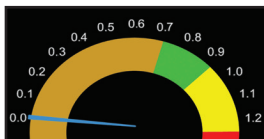




**Pine Bluff
Arsenal
24/7 SHARP
Hotline
870-209-4093**

**PBA Safety
Glance**



**Safety Element for
fiscal year 2025
Lost Day Case Rate: 0.00
Award Goal: 0.95**

***Lost time injuries for fiscal year 2025 is zero. There is zero one time injuries for October 2024.**

***Recordable injuries for fiscal year 2025 is zero. Recordable injuries is zero for October 2024.**

***Pine Bluff Arsenal days without a lost time injury is 159.**

***Pine Bluff Arsenal days without a recordable injury is 39.**

***Estimated hours worked without a lost time injury: 506,013.**

New production gate houses now open

By Rachel Selby

Two new gate houses are now operational on Pine Bluff Arsenal. These gates are in the installation's ammunition production area and are a major improvement over structures which have been in place since 1971 and 1984.

"We began the process of looking into getting these new gate houses in January 2023," said David Hoots, a Physical Security Specialist with the Arsenal's Directorate of Emergency Services. "We put both of these structures on a UFR or Unfunded Request list and submitted it to Joint Munitions Command."

Clark Ladisky, a Physical Security Specialist with DES, said they then reached out to a few builders/contractors who specialize in these types of builds. "We got a few quotes back and requested a certain amount for each structure. One was initially approved by JMC," he said.

Hoots said JMC came back at the end of the fiscal year and approved the second one.

"To resource this amount of funding from JMC takes a lot of preparation. They had to be ready to go," said Jim Walter, DES Director. "When money came available, they had to articulate the need for it, and all the appropriate research had been done. David and Clark are modest about everything they have done with this project. They did a ton of work on the front end just for the initial phase of the project to get approval."

See GATE HOUSE Page 9



New gate houses, photos above and right, were recently installed at two areas near Pine Bluff Arsenal's ammunition production area. The new structures include a work space as well as a restroom facility for the guards. U.S. ARMY PHOTOS BY HUGH MORGAN



Right Today

Accomplishing the mission "right today" simply means complying with regulations, policies, plans, work instructions, SOPs, and other requirements. We will not compromise the quality of products that will be used by our Warfighters and when we make these products, we will minimize impact on the environment and we will ensure no one gets hurt in the process.

Better Tomorrow

"Better tomorrow" means that every day, we will make improvements. Every time we start a manufacturing or administrative process, it should be more efficient and more environmentally friendly than it was before. Every day should be safer than the last one.

Commander's Column

PBA Fire Department Training

A first-hand experience

Vehicle accidents are sudden, often catastrophic events requiring immediate, coordinated response from emergency services. Among these, fire department first responders play a critical role in extricating individuals from wrecked vehicles, ensuring rapid medical attention, and mitigating potential hazards. On Oct. 8, I received a first-hand experience of vehicle extrication procedures.

As I observed the vehicle extrication demonstration, led by PBA Fire Chief Paul Wade, I became resoundingly interested in the planning and execution details of the entire operation. My mind raced with questions about the equipment, response times, and the level of fitness required to perform such operations.

The team flawlessly executed the training event, and I was quickly invited to the crash vehicle to test a few of the precision tools on the back of the fire engine.

As I draped on the approximate 20 pounds of gear, I could immediately feel the heat of what is typically 80 pounds worn by each firefighter. I quickly recognized the importance of physical fitness, rapid decision making, and teamwork amongst firefighters as I lifted the massive hydraulic spreader/cutter.

My first task as a rookie first responder was to spread open a locked door by snapping the locking mechanism, followed by direct pressure cuts through the three thick metal hinges from which the door hangs. The sweat started to bead on my face and drip down my neck with each pending cut. Within minutes I had dislodged a passenger door from the sedan. Step one complete! I certainly had no idea that I'd be chopping off vehicle doors when I arose early that morning.

My second task involved sawing into the metal side panel of another door with a Sawzall cutter. In a way, I felt like a mighty lumberjack as I tore through wobbly metal with ease. But, the best was yet to



Col. Collin K. Keenan

come.

The fire team handed me a couple of window management tools to smash through and shatter windshields with relative ease. I quickly identified the window pressure points and aimed the cutting tools towards their intended targets and smash, shatter, bang! These direct hits made window glass look as soft as putty.

