol-free weekend is to demonstrate support for those who struggle with alcohol dependence. It's also an opportunity to reflect on one's personal alcohol use and its impact. By promoting mindful choices, understanding limits, fostering informed decisions for a healthier relationship with alcohol and well-being.

#### Have the tough conversations about alcohol misuse

Use the platform offered this month as an opportunity to initiate open and honest conversations about alcohol misuse. These discussions could be about the risks of binge drinking. They may also speak about the signs of alcohol dependence and the importance of getting help.

It's also a critical time for educating middle school-aged children and teenagers about the dangers of peer pressure and alcohol. The more discussions we have, the more we help destigmatize drinking problems and allow people to seek help without fearing

**April is National Alcohol Awareness Month**

NAME \_\_\_\_\_ OFF SYM \_\_\_\_\_

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R	D	Q	R	J	K	N	Z	W	I	G	N	X	K	Z	I	Y	D	V	F

AWARENESS TREATMENT DEPENDENCE WARNING MISUSE	ALCOHOL STRUGGLE RECOVERY DISEASE	SUPPORT CHALLENGES DISORDER ABUSE
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repercussions.  
**Host alcohol-free social events**

Do you have a gift for party planning? Organize a social gathering and invite everyone you can think of. Host community events, family get-togethers, or outings with friends focusing on creating a fun and inclusive atmosphere without the need for alcohol. Be an example, proving you can have fun without consuming alcohol. Your efforts will show you support those in recovery.

#### Educate yourself and others

Take the time to educate yourself about alcohol-use disorder. Gain a better understanding of its harmful impacts and what's involved in the recovery process. Share this knowledge through social me-

dia, blogs, or community talks. Understanding the science behind addiction can foster empathy and support for those battling alcoholism.

#### Support local and national alcohol awareness initiatives

Many healthy living organizations and local agencies host events and campaigns during this month-long event. Participate in these important National Alcohol Awareness Month initiatives to show your support for the cause.

Some events you may discover can include alcohol and drug abuse informational seminars, joining awareness walks, or contributing to organizations that help those affected by alcohol dependency.

National Alcohol Awareness Month is a wakeup call

and reminds each of us about the challenges faced by those struggling with alcohol-use disorder. It also reveals the importance of community support in seeking and sustaining recovery. When we have a greater understanding of and empathy for those who struggle with alcohol abuse, we can all contribute to a healthier society.

Pine Bluff Arsenal's Employee Assistant Office staff are here to help. We offer you a safe and confidential place to discuss concern, challenges, and strategies for managing difficulties in your life.

Our office is located at Building 13-040, and our phone number is 870-540-3094. The Careline number is 870-556-0116.



### Health & Wellness Fair

Cheryl Avery, with Pine Bluff Arsenal's Public Affairs Office, Kevin Bradley and Paula Smith, with PBA's Employee Assistance Program, greet visitors to a booth during the White Hall School District Health and Wellness Fair March 5 at the White Hall Community Center. The fair focused on healthy living and safety. Healthy screenings were also offered during the after hours event. U.S. ARMY PHOTO BY HUGH MORGAN



John Burkhead (top photo), Director of Pine Bluff Arsenal's Directorate of Chemical and Biological Defense Operations, and Roch Byrne (bottom photo), PBA Deputy to the Commander, attended a business fair March 12 at the University of Arkansas at Fayetteville Walton College of Business, and a Science, Technology, Engineering and Math Fair March 13 at the UA. Pictured with Byrne is his daughter, Holly Byrne and Chloe Shepherd. Both attend the university. U.S. ARMY PHOTOS

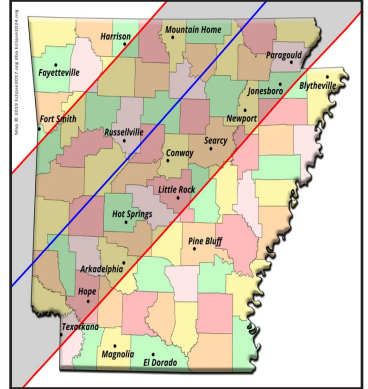
## ECLIPSE from Page 4

for protection against impact, dust, chemical splash, and welding.