My favorite cutting tool resembled a weapon firing pin/spring mechanism, and it is extremely effective. Next, the team led me to the back of the fire engine, and showed off a few more tools requiring the utmost of safety as they could quickly turn operations into severe pinch hazards if not handled correctly. By this time, I was sweating like a teenager at a rock concert and smiling from ear to ear.

To think that I get paid to

work with these amazing folks is a huge bonus. They helped me recognize the importance of our first responders and all they sacrifice daily for our continued safety. I learned the role of the fire department first responders in vehicle accident response is indispensable.

Their ability to effectively and efficiently extract victims can make the difference between life and death. Continuous training, use of advanced tools, and well-established training programs significantly enhance the efficacy and safety of personnel extraction efforts.

The event concluded with first-rate barbecue for all employees attending the 2024 Fire Prevention Week Open House. Nothing like a little pulled pork, potato salad, coleslaw, beans, and cake to close out the excitement with the PBA Workforce!

As a quick fire safety reminder, know that more than 38% of home fire deaths result from fires in which no smoke alarms are present.

Please be sure to check your smoke detectors on a regular basis and change out the batteries as required. Safety starts with you and thanks to everyone for doing your part in preventing unnecessary risks.

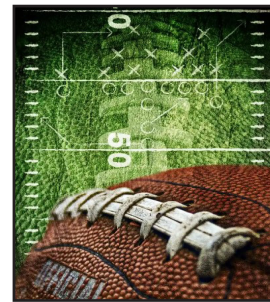
Be All You Can Be!
41st Commander PBA



Pine Bluff Arsenal Commander Col. Collin K. Keenan gets first-hand experience during a vehicle extraction during the Arsenal's Fire Prevention Week Open House Oct. 8. U.S. ARMY PHOTO BY HUGH MORGAN

Colonel's Picks

October's winner is ...
Robert Helsel



Online Conduct

Think.Type.Post

"Army Professionals, by our solemn oath, voluntarily incur an extraordinary moral obligation to uphold the Army Values, which apply to all aspects of our life.

Although our lives are changed by the Internet and social media in general, the standards of our conduct have not.

Online misconduct is misconduct - wherever, whenever, and however it occurs. Whether in the form of online harassment, assault, bullying, hazing, stalking, discrimination, retaliation, improper relationships, or any other type of misconduct, we hold ourselves and others accountable.

Trustworthy Army Professionals do not tolerate double standards; anything that is unacceptable to say or do in person is also unacceptable to write or post online.

When using electronic communication, members of the Army Team should apply "Think, Type, Post."

"Think" about what message/information is being communicated and who could potentially view it; "Type" messages or convey information that is consistent with the Army Values; and "Post" if the message/information is responsible and demonstrates dignity and respect for others.

Remember whenever online - "Think, Type, Post."

Arsenal Sentinel



Col. Collin K. Keenan, Commander
Roch Byrne, Deputy to the Commander
Cheryl Avery, Public Affairs Officer
Rachel Selby, Sentinel Editor/Social Media
Hugh Morgan, Photographer
Kevin Wilson, Webmaster

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Colonel's Picks

Nov. 10



Buffalo Bills
Score:

VS



Indianapolis Colts
Score:

Nov. 10



Philadelphia Eagles
Score:

VS



Dallas Cowboys
Score:

Nov. 17



Green Bay Packers
Score:

VS



Chicago Bears
Score:

Nov. 9



UAPB Golden Lions
Score:

VS



Alabama A&M Bulldogs
Score:

TIEBREAKER

Nov. 16



Arkansas Razorbacks
Score:

VS



Texas Longhorns
Score:

*Pick the winner of each game. Circle your pick.

*Put final scores for each team for each game. **Put your name/email and contact number on the sheet!**

*Submit your winners by **Nov. 7 by 4 p.m.** to the Commander's Office in Bldg. 10-020. There will be a box for you to place your sheets. Or email your sheet to April Harris (april.m.harris41.civ@army.mil) or Tina Cranford (tina.p.cranford.civ@army.mil).

*Tie breaker –

Score of Arkansas Razorbacks and Texas game - Nov. 16

Winner will be printed in the November Arsenal Sentinel on Nov. 21.



Years of Service

Photo top left, Ethel Hudson, who works for Pine Bluff Arsenal's Directorate of Chemical and Biological Defense celebrates 20 years. Photo top right, and photo bottom left, Melinda Pleskonko celebrates five years of service and Scott Shelton celebrates 35 years of service. Pleskonko and Shelton are both at Holston Army Ammunition Plant. U.S. ARMY PHOTOS



Hails and Farewells

Hails

Jackson T. Rotton, Firefighter, has joined the Directorate of Emergency Services.

Employee of the Quarter-FY 2024



Cherri Muldrew with Pine Bluff Arsenal's Directorate of Resource Management proudly wears the "Championship Belt" given to her by PBA Commander Col. Collin K. Keenan for being named Employee of the Fourth Quarter for Fiscal Year 2024. Muldrew, a budget analyst, oversees the entire lifecycle of funding at the Arsenal, serving as the central point for funds acceptance across all projects. She collaborates with budget analysts across the installation to ensure full audit compliance and assists in closing funded projects in LMP. During the fourth quarter of fiscal year 2024, Muldrew accepted \$60.4 million in funding and successfully closed 34 projects. She also provided necessary documentation to auditors, ensuring compliance with evolving requirements. U.S. ARMY PHOTO BY HUGH MORGAN

Domestic Violence Awareness Month



Photo top left, Pine Bluff Arsenal Commander Col. Collin K. Keenan, along with Workforce members from the Directorate of Ammunition Operations, cuts a cake in recognition of October as Domestic Violence Awareness Month in the production cafeteria Oct. 1. Photo above center, PBA Workforce members participated in Purple Up Thursday Oct. 24 in recognition of DVAM. Photo right, the PBA Commander also conducted a cake cutting that same day at Creasy Auditorium for DVAM. Col. Keenan, photo top right, signed the DVAM proclamation at the second cake cutting.

U.S. ARMY PHOTO BY HUGH MORGAN

Breast Cancer Awareness Month



Pine Bluff Arsenal Workforce members gathered with PBA Commander Col. Collin K. Keenan Oct. 16 in front of the Arsenal's Headquarters building to honor breast cancer survivors, remember those lost to the disease and support the progress being made in the fight to defeat breast cancer. The gathering was organized by PBA's Army Substance Abuse and Employee Assistance Program Office. U.S. ARMY PHOTO BY HUGH MORGAN



EAP Corner

The Holidays, Winter and the Blues

Courtesy of Pine Bluff Arsenal Army Substance Abuse and Employee Assistance Program Office

Hectic holidays can leave you feeling physically and emotionally drained. A person may feel a sense of loss or frustration, and this can turn into the blues. Don't confuse holiday blues with clinical depression. Clinical depression is a disorder that may need to be treated with medicine. Feelings of sadness lasting throughout the holiday season, especially during the months of November and December are often referred to as the holiday blues or holiday depression. The holidays are usually viewed as a time of happiness and rejoicing.

Why are the holidays blue?

The holiday blues are temporary feelings of anxiety or depression during the holiday season. There's shopping, social events and expectations of a good holiday, and these pressures can be stressful. You may also be missing loved ones or have negative feelings come back from holiday memories.

You can also get a mild version of Seasonal Affective Disorder or SAD, also known as the "winter blues." It's normal to feel a little down during colder months. You may be stuck inside, and it gets dark early. Full SAD goes beyond this. It's a form of depression.

The cooler weather and less daylight during the winter months can cause many of us to feel less motivated and even disengaged in everyday life. Some of us may experience the winter blues, while others may have SAD. In most cases, symptoms start in the late fall or early winter and go away during the spring and summer, known as winter-pattern SAD or winter depression.

Serotonin, a hormone which is an important part in regulating mood and sleeping patterns, is dependent on vitamin D. It's not surprising research has found a strong association between Vitamin D deficiency and seasonal affective disorder.

About five percent of Americans have SAD. Women are four times more likely to experience it. Additionally, people who live in northern states, like the Pacific Northwest, Alaska and New England, tend to experience seasonal affective disorder more.

A 2020 research review (using a trusted source of 7,534 individuals) found Vitamin D supplements reduced negative emotions in people with major depressive disorder. Research specifically linking Vitamin D supplements and seasonal depression, however, is inconclusive.

Although there needs to be more research specifically on Vitamin D as a treatment for seasonal affective disorder, anyone with a deficiency could benefit from taking supplements or getting more sunshine. You can reach out to a healthcare professional if you believe you might have a deficiency.

If you are feeling blue and are SAD this holiday season, the Employee Assistance Program staff is here to help. We offer you a safe and confidential place to discuss concerns, challenges, and strategies for managing difficulties in your life.

EAP is located in Building 13-040, and can be reached at 870-540-3094. The Careline number is 870-550-2653.