AVOID various do-it-yourself techniques for making your own eclipse eyewear, which can be found in instructional videos/websites on the Internet.

If you suspect you have experienced an eye injury due to viewing the eclipse, get an evaluation by an eye care professional as soon as possible. Symptoms might develop immediately or in a few days. The severity or type of symptoms may also change over time. The most common indications of possible injury are blurry vision and central blind spots. Color vision can also be affected.

In closing, we hope many people will be able to experience the upcoming solar eclipse. To view the eclipse safely, remember to use eclipse eyewear with ISO 12312-2 certification for direct viewing or the pinhole-projection method for indirect viewing. While it will be a magnificent event, it's not worth risking your eyesight.



# ROAD SAFETY






**ALWAYS WEAR YOUR SEAT-BELT**

Make sure you're belted up at all times, even if you're in the rear seat. This will not only save you from fines but will even keep you protected.



**AVOID DISTRACTIONS**

Never ever drive under the influence of alcohol or any sort of intoxicating substance. Doing so can lead you to lose control while driving and end up in a mishap. It's also illegal to drive drunk or in an intoxicated state.



**NEVER DRINK AND DRIVE**

Distracted driving is among the major causes of accidents. Hence, one should avoid taking phone calls while driving. Basically, a driver should stay fully focussed on road at all times.



**ALWAYS RESPECT THE SPEED LIMITS**

As driving at higher speeds can land you with a challan and worst, still, cause an accident.



**MAINTAIN YOUR CAR**

One should always maintain his car to ensure high road safety as driving an ill-maintained vehicle can cause an accident, thereby causing injury to you as well as other road users.



## WE CAN CHANGE THE CULTURE TOGETHER

Speak Up If You Witness Harmful Behavior




This Is Our Army.

Safe Helpline: 877-995-5247

# WOMEN'S HISTORY MONTH 2024

## Celebrating Women at #AmericasArsenal

*The 2024 National Women's History Theme  
"Women Who Advocate for Equity,  
Diversity and Inclusion"*

The National Women's History Month's theme for 2024 celebrates "Women Who Advocate for Equity, Diversity and Inclusion." The theme recognizes women throughout the country who understand that, for a positive future, we need to eliminate bias and discrimination entirely from our lives and institutions.

Women from every background have long realized that an uneven playing field will never bring equality or justice. Many feel the critical need to

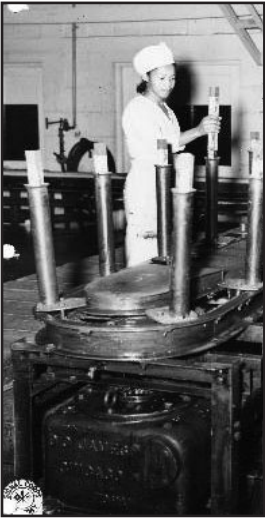
speak up and work harder for fairness in our institutions and social interactions.

During 2024, we recognize the example of women who are committed to embracing everyone and excluding no one in our common quest for freedom and opportunity. They know that people change with the help of families, teachers and friends, and that young people in particular need to learn the value of hearing from different voices with different points of view as they grow up.

Today, equity, diversity and inclusion are powerful driving forces that are having a wide-ranging impact on our country. As members of families, civic and community groups, businesses and legislative bodies, women are in the forefront of reevaluating the status quo. They are looking anew at what harmful social policies and behaviors exist and, often subtly, determine our future. In response, women in communities across the nation are helping to develop innovative programs and proj-

ects within corporations, the military, federal agencies and educational organizations to address these injustices.

It takes courage for women to advocate for practical goals like equity, diversity and inclusion when established forces aim to misinterpret, exploit or discredit them. Throughout 2024, we honor local women from the past and present who have taken the lead to show the importance of change and to establish firmer safeguards, practices and legislation reflecting these values. Following decades of discrimination, we are proud to celebrate women who work for basic inclusion, equality and fairness.