NAME _____ OFF SYM _____

The Holidays, Winter, and the Blues

N F V W F M L O V O V H G G E A I S X K
 B S R C A U F F Z W K Y D D J S C F G J
 B F R E Z L T R V C D I S O R D E R S N
 H Q R C H M E A S T O O D S B Z V Q U W
 A C S J A T C U N B H N K O J D Z G N E
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 K E B S Q N E A U E E N A S S A K M A A
 Q G I T H E O P M Q X Q R E L O O C E L
 C O M M D A L B E R M T X Z E F T Q S Y
 N Y E T U J E T H G I L Y A D U H H G C
 Y A J N M R R H Z K U Q O W B B E P J L

HOLIDAYS SAD NOVEMBER SEASON COOLER	WINTER SEASONAL DISORDER WEATHER	BLUES AFFECTIVE DEPRESSION DAYLIGHT
---	---	--

RECOGNIZE THE PROBLEM, THEN ACT

SEASONAL AFFECTIVE DISORDER SYMPTOMS

1 _____

ANXIETY

3 _____

MOOD SWINGS

5 _____

IRRITABILITY

2 _____

LONELINESS

4 _____

INSOMNIA

6 _____

SOCIAL ISOLATION

Fall Fest 2024



Members of the PBA Directorate of Resource Management pass out candy from their trick or treat table during Fall Fest. The table won first place during the event.



More than 300 people attended Pine Bluff Arsenal's Fall Fest 2024 Oct. 17. Thirteen trick or treat tables were decorated around the PBA Ball Fields. Other attractions during the event were the Dunk-A-Colonel, chili cook off and firefighter obstacle course.



Melanie Tallent cheered Karen Whitlow on as she tried to dunk PBA Commander Col. Collin K. Keenan during the Dunk-A-Colonel attraction. This is the second year Col. Keenan has agreed to be dunked. Dunks were "purchased" by each thrower by bringing a non-perishable food item. These items were donated to the local food pantry.



U.S. ARMY
PHOTOS
BY HUGH MORGAN

Photo left, the PBA Commander's Office trick or treat table had a "Hocus Pocus" theme, and came in third place during Fall Fest. Photo below, face painting was a fun activity for the kids during the event.



Shannon Stowell and Ronald Rucker, both with PBA's Directorate of Emergency Services, greet trick or treaters to their table during Fall Fest. The DES table won 2nd place during the event.



PBA's Engineering and Technology Director Arey Surratt greets Brandy Aaron at the E&T trick or treat table.



The PBA Fire Department's chili cook off was a popular area during the Fall Fest.

PM CAS Visit

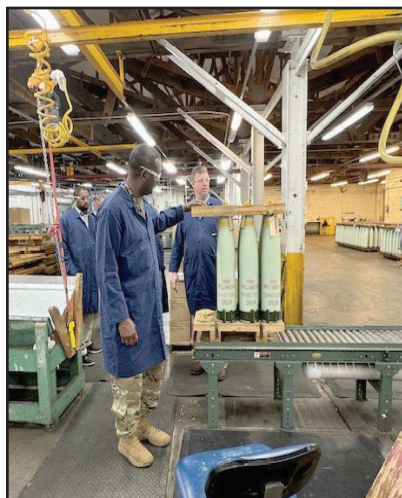


A certificate of appreciation and coin was presented to Samuel Jackson, Chief of Pine Bluff Arsenal's Quality Management Division in the Directorate of Ammunition Operations, by Col. Leon L. Rogers II, Project Manager Combat Ammunition Systems, in September, for his exceptional leadership and support of all the artillery and mortar smoke and illumination program within the PM CAS portfolio. Jackson went above and beyond to ensure effective and timely coordination, full adherence and completion of all smoke and illumination ammunition production quality requirements between PM CAS, the Integrated Product Team and Joint Munitions Command Quality Staff personnel. U.S. ARMY PHOTO BY HUGH MORGAN



A certificate of appreciation and coin was presented to Amanda Heird, PBA Chief of Ammunition Operations, Plans and Program, by Col. Leon L. Rogers II, Project Manager Combat Ammunition Systems, in September. Her support of all artillery and mortar smoke and illumination programs within the portfolio of PM CAS, went above and beyond to ensure effective and timely coordination of all pre-production activities for multiple smoke and illumination items. This included developing and maintaining production schedules and alerting PM CAS of any risks, strategizing the formation of each ammunition lot to ensure compliance with the end item specification, and tracking component deliveries to PBA to support planning body load and final load, assemble and pack. U.S. ARMY PHOTO BY HUGH MORGAN

Col. Leon L. Rogers II, PM CAS, David Kondas, Chief of Artillery/Mortars Smoke and Illumination Branch-PM CAS, Tawfiq Afif, Artillery Project Officer, Smoke and Illumination Branch, PM CAS, and Stephanie Smith, Chief of Artillery and Mortars for Joint Munitions Command visited Pine Bluff Arsenal Sept. 24. Photos above show the official party along with PBA Commander Col. Collin K. Keenan, Roch Byrne, PBA Deputy to the Commander, Don Scifres, PBA Director of Ammunition Operations, and Arey Surratt, PBA Director of Engineering and Technology, toured the White Phosphorus production facility, the M825A1 production line, the M116A1 HC Mix and Canister Load Line, the M116A1 load, assemble and pack line and the Textile Production Facility. U.S. ARMY PHOTOS BY HUGH MORGAN



White Hall Founder's Day



Kevin Bradley and Brandi Parks with Pine Bluff Arsenal's Army Substance Abuse/Employee Assistance Program Office, provides information to the public during White Hall Founder's Day activities in White Hall City Park Oct. 19. U.S. ARMY PHOTO BY HUGH MORGAN

STAY SAFE ON HALLOWEEN



BE ALERT

Watch for trick-or-treaters when driving on Halloween. Slow down and scan the road as you drive.

BE VISIBLE

Wear bright, reflective costumes or reflective strips to increase your visibility.

PAY ATTENTION

Put electronic devices down, keep your head up, and look both ways before crossing the street.

CHECK CANDY

Tell your children not to eat any treats until they return home.

Cool Breeze Call 870-540-3777

<p style="text-align: center;"><u>Salads</u></p> <p>Start off with chopped iceberg lettuce or our Spring Mix of baby lettuces. Comes with diced tomatoes, shredded cheese, shredded carrots, diced eggs, bacon bits, diced cucumbers, sliced red onion, and pepperoncini peppers.</p> <p>Side Salad \$3.25</p> <p>Garden Salad (No Meat) \$5.00</p> <p>Chef Salad (Ham or Turkey) \$7.00</p> <p>Chicken Strip Salad (Crispy or Grilled) \$8.50</p> <p>Philly Steak Salad (Philly Meat) \$9.00</p> <p><u>All salads are served with crackers, croutons, and one dressing: Ranch, Thousand Island, Balsamic Vinaigrette, or Lite Italian.</u></p> <p><u>Additional Dressing \$0.50</u></p> <p style="text-align: center;"><u>Chicken</u></p> <p>Chicken Strips (3) \$5.75 Combo (with fries and drink) \$9.75</p> <p>Crispy Chicken Sandwich \$5.25 Combo (with fries and drink) \$9.25</p> <p><u>Comes with 1 dipping sauce per order. Buffalo, Ranch, Honey Mustard, or BBQ Extra sauce is \$0.50 each</u></p>	<p style="text-align: center;"><u>Quarter Pound Burgers</u></p> <p>Hamburger \$5.00 Combo (with fries and drink) \$9.00</p> <p>Cheeseburger \$5.25 Combo (with fries and drink) \$9.25</p> <p>Double Cheeseburger \$7.00 Combo (with fries and drink) \$11.00</p> <p><u>Comes with lettuce, tomato, onions, pickles and your choice of American or Swiss Cheese</u></p> <p style="text-align: center;"><u>Other Sandwiches</u></p> <p>Country Fried Steak Sandwich \$6.50 Combo (with fries and drink) \$10.00</p> <p>Philly Cheesesteak \$7.50 Combo (with fries and drink) \$11.50</p> <p>Polish \$3.75 Combo (with fries and drink) \$7.75</p> <p>Hot Ham & Cheese \$4.50 Combo (with fries and drink) \$8.50</p> <p>Grilled Cheese \$2.50 Combo (with fries and drink) \$6.00</p> <p>Cold Cut (Ham, Turkey) \$6.50 Combo (with fries and drink) \$10.50</p> <p><u>6 slices of meat, 2 strips of bacon, lettuce, tomato and cheese on toasted bread.</u></p> <p style="text-align: center;"><u>Sides</u></p> <p>Seasoned Potato Wedges (JoJo's) \$2.25</p> <p>Steak Fries \$2.25</p> <p>Tater Tots \$2.25</p> <p>Fried Okra \$2.25</p> <p>Corn Nuggets \$2.25</p> <p>Onion Rings \$2.25</p>	<p style="text-align: center;"><u>Fountain Drinks</u></p> <p>Including Cool Breeze's daily fresh brewed sweet and unsweet tea</p> <p>20 fl. Oz. Cup \$1.50 32 fl. Oz. Cup \$2.00</p> <p style="text-align: center;"><u>Appetizers/Starters</u></p> <p>Fried Mozzarella Sticks (6) \$3.75</p> <p>Pickle Fries \$3.75</p> <p>Nachos \$3.50</p> <p style="text-align: center;"><u>Extras</u></p> <p>Bacon (2 slices) \$2.00</p> <p>Nacho Cheese \$1.00</p> <p>Slice Cheese \$0.50</p> <p style="text-align: center;"><u>Treats</u></p> <p>Ice Cream Bowl \$2.25</p> <p>Breezy Blasts \$4.00 (includes candy bar and syrup)</p> <p>Candy Bars \$2.00</p> <p>Chips \$1.00</p> <p>Honey Buns \$2.00</p>
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* Ask about our DAILY specials