## Congressional staff visit



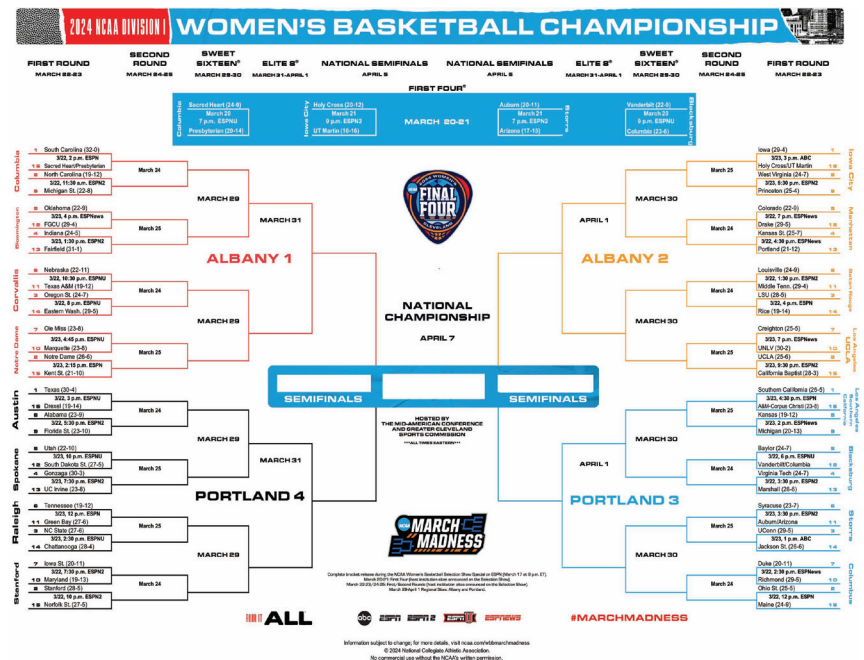
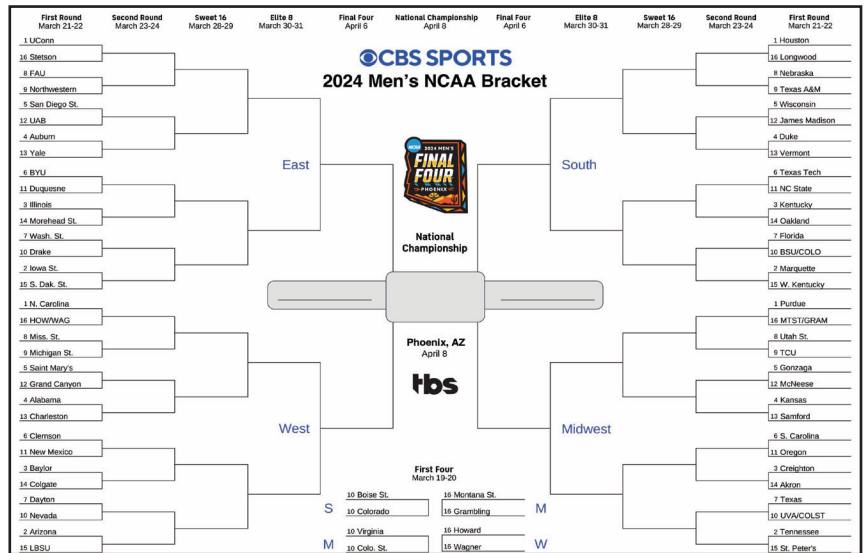
Members of Arkansas Senator Tom Cotton's staff - National Security Legislative Assistant Jessica Hart, State Representative Brittay Parker and Central Arkansas Field Representative McKenna Nicholson, visited Pine Bluff Arsenal Feb. 21. The group toured two Ammunition Operations production lines and the Individual Protective Clothing - Textile production line (pictured) during their visit. U.S. ARMY PHOTOS BY HUGH MORGAN

## Job Fair



Charla Colen and Brandon Harris with Pine Bluff Arsenal attended a job fair at the University of Arkansas at Pine Bluff in March. Colen works for the Arsenal's Directorate of Chemical and Biological Defense Operations and Harris works for the Directorate of Business Operations and Planning. U.S. ARMY PHOTO BY HUGH MORGAN