Turn Any Sandwich into a Wrap

Bacon Cheeseburger



DPW Spotlight



Keith Stanley, Clayton Smith and Robert Morrison with Pine Bluff Arsenal's Directorate of Public Works work together to seed and blow straw over the first and second completed sections of a sewer project.



Photo above, the prefabricated gate house structures were housed in a warehouse before they were installed at the respective production gates. U.S. ARMY PHOTO BY HUGH MORGAN

GATE HOUSE from Page 1

Both prefabricated structures will increase the overall physical security of the installation as well as the production areas. Both control points serve as the first line of defense in protecting these areas, which are both considered restricted. The structures include a work space as well as a restroom facility.

Once the contract was approved, there were still modifications being done, according to Ladisky. "We were working with Army Contracting Command at Rock Island Arsenal in Illinois and there was a lot of back and forth between ACC and the contractor," he said. "By March/April 2024, we had something finalized."

Hoots said DES worked with PBA's Directorate of Public Works to get the layout, utilities, and ground prep work done. "We worked a lot with Daniel Uptagrafft and Mark Throneberry," he said. "We saved a lot of money doing the work in house."

"There was a lot of coordination with DPW," said Ladisky. "We also worked a lot with Josh Mizell and Ray Harbison with PBA's Directorate of Public Works on connectivity for phones and computers."

The structures were put in place at the beginning of June, according to Walter. "They were supposed to have one ready to go by the end of June, and one by the end of July," he said. "Supply change issues also caused the move in to be pushed out."

Hoots said the delay in finishing the gate house structures and move in day for the guards, which was mid-October, was due to a modification in the contract. "We are still waiting on equipment to be moved over as well as a finalization to the contract modification," he said.

Due to previously poor conditions with the original gate houses, the safety and quality of life of the guards has drastically improved. "It is a big change," said Martin Johnson, DES Chief of Law Enforcement and Security. "We went from dark and dated to bright and clean. It is a better work environment and has helped with morale. We are still waiting on Phase 2, when we can get some carpports like the one at Dexter Gate. These will allow some cover in the elements so the guards can do their inspections."

U.S. ARMY PHOTOS BY DPW

Clayton Smith and Robert Morrison with Pine Bluff Arsenal's Directorate of Public Works take a quick break and pose for a photo after blowing straw and seed at the sewer line project.



Keith Stanley with PBA's Directorate of Public Works uses the tractor to spread seed on an area completed for a sewer line project.



Employee of the Month



Marsha Higgins, right, was recently named Employee of the Month for Pine Bluff Arsenal's Directorate of Chemical and Biological Defense Operations. Higgins is dedicated to the mission she serves, while currently working in the ICEMP production area. She possesses a positive, can-do attitude recognized by her peers, and is a role model working towards mission execution, while delivering a quality product to our men and women in uniform. Her dedication, support, job knowledge and individual performance contributes significantly to the success of the CB Directorate. U.S. ARMY PHOTO BY HUGH MORGAN

Civilian Service Medal



Hunter Newton, right, a physical science technician at Pine Bluff Arsenal's Quality Evaluation Facility, received a Civilian Service Commendation Medal from PBA Commander Col. Collin K. Keenan. Newton was recognized for his exemplary performance in chemical agent testing, air monitoring and chemical analysis of safety equipment. He is the cornerstone of operational success at the QEF, demonstrating exceptional leadership and steadfast commitment to safety and excellence. His meticulous approach to testing and air monitoring has significantly enhanced operational safety and compliance, ensuring the integrity of PBA's safety protocols. His dedication to collaboration and continuous improvement has notably boosted employee morale and engagement across his team. Newton's contributions not only reflect his unwavering commitment to excellence but also serve as an inspiration to the entire organization. U.S. ARMY PHOTO BY HUGH MORGAN



Pine Bluff Arsenal Commander Col. Collin K. Keenan recognized four security guards with PBA's Directorate of Emergency Services for their outstanding performance during a Force Protection Exercise Sept. 25. From left are Jim Walter, DES Director; Col. Keenan; Martin Johnson, DES Chief of Law Enforcement and Security; DES Security Guard Diana Turner; DES Security Guard Tanequa Johnson; DES Security Guard Cornelius Long; and DES Security Guard Scottie Belcher. U.S. ARMY PHOTO



THE HATCH ACT

Permitted and Prohibited Activities for Federal Employees Subject to Further Restrictions*

Generally, federal employees who are considered "further restricted" are prohibited from taking an active part in partisan political management or partisan political campaigns. Specifically, these employees may not engage in "political activity" on behalf of a political party or partisan political group (collectively referred to as "partisan groups") or candidate in a partisan election. Political activity refers to any activity directed at the success or failure of a partisan group or candidate in a partisan election.

For more information, contact the U.S. Office of Special Counsel at (202) 804-7002 or hatchact@osc.gov.

- **May** be candidates in non-partisan elections.
- **May** register and vote as they choose.
- **May** assist in non-partisan voter registration drives.
- **May** contribute money to partisan groups and candidates in partisan elections.
- **May** attend political rallies, meetings, and fundraisers.
- **May** join partisan groups.
- **May** sign nominating petitions.
- **May** participate in campaigns where none of the candidates represent a political party.
- **May** campaign for or against referendum questions, constitutional amendments, or municipal ordinances.
- **May** express opinions about political issues.
- **May** express opinions about partisan groups and candidates in partisan elections while not at work or using official authority.
- **May not** be candidates in partisan elections.
- **May not** use official authority to interfere with an election or while engaged in political activity.
- **May not** invite subordinate employees to political events or otherwise suggest that they engage in political activity.
- **May not** knowingly solicit or discourage the political activity of any person with business before the agency.
- **May not** solicit, accept, or receive political contributions (including hosting or inviting others to political fundraisers) unless both persons are members of the same federal labor or employee organization, the person solicited is not a subordinate employee, the solicitation is for a contribution to the organization's political action committee, and the solicitation does not occur while on duty or in the workplace.
- **May not** engage in political activity while on duty, in the workplace, wearing a uniform or official insignia, or in a government vehicle. For example:
 - **May not** wear or display partisan materials or items.
 - **May not** make political contributions.
 - **May not** use email or social media to engage in political activity.
- **May not** be active in partisan political management. For example:
 - **May not** hold office in partisan groups.
 - **May not** organize or manage political rallies or meetings.
 - **May not** assist in partisan voter registration drives.
- **May not** be active in partisan political campaigns. For example:
 - **May not** make campaign speeches or otherwise campaign for or against candidates.
 - **May not** distribute campaign materials, including via email or social media.
 - **May not** circulate nominating petitions.

*Further-restricted agencies and employees include:

- Election Assistance Commission
- Federal Election Commission
- Office of the Director of National Intelligence
- Central Intelligence Agency
- Defense Intelligence Agency
- National Geospatial Intelligence Agency
- National Security Agency
- National Security Council
- National Security Division (Department of Justice)
- Criminal Division (Department of Justice)
- Federal Bureau of Investigation
- Secret Service
- Office of Criminal Investigation (IRS)
- Office of Investigative Programs (Customs Service)
- Office of Law Enforcement (ATF)
- Merit Systems Protection Board
- U.S. Office of Special Counsel
- Career members of the Senior Executive Service
- Administrative law judges, administrative appeals judges, and contract appeals board members



Force Protection/4th Quarter CIMRA Exercises



Photo above, Pine Bluff Arsenal Security Guard Officer Bradford Berry assists a victim in the Directorate of Ammunition Operations offices following an active shooter incident during the Arsenal's Annual Force Protection Exercise Sept. 25.

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Photo top left, PBA Fire Chief Paul Wade speaks with his crew at the fire house during the Arsenal's Annual Force Protection Exercise.

Photo left, Charles (Chuck) Burrow and Harold Miller, part of Rescue Team personnel from the Directorate of Emergency Services, pull a patient along the hall way in the Directorate of Ammunition Operations office building during the exercise, which featured an active shooter situation.

Photo above, Rescue Team personnel along with paramedics load a patient into a waiting ambulance during the Force Protection Exercise Sept 25.