# 2024 NCAA Men's and Women's Basketball Brackets



Pine Bluff Arsenal Commander Col. Collin K. Keenan presented Certificates of Appreciation recently to the Shelby County Sheriff's Office in Memphis, Tenn. Pictured is the team who assisted with PBA acquiring the SkyCop units. "There was some concerning information circulating online about the Arsenal late last year. The U.S. Coast Guard/ Department of Homeland Security picked up on it. Notifications went out to a task force consisting of multiple law enforcement agencies, and a representative from Shelby County was on the task force," said Martin Johnson, Law Enforcement and Security Chief with the Directorate of Emergency Services. "Shelby County reached out to the Coast Guard and offered two of the camera systems." U.S. ARMY PHOTO



# DPW Spotlight



Donny Pumphrey, Electric, HVAC, and High Voltage Supervisor, and Ryan Saunders show a new system to facilitate the modernization of utility air and steam systems. Pine Bluff Arsenal's Directorate of Public Works, Operations and Maintenance Division, is in the process of developing a control system giving real time run and alarm status. In turn, this will assist the O&M team to monitor all air compressors and steam boilers providing support for Ammunition Operations. This monitoring will speed up response time to issues of equipment and reduce production downtime. The control system was developed by Saunders. U.S. ARMY PHOTO BY CAITLIN THOMAS, PBA DPW



## Army Emergency Relief (AER) Fundraising Campaign 2024



Army Emergency Relief (AER) is the Army's own Emergency Financial Assistance Application Organization dedicated to "Helping the Army take care of its own." This is a private nonprofit organization with the sole mission to help Soldiers, Retired Military and their Family members. AER is reliant on campaign contributions, given by local military members and affiliates during the Annual Army Emergency Relief Campaign, to continue its mission of assisting the Army community during the times of unanticipated financial stress. Four million Soldiers have received \$2 billion in assistance since our founding in 1942 and over \$1 billion of that has been provided since 9/11. On average, AER provides assistance to over 40,000 Soldiers with approximately \$70 million in funds. AER is 100% funded through donations. In 2021 the donation breakdown was: Active Duty-\$2.5 million, Retired Soldiers-\$3.6 million, and Civilian, Foundations and Corporations-\$3.7 million.

### Campaign FAQs:

AER primarily gives out loans, why do you need donations?

Yes, AER primarily gives out loans, but grants make up a growing percentage of assistance given each year. In fact, AER gives out significantly more than it takes in. Because we are not funded by the government, AER needs donations to sustain its current level of grant assistance.

Why does AER ask Active Duty Soldiers for money and not seek funds from others?

AER's Campaign is first and foremost about informing Soldiers so they know where to go for financial assistance. Its second purpose is to give Soldiers a chance to support each other in times of financial need, a core Army Value. AER is also supported by Retired Soldiers, corporations, foundations, and individuals seeking to support their Army. In fact, last year less than 15% of our donations came from Active Duty Soldiers.

The Campaign is not about how much you give, it is about how many of you give. Giving up one \$5 coffee every month supports the funds needed to aid Soldiers today and tomorrow. Army Emergency Relief exists to ensure the Soldier next to you is focused on their mission, not on their financial issues. Most Soldiers will never need AER, but we are responsible for the ones that do.

The campaign season is from March 1-May 15, 2022.

For more information on who can donate, how you can donate, who's eligible for financial assistance, what kind of assistance we can provide and how we can provide it, please contact Tiffany Penister at 870-540-3588 or by email [tiffany.a.penister@army.mil](mailto:tiffany.a.penister@army.mil) or Laura Brown at 870-540-3030 or by email [laura.w.brown5.civ@army.mil](mailto:laura.w.brown5.civ@army.mil).

# Cool Breezes / call 540-3777

### Salads

Start off with chopped iceberg lettuce or our Spring Mix of baby lettuces. Add in some diced tomatoes, shredded cheese, carrots, eggs, bacon bits, diced cucumbers, sliced red onion, and pepperoncini peppers.