Photo left, Pine Bluff Arsenal firefighters and other first responders set up a decontamination station behind the Quality Evaluation Facility during a quarterly Chemical Incident/Mishap Response and Assistance Exercise Oct. 23.

Photo above, Pine Bluff Arsenal Fire Chief Paul Wade speaks with Clark Ladisky at the Incident Command Post during the quarterly CIMRA. Ladisky is the liaison between the Emergency Operations Center and Incident Command.

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Fire Prevention Week Open House



Pine Bluff Arsenal's Directorate of Emergency Services, Fire Department personnel hosted an Open House Oct. 9, at the fire house in recognition of Fire Prevention Week, which was Oct. 6-12.

Photo above, firefighters conduct a vehicle extraction in the parking lot of PBA's former Community Club. Chief Paul Wade explained what the firefighters were doing to a gathered crowd in front of the fire house during the event.

Photo right, firefighters and emergency responders remove a patient from the vehicle during the extraction demonstration Oct. 9. See Col. Keenan's article on Page 2 for more detailed information about the extraction.

U.S. ARMY PHOTOS BY HUGH MORGAN



Members of the Arsenal Workforce enjoy lunch at the PBA Fire House during Fire Prevention Week. The meal included smoke pulled pork, coleslaw, beans and cake.

Voting Residence

Uniformed Service Members and Their Eligible Family Members

Wherever U.S. citizens go, FVAP ensures their voices are heard.

The Federal Voting Assistance Program (FVAP) works to ensure Service members, their eligible family members and overseas citizens are aware of their right to vote and have the tools and resources to successfully do so - from anywhere in the world.

What is a voting residence and why is it important?

Your voting residence is within your state of legal residence or domicile. It is the true, fixed address that you consider your permanent home and where you had a physical presence. Your state of legal residence is used for state income tax purposes, and determines eligibility to vote for federal and state elections and qualification for in-state tuition rates.

State of legal residence and voting residence is sometimes mistaken for home of record. While your voting residence may be the same as your home of record at the beginning of your military career, if you change your legal residence or domicile at any point you also need to update your voting residence.

To claim a new legal residence or domicile, consult your legal counsel or military legal assistance office, as there may be other factors to consider, such as tax implications.

Maintain current contact info.

Your election office needs your current contact information to reach you come election time. The most efficient way is to complete a Federal Post Card Application (FPCA) annually, with every change of address and at least 90 days prior to the election you want to vote in. That way your election office knows you want to register in that state, how to reach you, and most importantly, where to send your ballot!

Military Service Members

You may only have one legal voting residence at a time.

Your voting residence should be within the state listed on your Leave and Earnings Statement which defines your state for withholding state taxes.

Voting residence is often confused with home of record. Your home of record is the place you lived when you entered the military and should not change while you are on active duty. Your voting residence may be the same as your home of record but needs to be updated if and when you decide to establish a new state of legal residence.

Your state of legal residence is not automatically changed when you are assigned to a new duty location. It may be changed with your approval by submitting the appropriate paperwork to your finance officer. However, you should first consult legal counsel.

You have the option to establish residency or domicile each time you are transferred to a new location. Once you change your residence or domicile, you may not revert to a previous residence without re-establishing a new physical presence according to residency laws of that state.

You can't vote in person at embassies, consulates, or military installations. The online assistant at FVAP.gov or your Voting Assistance Officer can help you complete the necessary absentee voting forms found at FVAP.gov and provide additional information.

Spouses and Eligible Family Members

The amendment made on Dec. 31, 2018 to the Military Spouse Residency Relief Act (MSRRA) allows you to retain the same residence or domicile that your Service member has established, even if you have not physically been present at that address. If you choose, you may instead elect to retain your established residency or domicile (if different from your sponsor).

MSRRA still does not permit you to choose any state; you or your service member must have established residency in a state. Ways to do this may include voting, paying taxes, owning property, holding a driver's license, and registering a vehicle. Residency requirements vary by state. Please consult legal counsel to discuss tax implications and other effects of MSRRA. As a military spouse, you can:

- 1) Retain your sponsor's or Service member's residency or domicile.
- 2) Keep your current, established residency or domicile.
- 3) Take the appropriate steps to establish a new residency or domicile.

Some children turn 18 while their family is stationed overseas. To vote, they should use the last U.S. address they had before departing to the current duty station.

The Army Voting Assistance Program 2024 Presidential Election Voting Assistance Officer is Brandon Harris. Harris can be contacted at 870-540-4007.