Garden Salad (No Meat)	\$4.50
Chef Salad (Ham or Turkey)	\$6.00
Chicken Strip Salad (Crispy or Grilled)	\$7.50
Philly Steak Salad (Philly Meat)	\$8.50

**All salads are served with crackers, croutons, and one dressing: Ranch, Thousand Island, Balsamic Vinaigrette, or Lite Italian.**

**Additional Dressing \$0.50**

### Appetizers/Starters

Frito Pie	\$3.75
Nachos	\$3.50
Fried Mozzarella Sticks (6 pc)	\$3.25
Mac n Jap Bites(6 pc)	\$3.25

### Extras

Bacon (2 slices)	\$1.75
Nacho Cheese	\$1.00
Chili	\$1.00
Slice Cheese	\$0.50

### Treats

Ice Cream Bowl	\$2.25
Slushies (12 fl. Oz.)	\$1.50
Candy Bars	\$1.25
Chips	\$0.75
Breakfast Snacks	\$1.25

### Quarter Pound Burgers

Hamburger	\$4.25
Combo (with fries)	\$6.25
Cheeseburger	\$4.50
Combo (with fries)	\$6.50
Double Cheeseburger	\$6.25
Combo (with fries)	\$8.25

*Comes with lettuce, tomato, onions, pickles and your choice of American or Swiss Cheese*

### Other Sandwiches

Country Fried Steak Sandwich (with fries)	\$5.25
Philly Cheesesteak (with fries)	\$7.25
Polish (with fries)	\$6.50
Hot Ham & Cheese (with fries)	\$8.50
Combo (with fries)	\$3.50
Grilled Cheese (with fries)	\$5.50
Combo (with fries)	\$4.25
Cold Cut (Ham, Turkey) (with fries)	\$6.25
Combo (with fries)	\$2.50
	\$4.50
	\$6.50
	\$8.50

*6 slices of meat, 2 strips of bacon, lettuce, tomato and cheese.*

**Don't forget about making any sandwich a wrap. It is the same as the menu price!**

### Sides

Seasoned Potato Wedges (JoJo's)	\$2.25
Steak Fries	\$2.25
Tater Tots	\$2.25
Fried Okra	\$2.25
Corn Nuggets	\$2.50
Onion Rings	\$2.50

### Chicken

Chicken Strips (3)	\$5.85
Combo (with fries)	\$7.85
Crispy Chicken Sandwich	\$5.25
Combo (with fries)	\$7.25

Comes with 1 dipping sauce per order, Buffalo, Ranch, Honey Mustard, or BBQ  
**Extra sauce is \$0.50 each**

### Bottled Drinks

Lemonade/Arizona Teas	\$1.60
Propel Water	\$1.60
Can Sodas	\$1.50
Monsters	\$3.25
Juices	\$2.00

### Fountain Drinks

Including Cool Breeze's daily fresh brewed sweet and unsweet tea

20 fl. Oz. Cup	\$2.00
32 fl. Oz. Cup	\$3.00

<b>Cup of Ice</b>	20 oz	\$0.50
	32 oz	\$0.75



**Bacon Cheeseburger**

**Check out our Breakfast menu**

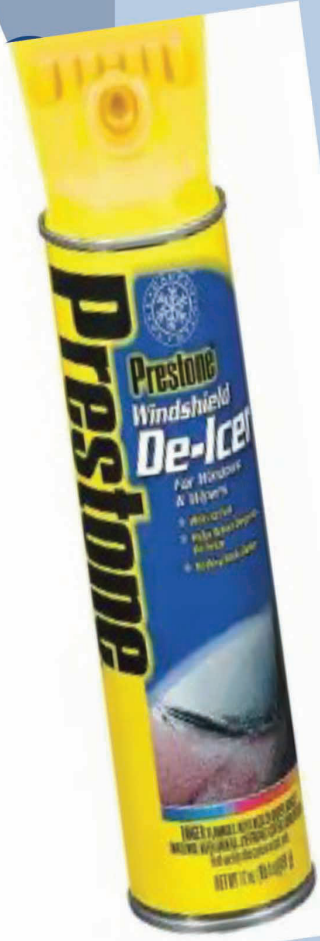
**\* Ask about our DAILY specials \***



**JANUARY 2024**  
United States Government Desk Calendar

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	Notes
	1	2	3	4	5	6	
7	8 <i>Two Starts Day</i>	9	10	11	12	13	
14	15 <i>Monday of Martin Luther King Jr.</i>	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30	31				

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